

## The City of Hamilton has been recognized as a Top Employer

in Hamilton - Niagara as well as in Forbes' Canada's Best Employers 2023.



## What are the benefits of working at the City?



### Non-Union Employer Paid Group Benefits (Full-Time Staff):

Benefit coverage includes prescription, dental care, vision, extended health care benefits & more. Group Benefits are 100% employer paid.



### OMERS Pension Plan:

The OMERS plan provides members with a lifetime pension. It offers early retirement options and can be transferred to other public sector plans. Employee contributions to the OMERS pension plan are matched 100% by the City.



The City of Hamilton is committed to **Inclusion** achieved through **Equity, Diversity and Accessibility**. If you require any accommodations throughout the recruitment process, please contact us at [diversity@hamilton.ca](mailto:diversity@hamilton.ca).



### Competitive Vacation Entitlements

Vacation accumulates based on a years of service structure starting at 2 weeks vacation upon joining the City.



### Hybrid Working Policy (Role Permitting):

A modern and flexible hybrid work policy for eligible positions. Employees are required to be on-site for two anchor days per week.



### Learning & Growth Opportunities

Formal learning and development options across the City, with various experiences available through the City's corporate Learning Management System.



### Access to Perkopolis

Access to exclusive discounts on tickets, hotels and other various events and products through our new discount partner Perkopolis.

## Hiring Process



### Step 1: Online Job Application

Before you can apply for City job opportunities, you must create a candidate profile. Only online applications are accepted. **Note: New opportunities are posted each Thursday.**



### Step 2: Interview and/or Testing

Due to the high number of applications the City of Hamilton receives, only those selected to move forward in the recruitment process will be contacted for either virtual or in-person testing and/or interview.



### Step 3: Verification

If you are chosen as the successful candidate, a job offer may still be conditional on various employment conditions such as a reference check, driver's licence check, educational verification or a police reference check.



### Step 4: Job Offer

Your job offer will include new hire paperwork to be submitted prior to your first day of work.



# Hamilton is Hiring!

The City of Hamilton provides a rewarding and inclusive work environment. Consider joining the City to start or further your career in public service.

[hamilton.ca/careers](https://hamilton.ca/careers)

Scan the QR code to view current job opportunities

**Apply Online Today!**



The City of Hamilton offers a variety of rewarding career opportunities that span across the following City Departments & Divisions:



### Corporate Services

Responsible for financial planning, customer service, legal and court services, technology, and procurement support.

**Opportunities may include:** Customer Contact & Municipal Service Centre Staff, Infrastructure & Operations, Security & Technology



### City Housing

Provides affordable housing that is safe, well maintained, cost effective and supports the diverse needs of our community.

**Opportunities may include:** Operations, Property Management, Quality Improvement, Development Coordinator



### Healthy & Safe Communities

Provides programs and services that strive to create a safe and supportive community where residents are active, healthy and have a high quality of life.

**Opportunities may include:** Ontario Works Case Workers, Homelessness Policy & Programs, Personal Support Care Workers & Nurses



### Public Works

Provides residents with high-quality drinking water, well maintained roads, reliable waste and recycling programs, and conventional public transit. These services make the community a great place to live, work and play.

**Opportunities may include:** Hamilton Transit Operations, Waste Management & Collection, Facilities Operations & Maintenance



### City Manager's Office

Under the leadership of the City Manager responsible for developing corporate policy, advising on strategic and community initiatives, communications, human resources, and internal audit.

**Opportunities may include:** Government & Stakeholder Relations, Human Resources, Community Initiatives & Engagement, Communications and Creative Services

