



What can you do? #BeTheReason

Reflect on your own behaviours and identify opportunities for embedding the framework into your work everyday.

Think in terms of what you can impact and effect within your scope of work.

IDEA Spotlight

What are you currently doing in your area relating to embedding IDEA?

Submit your stories to diversity@hamilton.ca



IDEA Strategic Plan Principles

To ensure all aspects of our City are built on the principles of Inclusion achieved through Diversity, Equity, and Accessibility (IDEA).

To create, foster, support and, ultimately, sustain a City culture whereby all people feel a strong sense of inclusion, empowerment, and opportunity for development and growth.

IDEA Landing Page on Howi

Did you know that there is a landing page on Howi that includes resources, links to training, and other helpful information?

Employment Equity Survey

Did you know that The City of Hamilton launched our Employment Equity Survey in 2020 as an important component of our Inclusion, Diversity, Equity, and Accessibility data collection? The Employment Equity Survey results help us to inform important diversity decisions and contributes to the development of inclusive and equitable initiatives for the City.

Help us reach our organizational goal of an 80% response rate! Complete the survey by scanning the QR code below, or contact the Diversity office for a hard copy of the survey:

