

Staffing Requirements for Operations and Maintenance (2011)

The information presented in the table below is based on the LRT Preliminary Operations and Maintenance Plan (2011). This report was completed by a consultant to provide a high-level estimate for the number of employees required to undertake typical LRT operation and maintenance activities. As this work was undertaken in 2011, it may not reflect the City’s current organization structure or job roles or the current design or operating assumptions of the Hamilton LRT Project. The information below is for illustrative purposes only.

Department (Service Area)	Job Types (FTEs)	Total Number of Employees (FTEs)
General Manager’s Office	<ul style="list-style-type: none"> • General Manager (1) • Administrative Assistant (1) 	2
Transportation Department	<ul style="list-style-type: none"> • Manager (1) • Administrative Assistant (1) LRT Operations Section <ul style="list-style-type: none"> • Operators (72) Operations & Control Centre <ul style="list-style-type: none"> • Supervisors (3) • Controllers (9) 	86
Equipment Department	<ul style="list-style-type: none"> • Manager (1) • Administrative Assistant (1) LRT Repair Section <ul style="list-style-type: none"> • Superintendent (1) • Inspectors (2) • Technicians (6) • Mechanics (4) • Cleaners (4) • Operators (2) Traction & Body Repair Section <ul style="list-style-type: none"> • Supervisors (2) • Technicians/Mechanics (4) 	27
Plant Department	<ul style="list-style-type: none"> • Manager (1) • Administrative Assistant (1) Facilities Section <ul style="list-style-type: none"> • Supervisor (1) • Plumber (0.7) • A/C Technician (0.7) • Electrician (0.7) • Cleaners (4) Electrical Systems Section <ul style="list-style-type: none"> • Supervisor (1) • Signals Technicians (3) • Substation, O/H Electricians (3) • Communications Technicians (3) Track & Way Section	29.1

Department (Service Area)	Job Types (FTEs)	Total Number of Employees (FTEs)
	<ul style="list-style-type: none"> • Supervisor (1) • Track Maintainers (4) • Equipment Operators (3) <p>Engineering Section</p> <ul style="list-style-type: none"> • Structural/Architectural/Track (1) • Electrical Engineer (1) 	
Administrative Department	<ul style="list-style-type: none"> • Manager (1) • Administrative Assistant (1) <p>Finance</p> <ul style="list-style-type: none"> • Superintendent (1) • Budget (1) • Accounts Payable/Receivable (1) • Accountant (1) • Pay Office (1) • Clerical (1) • Fare Clerk (1) <p>Legal</p> <ul style="list-style-type: none"> • Solicitor (0.5) <p>Human Resources</p> <ul style="list-style-type: none"> • Recruiter (1) • Health Services (1) • Clerk (1) <p>Training</p> <ul style="list-style-type: none"> • Supervisor (1) • Trainers (Transportation) (1) • Trainers (Equip. & Plant) (1) • Trainers (Security) (1) <p>Materials & Procurement</p> <ul style="list-style-type: none"> • Buyer (1) • Stores Clerk (1) <p>Marketing, Public Relations</p> <ul style="list-style-type: none"> • Marketing & PA Representative (1) <p>IT Support</p> <ul style="list-style-type: none"> • Support Staff (1) 	20.5
Safety & Security Department	<ul style="list-style-type: none"> • Manager (1) • Administrative Assistant (1) <p>Safety & Fire Prevention</p> <ul style="list-style-type: none"> • Safety Coordinator (1) • Safety and Fire Prevention Technicians (3) <p>Security</p> <ul style="list-style-type: none"> • Supervisors (3) • Building & Gate Attendants (6) • Audit/Quality Assurance (1) 	17

Department (Service Area)	Job Types (FTEs)	Total Number of Employees (FTEs)
	<ul style="list-style-type: none"> • Environment (1) 	
Total Number of Employees (FTEs)		182