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From: Eric Vlietstra
Sent: Sunday, May 1, 2022 9:01 PM
To: Paparella, Stephanie <Stephanie.Paparella@hamilton.ca>
Subject: Cost to replace 500+ employees?

Hi Stephanie,

My name is Eric. I live in ward 12. I think it's time that the city had a public discussion concerning council's latest decision regarding their employees' vaccination status and how much money this is going to cost us tax payers. We deserve to know what the total expected cost is including legal fees, severance, the hiring and training process, etc. I don't want to see a single dollar spent to replace perfectly qualified and dedicated employees for such a ridiculous, ideological policy. Many other cities in Ontario have dropped their vaccination policies. This was publicly stated on CHCH last week. The legitimacy of our city council was openly questioned on the 6 o'clock news. Furthermore, the Toronto Firefighters who were let go last year will soon be getting their jobs back. This proves that these policies do not hold up in court. How much of our money is the city going to waste knowing full well that they will lose? This policy will also lose in the court of public opinion in the upcoming municipal election. I watched the council vote live on YouTube. I will not support any councillor or mayor who supports the current policy. Let alone councillors who can't be bothered to attend a zoom meeting when deciding the future of 500+ employees...

Thank you, Eric