

Selection Process for the Appointment of six community representatives to the Public Health Sub-Committee:

#. The Selection Committee for Agencies, Boards and Committees whose mandate will be to:

- (i) Review applications for the six community representative appointments to the Public Health Sub-Committee;
- (ii) Shortlist the applicants with assistance of staff, where appropriate, based on the applicant information provided;
- (iii) Request that the following Committees submit confidential interview questions for the Selection Committee’s consideration:
 - (a) Accessibility Committee for Persons with Disabilities
 - (b) Seniors Advisory Committee
 - (c) Circle of Beads/Hamilton’s Urban Indigenous Consultation Circle
 - (d) Hamilton Anti-Racism Resource Centre
- (iv) Interview applicants who have met the criteria (below), ensuring that they are not ineligible (below);

Preference will be given to applicants who meet the following criteria:

- a resident of, or owner of a property or business in, the City;
- at least 18 years of age;
- interest or skills in planning and policy development leading to a comprehensive municipal public health agenda that meets local community needs;
- have an understanding of principles including health equity, inclusion, diversity, equity, accessibility, anti-racism, anti-Indigenous racism, and anti-oppression;
- experience in organizational activities, such as committees, non-profit groups, voluntary societies, occupational associations;
- skills in leadership and management and/or experience in administration and budget development;
- demonstrated skills in conflict management, collaboration, negotiation, and mediation; and,
- able to devote up to 10 to 15 hours per month (for members) or 20 to 25 hours per month (for Chair or Vice Chair) to Public Health matters, including availability during normal business hours.

The following persons are ineligible to be a citizen appointee to the Public Health Sub-Committee:

- A person whose services are employed by the Board of Health, including employees of Public Health Services.
- (v) Submit the six (6) preferred candidates to Council for consideration for the appointment to the Public Health Sub-Committee.

Selection Process for the Appointment of the one education representative to the Public Health Sub-Committee:

#. Both the Hamilton-Wentworth District School Board and the Hamilton-Wentworth Catholic District School Board will each be invited to suggest one or more possible candidates who have the support of the Board for the consideration of the Selection Committee for Agencies, Boards and Committees. Candidates would be required to complete an application.

The Selection Committee for Agencies, Boards and Committees whose mandate will be to:

- (i) Review applications for the one education representative appointment to the Public Health Sub-Committee;
- (ii) Shortlist the applicants with assistance of staff, where appropriate, based on the applicant information provided;
- (iii) Request that the following Committees submit confidential interview questions for the Selection Committee’s consideration:
 - (a) Accessibility Committee for Persons with Disabilities
 - (b) Seniors Advisory Committee
 - (c) Circle of Beads/Hamilton’s Urban Indigenous Consultation Circle
 - (d) Hamilton Anti-Racism Resource Centre
- (iv) Interview applicants who have met the criteria (below), ensuring that they are not ineligible (below);

Preference will be given to applicants who meet the following criteria:

- a resident of, or owner of a property or business in, the City;
- at least 18 years of age;
- interest or skills in planning and policy development leading to a comprehensive municipal public health agenda that meets local community needs;
- have an understanding of principles including health equity, inclusion, diversity, equity, accessibility, anti-racism, anti-Indigenous racism, and anti-oppression;

- experience in organizational activities, such as committees, non-profit groups, voluntary societies, occupational associations;
- skills in leadership and management and/or experience in administration and budget development;
- demonstrated skills in conflict management, collaboration, negotiation, and mediation; and,
- able to devote up to 10 to 15 hours per month (for members) or 20 to 25 hours per month (for Chair or Vice Chair) to Public Health matters, including availability during normal business hours.

The following persons are ineligible to be a citizen appointee to the Public Health Sub-Committee:

- A person whose services are employed by the Board of Health, including employees of Public Health Services.
- (v) Submit the one (1) preferred candidate to Council for consideration for the education representative appointment to the Public Health Sub-Committee.