## 4.7 (a)

From Hayley Vlietstra
Sent: Sunday, May 1, 2022 8:48 PM
To: Paparella, Stephanie <Stephanie.Paparella@hamilton.ca>
Subject: Cost of Terminating Employees

Dear Stephanie,

I would like it brought up at the ext GIC meeting what the rough estimate cost will be to fire the 450+ city employees and then rehire and retrain their replacements. Along with all the legal costs for the civil lawsuits following the firing of these employees when they are being fired without cause and against the recommendations from Dr Kieran Moore and from Hamilton's own Dr Richardson. This needs to be talked about in open debate for everyone to know how counsel is wasting our money yet again for individuals personal medical choices (which everyone has the right for privacy and does not have to disclose).

As a taxpayer, it is infuriating the amount of waste and disregard for human lives by our city counsel that happens continually, best examples being the Red Hill Valley cover-up or the billions of litres of sewage dumped into our waterways and the attempted cover up by counsel as well. We will not even get into the true operating cost of the LRT, the amount of drug overdoses downtown, the homelessness crises, etc. Does our city not have better things to spend their time, money and resources then spending who knows how much to fire employees for medical decisions when we have a good vaccination percentage?

Ward 13 resident and concerned tax payer, Hayley