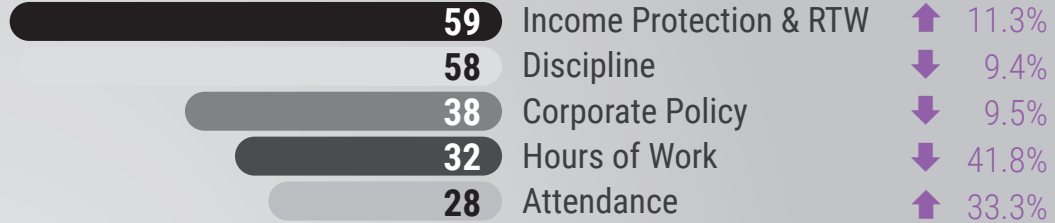




# 2022 YEAR IN REVIEW

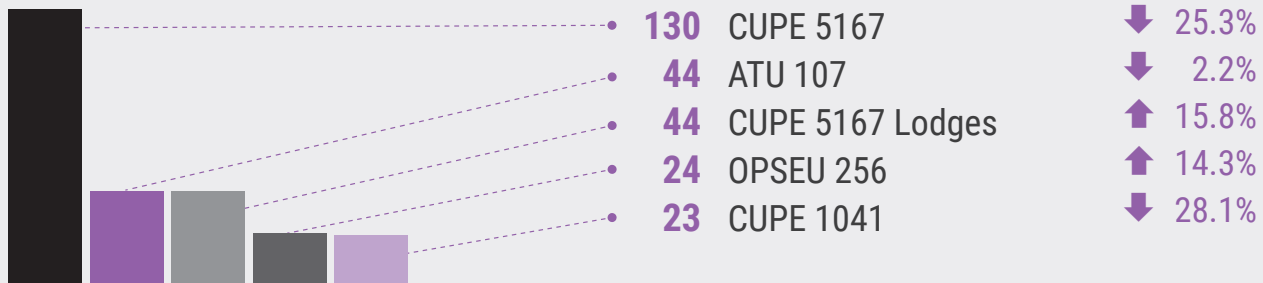
## Labour Relations ACTIVITY REPORT

### TOP 5 GRIEVANCE CATEGORIES



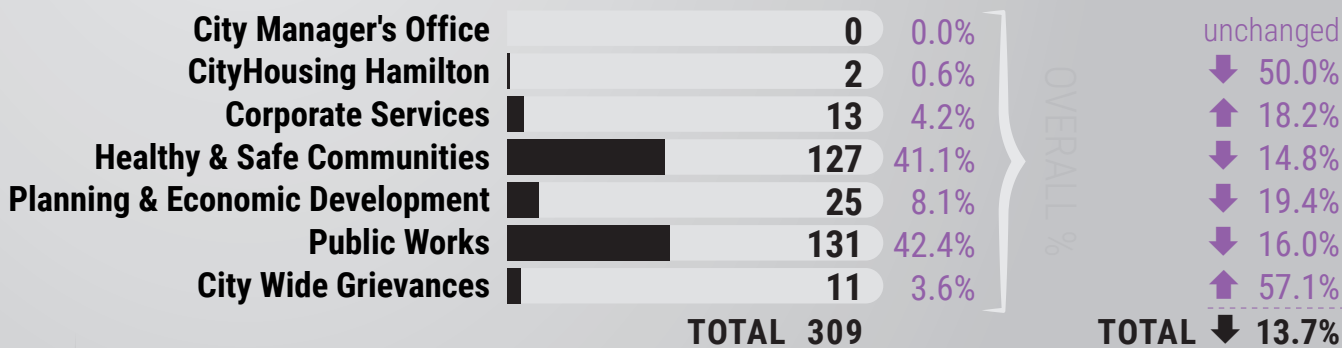
FROM 2021

### TOP 5 BARGAINING UNIT GRIEVANCE ACTIVITY



FROM 2021

### GRIEVANCES BY DEPARTMENT



### 2022 LEGAL COSTS

\$42,250.78	Mediator Fees	↓ 7.2%
\$67,207.78	Arbitrator Fees	↑ 35.3%
\$664,121.26	Legal Fees	↑ 13.6%
<b>\$773,579.82</b>	<b>Total Fees</b>	<b>↑ 13.8%</b>

### 2022 LABOUR RELATIONS SNAPSHOT

250	68	21	3
Grievance Resolutions	Mediation Settlements	Arbitration Resolutions	Arbitration Awards