

CITY OF HAMILTON MOTION

Council: February 8, 2023

MOVED BY COUNCILLOR C. KROETSCH.....

SECONDED BY COUNCILLOR.....

Restructuring the Board of Health

WHEREAS, Council, believe that the current composition of the City’s Board of Health Standing Committee should be adjusted.

THEREFORE, BE IT RESOLVED:

- (a) That the composition of the Board of Health Standing Committee be revised as follows:
 - (i) 6 members of Council;
 - (ii) 6 community health professionals (**can be from either a regulated profession (i.e. doctor, nurse, social worker) or an unregulated profession (i.e. harm reduction worker, outreach worker, disability justice advocate)**); and
 - (iii) 1 education representative
- (b) That By-law No. 21-021, as amended, A By-Law to Govern the Proceedings of Council and Committees of Council (Procedural By-law), be **amended** as follows and renumbering the remaining sub-sections accordingly:
 - (i) the definition of “Selection Committee”, be **amended** as follows:

“Selection Committee” means a Committee established by Council, comprised entirely of Members of Council, to interview and report back to Council on the appointment of citizen representatives to agencies, boards and Committees, and reports directly to Council, with the exception of the Hamilton Police Services Board Selection Committee for the recruitment of the one person appointed by resolution of council to the Hamilton Police Services Board which is comprised of six (6) community representatives and six (6) Council representatives with full voting privileges **and the Board of Health Selection Committee for the recruitment of the 6 community health professionals and the 1 education representative with full voting privileges.**

- (ii) the Board of Health Terms of Reference (Appendix 'B' to By-law 21-021, as amended), be **amended** to revise the current composition of the Board of Health as follows:

The Board of Health shall be comprised of ~~all 16 members of Council~~:

- (i) 6 members of Council;
- (ii) 6 community health professionals (**can be from either a regulated profession (i.e. doctor, nurse, social worker) or an unregulated profession (i.e. harm reduction worker, outreach worker, disability justice advocate)**); and
- (iii) 1 education representative

(iii) **5.2 Appointment of Committee Chairs and Vice Chairs**

- (2) Despite subsections 5.2(1)(a) and (b):

~~(a) the Mayor shall stand as Chair for the term of Council for the Board of Health; and~~

(a) the Mayor may stand as the Chair of the General Issues Committee for the term of Council or the Chair of the General Issues Committee may be rotated amongst the Deputy Mayors.

~~(3) The Board of Health shall recommend to Council the appointment of a Vice Chair in accordance with 5.2(1). Despite subsection 5.2(1)(a) and (b), the Vice Chair shall stand as Vice Chair for the term of Council for the Board of Health.~~

(iv) **5.3 Standing Committee Membership**

- (1) General Issues Committee ~~and Board of Health~~ shall be comprised of all Members of Council.

(2) **Board of Health shall be comprised of 6 Members of Council, 6 community health professionals (can be from either a regulated profession (i.e. doctor, nurse, social worker) or an unregulated profession (i.e. harm reduction worker, outreach worker, disability justice advocate); and 1 education representative;**

- (7) Each Member of Council shall sit on a minimum of 2 Standing Committees, in addition to the ~~Board of Health and~~ General Issues Committee.

- (c) That the Selection Process for the appointment of the 6 community health professionals and the 1 education representative to the Board of Health, be approved, as follows:

- (i) That the Board of Health Selection Committee for the recruitment of the 6 community health professionals (**can be from either a regulated profession (i.e. doctor, nurse, social worker) or an unregulated profession (i.e. harm**

reduction worker, outreach worker, disability justice advocate); and the 1 education representative to the Board of Health, be comprised of the six (6) members of Council and six (6) community representatives;

- (ii) That the Greater Hamilton Health Network (GHHN), **GHHN Health Equity Council, Hamilton Trans Health Coalition, Woman Abuse Working Group (WAWG)**, and the Hamilton Anti-Racism Resource Centre (HARRC) recommend the appointment of the six (6) community representatives on the Board of Health Selection Committee for the recruitment 6 community health professionals and the 1 education representative to the Board of Health for the 2022-2026 term of Council for Council's consideration;
- (iv) That the six (6) community representatives appointed to the Board of Health Selection Committee for the recruitment of 6 community health professionals and the 1 education representative to the Board of Health, be required to complete and adhere to a confidentiality agreement as well as the Code of Conduct for Local Boards.
- (v) That the Corporate Policy - Hamilton City Council - Appointment of Citizens to the City's Agencies, Boards, Commissions, Advisory (Volunteer) Committees and Sub-Committees, be **amended**, by adding the following new sub-section 16 and renumbering the remaining sub-sections accordingly:

Selection Process for the Appointment of the 6 community health professionals and the 1 education representative to the Board of Health

- 16. Six (6) members of Council and six (6) community representatives are appointed to the Board of Health Selection Committee whose mandate will be to:
 - (i) Review applications for the appointment of the 6 community health professionals (**can be from either a regulated profession (i.e. doctor, nurse, social worker) or an unregulated profession (i.e. harm reduction worker, outreach worker, disability justice advocate)**); to the Board of Health;
 - (ii) Shortlist the applicants with assistance of staff, where appropriate, based on the applicant information provided;
 - (iii) Request that the following Advisory Committees submit confidential interview questions:
 - (a) Hamilton Women and Gender Equity Advisory Committee
 - (b) Indigenous Advisory Committee
 - (c) LGBTQ Advisory Committee
 - (d) Committee Against Racism Advisory Committee
 - (e) Advisory Committee for Persons with Disabilities
 - (iv) Request that the Hamilton District School Board and the Hamilton Catholic District School Board nominate a candidate(s)

as the 1 education representative to be appointed to the Board of Health for the Board of Health Selection Committee consideration;

- (iv) Interview applicants and nominated candidates, if necessary, who have met the criteria (below), ensuring that they are not ineligible (below) and who have provided confirmation of compliance with the City's Mandatory COVID-19 Vaccination Verification Policy;

Preference will be given to applicants who meet the following criteria:

- a resident of, or owner of a business in, the City at least 18 years of age;
- an owner or tenant of land in the City, or the spouse of such a person;
- not employed by the City of Hamilton;
- interest or background in issues affecting municipal public health programs and services
- interest or skills in planning and policy development leading to a comprehensive municipal public health agenda that meets local community needs experience in organizational activities, such as committees, non-profit groups, voluntary societies, occupational associations skills in leadership and management
- experience in administration and budget development
- demonstrated skills in conflict management, negotiation and mediation
- ability to make a commitment to monthly involvement in Board of Health meetings and related committees or other activities
- a youthful perspective, defined as an individual in the 18-30 age range, a desired qualification for at least one public member
- **a frontline worker perspective**