

CITY OF HAMILTON MOTION

General Issues (Budget) Committee: January 30, 2024

MOVED BY COUNCILLOR M. TADESON

SECONDED BY COUNCILLOR C. KROETSCH.....

Attaining Efficiencies Through the Review of the Use of Consultants - REVISED

WHEREAS, the City has and continues to engage consultants to complete work when specific expertise is required;

WHEREAS, a review of the use of consultants would provide Council with the frequency as well as a listing of the expertise the City requires on an ongoing basis; and

WHEREAS, providing staff with training opportunities to acquire the specific expertise would result in the potential for long term cost savings by having the work currently completed by consultants, completed by staff.

THEREFORE, BE IT RESOLVED:

- (a) That staff be directed to review and report back to the General Issues Committee with an interim report by the second quarter of 2024 respecting the projects the City has engaged consultants to frequently complete and any upcoming projects; and
- (b) That staff be directed to evaluate the potential of long term cost savings by reviewing the list of projects, the expertise that was/is required and make recommendations for having this work completed by City staff by:
 - (i) Offering training opportunities;
 - (ii) Offering inter-departmental opportunities for staff with expertise;
 - (iii) Hiring staff with the expertise required; and
 - (iv) Include a review of the labour market and competitiveness of the City’s ability to bring the expertise in house.