



Hamilton

Minutes 23-009

Hamilton Women and Gender Equity Committee

Thursday September 7, 2023

6:00pm-8:00pm

All virtual meetings can be viewed at the

City's YouTube Channel:

<https://www.youtube.com/user/InsideCityofHamilton>

Virtual Meeting

Present: Deanna Allain, Melanie Cummings, Adrianna Harris, Michelle Hutton, Jan Lukas, Pascale Marchand, Kathleen Shannon and Yulena Wan.

Regrets: Gagan Batra, Anna Davey, Autumn Getty, and Stephanie Scardellato.

Also Present: Jocelyn Strutt, Senior Project Manager and Public Engagement Specialist.

1. CEREMONIAL ACTIVITIES

1.1 Land Acknowledgement

D. Allain provided the Land Acknowledgement

2. APPROVAL OF THE AGENDA AS AMENDED (ITEM 2)

(J. Lukas / P. Marchand)

That additional Discussion Items respecting advisory committees and structures and an Update from Audit,

Finance and Administration Committee, be added to today's agenda.

CARRIED

3. DECLARATION OF INTEREST (ITEM 3)

None.

4. APPROVAL OF MINUTES OF PREVIOUS MEETING (ITEM 4)

(i) April 13, 2023

(K. Shannon / J. Lukas)

That the Minutes of April 13, 2023 be approved, as presented.

CARRIED

(ii) May 4, 2023

(K. Shannon / P. Marchand)

That the Minutes of May 4, 2023 be approved, as presented.

CARRIED

(iii) June 22, 2023

(M. Cummings / J. Lukas)

That the Minutes of June 22, 2023 be approved, as presented.

CARRIED

5. DISCUSSION ITEMS (ITEM 10)

- (i) Discussion respecting the dispersment of remaining Women and Gender Advisory Committee funds to support Take Back the**

Night and other community initiatives. (Item 10.1)

1. Hamilton For All Campaign (Item 10.1(a))

(J. Lukas / K. Shannon)

- (a) That \$500 be contributed to Hamilton for All campaign; and
- (b) That the Women and Gender Equity Committee be named as a contributor, when the funds are used by organizations.

CARRIED

2. Take Back the Night Event (Item 10.1(b))

(P. Marchand / A. Harris)

- (a) That \$500 be contributed to the Take Back the Night event Sep 21, 2023; and
- (b) That the Women and Gender Equity Committee be listed as a contributor.

CARRIED

3. Women of Distinction Awards (Item 10.1(c))

(P. Marchand / M. Harris)

That \$1,000 from special event funds and \$500 from reserve fund be used to purchase a table for the 2024 Women of Distinction Awards dinner and to provide those seats to people who are unable to purchase a ticket because of personal financial limitations.

CARRIED

(ii) Update on Volunteer Advisory Committee Status (ITEM 10.2)

The Committee discussed Report CM23025 Voluntary Advisory Committee Review from July 13, 2023 Audit, Finance and Administration Committee. Council approved a pause of specific volunteer Advisory Committees until March 2024 while a review is conducted. The work will include a review of best practices and involve current members in the review.

6. ADJOURNMENT (ITEM 15)

(A. Harris / M. Cummings)

That the Hamilton Women and Gender Equity Committee be adjourned at 7:05 p.m.

CARRIED

Next Meeting on Hold Until Further Notice

Respectfully submitted,

D. Allain, Chair
Hamilton Women and
Gender Equity Committee

Jocelyn Strutt,
Staff Liaison
City Manager's Office