

4.7 (h)

Dear City Council/Mayor;

CC Local Media

This has been quite a term from a **City Council** that has **lacked transparency and accountability**, as evidenced by the following record of accomplishments;

- **24 Billion litres of sewage dumped** in our **local water system** with an **attempted cover up** by **Council/Mayor** - thankfully the Ministry of the Environment forced a cleanup
- The **Red Hill Expressway cover up** and **Council/Mayor's ridiculous initial estimate** of \$1 million inquiry ballooning to \$20 million
- The **lack of disclosure** of the amount of **LRT operating costs downloaded on taxpayers**
- The local **entertainment deal** (HUPEG) which **Council/Mayor refused to disclose** to residents
- Designated as the **third least affordable City** in **North America**
- **Highest murder rate** in the last 30 years

Now firing 575+ employees because the **Mayor and 5 Councillors won't follow the Science** of the Chief Medical Officer Dr Kieran Moore, Staff recommendations or their own Chief Medical Officer Dr Elizabeth Richardson and another **4 Councillors who don't think its their job to actually vote**

I would like to know how much firing these employees will cost

I did some quick math

- 575 employees fired
- with an average annual salary of \$75,000 (which is low)
- these employees are being fired without cause which means they are entitled to severance based on common law & employment standards - which will result in approximately 2 years pay for each
- the cost will be **at least \$86 Million**

I'd like the **Chief Human Resource Officer to give us her number**

As a taxpayer it is frustrating the level of **thoughtlessness** embraced at City Hall - the reason we continue to have these **debacles** is **the Mayor, Council and the City Manager do not think** about the consequences of their actions

Let's ask ourselves **how much this will cost Hamilton**, and **if you don't care**, well **I do and I want to know**

Robert Cooper

Hamilton Resident & Tax Payer