

## 4.7 (f)

**From:** Rachel VanDooren  
**Sent:** Sunday, May 1, 2022 8:30 PM  
**To:** Paparella, Stephanie <Stephanie.Paparella@hamilton.ca>; Holland, Andrea <Andrea.Holland@hamilton.ca>  
**Subject:** URGENT -- City of Hamilton mandate

Dear City Council,

I am emailing you regarding the back and forth motion regarding vaccination mandates for the City of Hamilton workers. I was appalled to hear that the vote changed within a week and that City of Hamilton employees are now required to be vaccinated by June 1st. The whole process seems very suspicious. To fire over 575 employees that are going against what the Chief Medical Officer Dr Keiran Moore recommends, as well as recommendations from Dr Elizabeth Richardson is appalling. We were quick to follow these guidelines all throughout Covid, but now all of a sudden this doesn't apply? After watching many council meetings, it is clear to me that many of those in favour of these mandates have their own hatred and resentment to deal with and should be focusing on the science and recommendations instead of personal emotions associated with those who have chosen not to be vaccinated.

The financial damage of this is unnecessary and ludicrous. How much will it cost to fire 575 employees (without cause so they are entitled to severance), as well as the many legal action lawsuits that will be heading your way? Also, how much will it cost to hire and re-train new employees to replace those who have been let go? The decision to keep the vaccination mandate is completely irresponsible and goes against where the rest of Ontario is heading.

As a taxpayer and long-term Hamilton citizen, I am appalled at the thoughtlessness involved in this decision. To think these people are in charge of making such critical decisions truly concerns me and many fellow Hamilton residents; they do not have the city's best interest at heart.

**I demand that this be discussed at the upcoming GIC meeting, and I will be watching to ensure it is.**

I appreciate you taking the time to read through my email and I hope you truly consider the collateral damage this decision will cause.

-Rachel Van Dooren, Ward 13