



Hamilton

**HAMILTON POLICE SERVICES BOARD SELECTION COMMITTEE
REPORT 23-003**

1:30 p.m.

Tuesday, June 20, 2023

Room 264, 2nd Floor

City Hall

Present: Councillor N. Nann (Chair), R. Greenspan, Mayor A. Horwath,
Councillor C. Kroetsch, F. Kuczma, O. Mbaya, J. Mulkewich,
Councillor E. Pauls, A. Purnell, M. Spadafora, Councillor M. Wilson

**Absent with
Regrets:** S. Tora

**THE HAMILTON POLICE SERVICES BOARD PRESENTS REPORT 23-003 AND
RESPECTFULLY RECOMMENDS:**

1. **Proposed Confidential IDEA (Inclusion, Diversity, Equity and Accessibility) Scoring Rubric for Interviews for the Hamilton Police Services Board, and Deliberation of Applications to the Single Citizen Position on the Hamilton Police Services Board (Items 5.2 and 5.3)**
 - (a) That the directions to staff in closed session, be approved;
 - (b) That staff be directed to initiate an additional 30-day recruitment for citizen members to serve on the Hamilton Police Services Board;
 - (c) That staff be directed to forward recruitment information to the Hamilton Area Anti-Racism Coalition (HAARC), Hamilton Community Foundation, Afro-Caribbean Association, Hamilton Centre of Civic Inclusion and the Hamilton Community Legal Clinic; and
 - (d) That staff be directed to send a communication to the current applicants to the Hamilton Police Services Board advising them of the additional 30-day recruitment and to advise them that their applications are still being considered.

FOR INFORMATION:

(a) CHANGES TO THE AGENDA (Item 1)

The Committee Clerk advised the Committee of the following changes to the agenda:

5. PRIVATE AND CONFIDENTIAL

5.2 Proposed Confidential IDEA (Inclusion, Diversity, Equity and Accessibility) Scoring Rubric for Interviews for the Hamilton Police Services Board

5.3 Deliberation of Applications to the Single Citizen Position on the Hamilton Police Services Board

5.3.a FOR INFORMATION: Approved Screening Tool for the Hamilton Police Services Board Selection Committee

The agenda for the June 20, 2023 meeting of the Hamilton Police Services Board Selection Committee, was approved, as amended.

(b) DECLARATIONS OF INTEREST (Item 2)

Councillor M. Wilson declared a non-disqualifying interest to Item 1, Deliberation of Applications to the Single Citizen Position on the Hamilton Police Services Board, as her husband is CEO of Hamilton Community Foundation.

(c) APPROVAL OF MINUTES OF THE PREVIOUS MEETING (Item 3)

(i) June 16, 2023

The Minutes of June 16, 2023 meeting of the Hamilton Police Services Board Selection Committee, were approved as presented.

(d) PRIVATE & CONFIDENTIAL (Item 5)

The Committee determined that a Closed Session discussion of Item 5.1 was not required, and approved the following in Open Session:

(i) Closed Session Minutes of June 16, 2023 (Item 5.1)

The Closed Session Minutes of June 16, 2023 meeting of the Hamilton Police Services Board Selection Committee, were approved, as presented.

The Committee moved into Closed Session for Items 5.2 Proposed Confidential IDEA (Inclusion, Diversity, Equity and Accessibility) Scoring Rubric for Interviews for the Hamilton Police Services Board and Item 5.3 Deliberation of Applications to the Single Citizen Position on the Hamilton Police Services Board, pursuant to

Section 9.3 sub-section (b) and (i) of the City's Procedural By-law 21-021, as amended, and Section 239(2) Sub-section (b) and (i) of the Ontario Municipal Act, 2001, as amended, as the subject matter pertains to personal matters about an identifiable individual, including City or local board employees and a trade secret or scientific, technical, commercial, financial or labour relations information, supplied in confidence to the City or local board, which, if disclosed, could reasonably be expected to prejudice significantly the competitive position or interfere significantly with the contractual or other negotiations of a person, group of persons, or organization.

(ii) Proposed Confidential IDEA (Inclusion, Diversity, Equity and Accessibility) Scoring Rubric for Interviews for the Hamilton Police Services Board (Item 5.2)

For further disposition, refer to Item 1.

(iii) Deliberation of Applications to the Single Citizen Position on the Hamilton Police Services Board (Item 5.3)

For further disposition, refer to Item 1.

(e) ADJOURNMENT (Item 5)

There being no further business, the Hamilton Police Services Board Selection Committee adjourned at 3:05 p.m.

Respectfully submitted,

Councillor N. Nann, Chair
Hamilton Police Services Board
Selection Committee

Loren Kolar
Legislative Coordinator
Office of the City Clerk