



GENERAL ISSUES COMMITTEE REPORT 23-006

9:30 a.m.

February 1, 2023

Council Chambers, City Hall, 2nd Floor
71 Main Street West, Hamilton, Ontario

Present: Deputy Mayor N. Nann (Chair)
Mayor A. Horwath
Councillors J. Beattie, C. Cassar, J. P. Danko, M. Francis, T. Hwang,
T. Jackson, C. Kroetsch, T. McMeekin, E. Pauls, M. Spadafora,
M. Tadeson, A. Wilson, M. Wilson

Absent: Councillor B. Clark – Personal

THE GENERAL ISSUES COMMITTEE PRESENTS REPORT 23-006 AND RESPECTFULLY RECOMMENDS:

1. Barton Village Business Improvement Area (BIA) Revised Board of Management (PED23029) (Wards 2 and 3) (Item 9.1)

That the following individuals be appointed to the Barton Village Business Improvement Area (BIA) Board of Management for the 2023-2026 term:

- (a) Alice Plug-Buist, Helping Hands;
- (b) Stephen Colville Reeves, Property Owner;
- (c) Rob Iszkula, Bike Locke;
- (d) Melissa McSweeney, Hamilton Public Library, Barton Branch;
- (e) Tyler Cowie, Westinghouse HQ;
- (f) Peter Mokrycke, Hendry's Barbershop;
- (g) Jabob Tutt, Playhouse Cinema;
- (h) Tijana Marshall, Honeybee Esthetic;
- (i) Harry Stinson, Property Owner;
- (j) Eric Muller, Barton Salumeria.

2. Amendment to the Mandatory COVID-19 Vaccination Verification Policy (HUR21008(d) / LS23013) (City Wide) (Item 9.2)

That Report HUR21008(d) / LS23013, respecting an Amendment to the Mandatory COVID-19 Vaccination Verification Policy, be received.

3. Barton Village Business Improvement Area (BIA) Proposed Budget and Schedule of Payments (PED23030) (Wards 2 and 3) (Item 10.1)

- (a) That the 2023 Operating Budget for the Barton Village Business Improvement Area, attached as Appendix “A” to General Issues Committee Report 23-006, in the amount of \$176,200 be approved;
- (b) That the levy portion of the Operating Budget for the Barton Village Business Improvement Area in the amount of \$95K be approved;
- (c) That the General Manager of Finance and Corporate Services be hereby authorized and directed to prepare the requisite By-law pursuant to Section 208, The *Municipal Act, 2001*, to levy the 2023 Budget as referenced in Recommendation of Report PED23030;
- (d) That the following schedule of payments for 2023 be approved:
 - (i) February \$47,500
 - (ii) June \$47,500

4. Advisory Committee for Persons with Disabilities Report 22-014 - December 13, 2022 (Item 10.3)

That the Advisory Committee for Persons with Disabilities (ACPD) 2023 base budget submission attached as Appendix “A” to Report CM23005 in the amount of \$6,100.00, be approved, and referred to the 2023 budget process for consideration.

5. Establishing a Process to Appoint a Municipal Representative to the Hamilton Oshawa Port Authority Board of Directors (PED23021) (City Wide) (Item 10.3)

- (a) That a City of Hamilton working group comprised of Councillors Francis, Hwang and Nann, (three Councillors) together with the Mayor, be established to determine a process for jointly appointing a new municipal representative to the Hamilton-Oshawa Port Authority Board of Directors in collaboration with a similar working group of City of Oshawa elected officials; and,
- (b) That the collective results of the working groups be reported back to the General Issues Committee with a recommended process for jointly appointing a single municipal representative to the Hamilton-Oshawa Port Authority Board of Directors.

6. Urban Boundary Expansion and Greenbelt Plan (Item 11.2)

WHEREAS, on June 8, 2022, City Council adopted Urban Official Plan Amendment 167 and Rural Official Plan Amendment 34 to implement Councils preferred growth scenario of “no urban boundary expansion” as Hamilton’s strategy to accommodate future growth to 2051;

WHEREAS, Hamilton City Council’s decision on the preferred growth scenario was made in December 2021 after an extensive process of analysis and community consultation through the GRIDS2/Municipal Comprehensive Review project;

WHEREAS, on November 4, 2022 the City of Hamilton received a decision from the Minister of Municipal Affairs and Housing on Official Plan Amendment (OPA) 167 to the Urban Hamilton Official Plan and OPA 34 to the Rural Hamilton Official Plan (GRIDS 2 / MCR);

WHEREAS, the Minister’s decision unilaterally expanded the City’s urban boundary by 2,200 hectares including all future developable land in the City of Hamilton (Twenty Road West, Twenty Road East, Elfrida and White Church lands);

WHEREAS, on December 16, 2022 the City of Hamilton received a decision from the Minister of Municipal Affairs and Housing on proposed changes to the Greenbelt Plan and to the Greenbelt Area Boundary Regulation;

WHEREAS, the Minister’s decision unilaterally removed 795 hectares of land from Greenbelt Plan in Hamilton for the purpose of residential development;

WHEREAS, the City of Hamilton is committed to reducing the cost of housing, and building more homes that are attainable for our growing population;

WHEREAS, the City of Hamilton understands that prime agricultural areas are finite and non-renewable and form the foundation of local food production, agri-food exports and make a significant contribution to Hamilton’s jobs and economic prosperity;

WHEREAS, the City of Hamilton has declared a Climate Emergency and adopted a Climate Change Action Strategy, and unchecked urban sprawl will exacerbate the climate crisis;

WHEREAS, the City of Hamilton is moving forward with several initiatives to preserve agricultural land and support higher rates of infill and intensification including permitting secondary dwelling units city-wide, permitting the conversion of existing low density residential properties City wide into higher density forms of housing, updating the City’s zoning by-laws to permit additional density within the existing urban area, a review of parking standards, and new planning policies to support higher density development at Major Transit Station Areas;

WHEREAS, Hamilton already has lands designated and in many cases approved to accommodate approximately 37,000 units of new development, , which is approximately 10.5 years of housing supply, not including abundant opportunities for infill and intensification; and,

WHEREAS, on October 14th, 2022 the City of Hamilton released an updated analysis of Hamilton's 2006 Growth Plan Land Needs Assessment (LNA) for growth to 2031 using actual 2021 Census information showing that actual development densities have been higher than were projected in 2006, resulting in a surplus of 329 hectares of land to 2031.

THEREFORE, BE IT RESOLVED:

- (a) That the Minister's decision to expand Hamilton's urban boundary to include 2,200 hectares of agricultural, rural and natural heritage lands for residential development is unnecessary and is not supported by the City of Hamilton; and,
- (b) That the Minister's decision to remove 795 hectares of land from the Greenbelt Plan is unnecessary and is not supported by the City of Hamilton.

7. Disposition of City-Owned Parking Lot (PED23026) (Ward 4) (Item 14.3)

- (a) That the City's property identified in Confidential Appendix "A" to Report PED23026, be declared surplus for sale in accordance with the City's Real Estate Portfolio Management Strategy Plan and the Sale of Land Policy By-law 14-204 and be approved for disposition;
- (b) That an Offer to Purchase for the sale of the City's property identified in Confidential Appendix "A" to Report PED23026, based substantially on the Major Terms and Conditions outlined in Confidential Appendix "B" to Report PED23026, and such other terms and conditions deemed appropriate by the General Manager of Planning and Economic Development Department, be approved and completed;
- (c) That the proceeds of the Disposition of City-Owned Property be received in Project ID Account 47702- 3561850200 and the net proceeds credited to the Parking Capital Reserve Account No. 108021;
- (d) That the real estate and legal fees of \$33 K be funded from Project ID Account No. 59806-3561850200 and credited to Dept. ID Account No. 59806-812036 (Real Estate – Admin Recovery);
- (e) That the City Solicitor be authorized to complete the transaction for the Disposition of City-Owned Parking Lot, on behalf of the City, including paying any necessary expenses, amending the closing, due diligence and

other dates, and amending and waiving terms and conditions on such terms deemed appropriate;

- (f) That the Mayor and City Clerk be authorized and directed to execute any and all necessary documents related to the Disposition of City-Owned Parking Lot, in a form satisfactory to the City Solicitor; and,
- (g) That Report PED23026, respecting the Disposition of City-Owned Parking Lot, remain confidential until final completion of the property transaction.

8. Update Regarding Ontario Land Tribunal Appeals of the Rural and Urban Hamilton Official Plans – Urban Boundary Expansion (LS16029(h)) (City Wide) (Item 14.4)

That Report LS16029(h), respecting an Update Regarding Ontario Land Tribunal Appeals of the Rural and Urban Hamilton Official Plans – Urban Boundary Expansion, be received and remain confidential.

9. Encampment Litigation Update (LS20023(e)) (City Wide) (Item 14.5)

- (a) That the direction provided to staff in Closed Session, respecting Report LS20023(e), the Encampment Litigation Update, be approved and remain Confidential; and,
- (b) That Report LS20023(e), respecting the Encampment Litigation Update, be received and remain confidential.

10. Encampment Pilot Evaluation (HSC20038(e) / PED21188(b)) (City Wide) (Outstanding Business List Item) (Item 10.4)

- (a) That Council approve the extension of the encampment response pilot to the end of April 2023 to be structured and funded by the 2023 corporate year-end surplus, or Tax Stabilization Reserve at approximate cost of \$350,000.

FOR INFORMATION:

(a) APPROVAL OF AGENDA (Item 2)

The Committee Clerk advised of the following changes to the agenda:

6. DELEGATION REQUESTS

- 6.2 Don McLean, Hamilton 350 Committee, respecting an upcoming Enbridge project in the City of Hamilton (Virtual) (For today's meeting)

- 6.3 Mary Love, respecting the Enbridge pipeline proposal re the Dofasco steel plant (In-Person) (For today's meeting)

CHANGE TO THE ORDER OF ITEMS:

That Item 10.4 respecting Report HSC20038(e) / PED21188(b), Encampment Pilot Evaluation be considered following Closed Session.

The agenda for the February 1, 2023 General Issues Committee meeting, was approved, as amended.

(b) DECLARATIONS OF INTEREST (Item 3)

There were no declarations of interest.

(c) APPROVAL OF MINUTES OF PREVIOUS MEETINGS (Item 4)

The following minutes of the General Issues Committee were approved, as presented:

- (i) January 12, 2023 – Special EOC Training (Item 4.1)
- (ii) January 12, 2023 – Special JSB Training – Special (Item 4.2)
- (iii) January 18, 2023

(d) DELEGATION REQUESTS (Item 6)

The Delegation Requests, were approved for today's meeting, as follows:

- (i) Kim Zivanovich, respecting Item 9.2, Amendment to the Mandatory COVID-19 Vaccination Verification Policy (In-Person) (Item 6.1)
- (ii) Don McLean, Hamilton 350 Committee, respecting an upcoming Enbridge project in the City of Hamilton (Virtual) (Added Item 6.2)
- (iii) Mary Love, respecting the Enbridge pipeline proposal re the Dofasco steel plant (In-Person) (Added Item 6.3)

(e) DELEGATIONS (Item 7)

- (i) **Julie Alexander, Enbridge Gas on behalf of Enbridge Gas and ArcelorMittal Dofasco, respecting an upcoming project in the City of Hamilton (Approved January 18, 2023) (Item 7.1)**

Murray Costello, Enbridge Gas; and Tony Valeri ArcelorMittal Dofasco on behalf of Enbridge Gas and ArcelorMittal Dofasco, addressed the Committee respecting an upcoming project in the City of Hamilton.

- (ii) **Kim Zivanovich, respecting Item 9.2, Amendment to the Mandatory COVID-19 Vaccination Verification Policy (In-Person) (Added Item 7.2)**

Kim Zivanovich addressed the Committee respecting Item 9.2, Amendment to the Mandatory COVID-19 Vaccination Verification Policy.

The Delegate was granted an additional one minute to complete their delegation.

The Delegation from Kim Zivanovich, respecting an Item 9.2, Amendment to the Mandatory COVID-19 Vaccination Verification Policy, was received.

For further disposition of this matter, refer to Item 2.

- (iii) **Don McLean, Hamilton 350 Committee, respecting an upcoming Enbridge project in the City of Hamilton (Virtual) (Added Item 7.3)**

Don McLean, Hamilton 350 Committee addressed the Committee respecting an upcoming Enbridge project in the City of Hamilton.

The Delegate was granted an additional one minute to complete their delegation.

- (iv) **Mary Love, respecting the Enbridge pipeline proposal re the Dofasco steel plant (In-Person) (Added Item 7.4)**

Mary Love addressed the Committee respecting the Enbridge pipeline proposal re the Dofasco steel plant.

The Delegations from Murray Costello, Enbridge Gas; and Tony Valeri, ArcelorMittal Dofasco on behalf of Enbridge Gas and ArcelorMittal Dofasco, respecting an upcoming Enbridge project in the City of Hamilton (Item 7.1); Don McLean, Hamilton 350 Committee, respecting an upcoming Enbridge project in the City of Hamilton (Added Item 7.3), and Mary Love, respecting the Enbridge pipeline proposal re the Dofasco steel plant (Added Item 7.4), were received.

- (f) **DISCUSSION ITEMS (Item 10)**

- (i) **2023 Budget Submission – Advisory Committee for Persons with Disabilities (CM23005) (City Wide) (Item 10.2)**

That the Advisory Committee for Persons with Disabilities (ACPD) 2023 base budget submission attached as Appendix “A” to Report CM23005, in the amount of \$6,100.00, be approved.

That the recommendation respecting the 2023 Budget Submission – Advisory Committee for Persons with Disabilities (CM23005), **be amended**, by adding “**and referred to the 2023 budget process for consideration**”, as follows:

That the Advisory Committee for Persons with Disabilities (ACPD) 2023 base budget submission attached as Appendix “A” to Report CM23005, in the amount of \$6,100.00, be approved, **and referred to the 2023 budget process for consideration**.

For further disposition of this matter, refer to Item 4.

(ii) **Establishing a Process to Appoint a Municipal Representative to the Hamilton Oshawa Port Authority Board of Directors (PED23021) (City Wide) (Item 10.3)**

- (a) That a City of Hamilton working group comprised of two Councillors, together with the Mayor, be established to determine a process for jointly appointing a new municipal representative to the Hamilton-Oshawa Port Authority Board of Directors in collaboration with a similar working group of City of Oshawa elected officials;
- (b) That the collective results of the working groups be reported back to the General Issues Committee with a recommended process for jointly appointing a single municipal representative to the Hamilton-Oshawa Port Authority Board of Directors.

That sub-section (a) to Report PED23021, **be amended**, by increasing the composition from two Councillors to **three** Councillors, and by adding the three Councillors appointed to the working group “**Councillors Francis, Hwang and Nann**”, as follows:

- (a) That a City of Hamilton working group comprised of **Councillors Francis, Hwang and Nann**, (**three** Councillors) together with the Mayor, be established to determine a process for jointly appointing a new municipal representative to the Hamilton-Oshawa Port Authority Board of Directors in collaboration with a similar working group of City of Oshawa elected officials;

For further disposition of this matter, refer to Item 5.

(iii) **Recess**

The General Issues Committee recessed for 30 minutes until 1:00 p.m.

(g) MOTIONS (Item 11)

- (i) **Amendment to Appendix “A” of Item 4.1 or the August 26, 2021 Council Minutes, respecting Report HUR21008, the Mandatory COVID-19 Vaccination Verification Policy, which was approved by Council on August 26, 2021 - REVISED (Item 11.1)**

That Item 4.1 of the August 26, 2021 Council Minutes, respecting Report HUR21008, the Mandatory COVID-19 Vaccination Verification Policy, which was approved by Council on August 26, 2021, be **amended** to read as follows:

4.1 Mandatory COVID-19 Vaccination Verification Policy (HUR21008) (City Wide)

The following Motion was DEFEATED:

- (a) That Council approve the recommendation that the City implement the Mandatory COVID-19 Vaccination Verification Policy, attached hereto as Appendix “A”, **as further amended**, requiring proof of vaccination in the workplace, including a comprehensive testing, education and communication plan for unvaccinated staff:
- (i) That Appendix “A”, as amended, to Item 4.1 of the August 26, 2021 Council Minutes, respecting Report HUR21008, the Mandatory COVID-19 Vaccination Verification Policy (HR-66-21), be **amended**, as follows:
- (a) That paragraphs one and two of the Scope section of Appendix “A”, as amended, be **further amended** by deleting the words “of the City of Hamilton, including full-time, part-time, permanent, temporary, casual, volunteers; and students, and including Members of Council”; and by adding the words “**at the Lodges, Hamilton Paramedic Service and the Red Hill Child Care Centre**”, to read as follows:

SCOPE

This policy applies to all employees of the City of Hamilton, including full-time, part-time, permanent, temporary, casual, volunteers; and students, and including Members of Council **at the Lodges, Hamilton Paramedic Service and the Red Hill Child Care Centre.**

New Employees ***at the Lodges, Hamilton Paramedic Service and the Red Hill Child Care Centre*** will be subject to this policy as a condition of their employment contract with the City of Hamilton. It requires Employees to be fully vaccinated against the COVID-19 virus and requires Employees to provide proof of vaccination satisfactory to the employer.

- (b) That the Operational Areas Subject to Differential Terms and Conditions Requirements for New Employees section of Appendix “A”, as amended, be ***further amended*** by deleting bullet points 5 and 6, in their entirety, as follows:

Operational Areas Subject to Differential Terms and Conditions Requirements for New Employees

- ~~• ***fully vaccinated or provide proof of valid exemption satisfactory to the employer prior to their start date. By signing the conditional offer letter, they acknowledge and agree to comply with any future vaccine policy requirements as an ongoing condition of employment at the City of Hamilton.***~~
- ~~• ***All Members of Council are required to be fully vaccinated against COVID-19, unless subject to an approved exemption. Failure to comply will result in a condition of employment, new hires are required to provide proof that they are compliant to the Integrity Commissioner.***~~

- (c) That the Requirements for Members of Council Additional Provisions section of Appendix “A”, as amended, be ***further amended*** by adding the following words ***“That for the”*** and ***“at the Lodges, Hamilton Paramedic Service and the Red Hill Child Care Centre who are still”*** to the following bullet point, to read as follows:

**Requirements for Members of Council
Additional Provisions**

1. Providing Proof of COVID-19 Vaccination Status

- ***That for the employees at the Lodges, Hamilton Paramedic Service and the Red Hill Child Care Centre*** who are still required to provide proof of their vaccination series approved by Health Canada and recommended by Ontario Ministry of Health by providing one of the following:

- (d) That the Requirements for Members of Council Additional Provisions section of Appendix “A”, as amended, be ***further amended*** by deleting the words “and Members of Council” from the following bullet points:

**Requirements for Members of Council
Additional Provisions**

2. Providing Proof of An Approved Exemption

- The City will comply with its human rights obligations and accommodate Employees ~~***and Members of Council***~~ who are legally entitled to accommodation.
- Employees ~~***and Members of Council***~~ are required to provide proof of their medical exemption by providing one of the following:

- (e) That the Compliance section of Appendix “A”, as amended, be ***further amended***, by deleting the words “Non-compliance with the Policy by Members of Council will result in a complaint to the Integrity Commissioner”, as follows:

COMPLIANCE
~~***Non-compliance with the Policy by Members of Council will result in a complaint to the Integrity Commissioner.***~~

- (b) That the Mandatory COVID-19 Vaccination Verification Policy applies to all ***City employees at the Lodges, Hamilton Paramedic Service and the Red Hill Child Care Centre***; and,
- (c) That Appendix “B” to Report HUR21008, remain confidential and not be released publicly.

(ii) City of Hamilton Property Tax Bill Increases Due to Ontario Legislative Changes (Item 11.3)

Councillor B. Clark was not in attendance, therefore, the motion will be added to the February 15, 2023 General Issues Committee agenda.

(h) PRIVATE & CONFIDENTIAL (Item 14)

The following Closed Session Minutes were approved and remain confidential:

- (i) Closed Minutes – January 12, 2023 – Special JSB Training (Item 14.1)
- (ii) Closed Minutes – January 18, 2023 (Item 14.2)

Committee moved into Closed Session to discuss Items 14.3, 14.4 and 14.5, pursuant to Section 9.3, Sub-sections (b), (c), (e), and (f) of the City's Procedural By-law 21-021, as amended, and Section 239(2), Sub-sections (b), (c), (e), and (f) of the Ontario Municipal Act, 2001, as amended, as the subject matter pertains to personal matters about an identifiable individual, including municipal or local board employees; a proposed or pending acquisition or disposition of land by the municipality or local board; litigation or potential litigation, including matters before administrative tribunals, affecting the municipality or local board; and advice that is subject to solicitor-client privilege, including communications necessary for that purpose.

For disposition of these matters, please refer to Items 7, 8 and 9.

(i) DISCUSSION ITEMS (Item 10) (Continued)

(i) Encampment Pilot Evaluation (HSC20038(e) / PED21188(b)) (City Wide) (Outstanding Business List Item) (Item 10.4)

The following Motion on the balance of the Sub-Sections of Report HSC20038(e) / PED21188(b) was DEFEATED:

- (1) (a) That Council approve the extension of the encampment response pilot to the end of April 2023 to be structured and funded as outlined in HSC20038(d) / PED21188(a) and PED22088 at an approximate cost of \$350,000.

- (b) That, as the pilot program for the Coordination Response Team (CRT) ended on December 31, 2022, a permanent, dedicated CRT to coordinate response and service delivery related to encampments throughout the City, on a housing-outreach first approach, supported by a secondary role for enforcement only when needed, be established;
- (c) That, in order facilitate the permanent Coordination Response Team, the respective General Manager, or their designate, be authorized and directed to:
 - (i) Increase the Healthy and Safe Communities Department, Housing Services Division's budgeted complement by the following two full-time, permanent positions:
 - (1) Manager of Housing-focused Street Outreach, at an annual cost of approximately \$149,000 for salary, benefits and ancillary charges;
 - (2) Project Manager of Housing-focused Street Outreach, at an annual cost of approximately \$102,000 for salary, benefits and ancillary charges;
 - (ii) Increase the Public Works Department, Parks Section's budgeted complement by one full-time permanent position:
 - (1) Supervisor, at an annual cost of approximately \$124,000 for salary, benefits and ancillary charges;
 - (iii) Increase the Planning and Economic Development Department budgeted complement by two full-time, permanent positions:
 - (1) Two Municipal Law Enforcement Officers, at an annual cost of approximately \$138,500 each (\$277,000 for both) for salary, benefits, and ancillary charges;
- (d) That the General Manager of the Healthy and Safe Communities Department, or designate, be authorized and

- directed, on behalf of the City of Hamilton, to enter into, execute and administer all agreements and documents necessary to hire the equivalent of 3.5 seconded Street Outreach Workers, at an approximate cost of \$61,500 each (total for 3.5 FTEs \$216,000) on terms and conditions satisfactory to the General Manager of the Healthy and Safe Communities Department, or designate, and in a form satisfactory to the City Solicitor;
- (e) That, based on last year's costing as an indicator, the Public Works Department's operating budget be increased by \$200,000 annually, to be used for ad hoc clean up or other costs incurred as a result of encampments on City property;
 - (f) That, although the Hamilton Police Service (HPS) is willing to support for the Coordination Response Team, but it is not in the mandate of the HPS to do so, an additional 2 FTEs (police officers) be hired to support the delivery of the coordinated encampment response at an annual cost of \$268,646 for salary, benefits and one-time costs of \$30,000 for ancillary equipment, to be fully funded by the City from Dept ID 673247; and,
 - (g) That Report HSC20038(e) / PED21188(b), respecting the Encampment Pilot Evaluation, in its entirety, be referred to the 2023 Operating Budget process (February 21, 2023 GIC) for consideration.
- (2) That sub-section (a), **be amended**, to revise the funding source and voted on separately, as follows:
- (a) That Council approve the extension of the encampment response pilot to the end of April 2023 to be structured and funded by **the 2023 corporate year-end surplus, or Tax Stabilization Reserve** at approximate cost of \$350,000.
- (3) (a) That staff be directed to convene a minimum of 2 meetings to discuss the encampment protocol with members of the Indigenous community and the following organizations:
- (i) YWCA and other drop-in providers;
 - (ii) HAMSMaRT;
 - (iii) Keeping Six; and,
 - (iv) Other stakeholders who serve the housing and health needs of those living encamped; and,
- (b) That these meetings be held to develop a new encampment **Council - February 8, 2023**

protocol rooted in an approach that upholds the human rights of residents living encamped, and reflects the concerns shared by the delegates who presented on January 18, 2023, with a report back no later than April 20, 2023 with recommendations to the General Issues Committees.

(j) ADJOURNMENT (Item 15)

There being no further business, the General Issues Committee adjourned at 7.21 p.m.

Respectfully submitted,

Deputy Mayor Nrinder Nann
Chair, General Issues Committee

Angela McRae
Legislative Coordinator,
Office of the City Clerk

BIA Levy	\$95,000
Grants & Sponsorships	\$81,200
Total Revenues	\$176,200
EXPENSES	
Marketing + Events	
Banners/Median Lights	\$2,000
Consultants	\$10,000
Advertising	\$5,000
Barton Village Festival	\$30,000
Summer Activations	\$3,750
Fall Activations	\$3,750
Winter Activations	\$3,750
Spring Activations	\$3,750
	Total 62k
Meetings and Business Development	
Annual General Meeting	\$500
BIA Meetings	\$550
Beautification	
Streetscape Masterplan	12,000
Street Cleaning and Maintenance	\$8,000
Insurance	
General Insurance & Officers & Directors Liability	\$2,500
Membership	
Ontario BIA Membership	\$250
Administrative	
Partial Benefits	\$0
Accountant	\$1,200
Executive Director	\$60,000
Office Rent	\$25,000
Telephone/Internet	\$1,600
Office and BIA Supplies	\$1,000
Website Management	\$450
Financial Audit	\$500
Bank Charges	\$150
Levy Reconciliations	\$500
Total Expenses	\$176,200