




## COMMUNICATION UPDATE

<b>TO:</b>	Mayor and Members City Council
<b>DATE:</b>	November 14, 2023
<b>SUBJECT:</b>	Hamilton Burlington Society for the Prevention of Cruelty to Animals Negotiation Update (City Wide)
<b>WARD(S) AFFECTED:</b>	City Wide
<b>SUBMITTED BY:</b>	Monica Ciriello Director, Licensing & By-law Services Planning and Economic Development
<b>SIGNATURE:</b>	

The purpose of this Communication Update is to update Council on the status of City staff negotiations with Hamilton Burlington Society for the Prevention of Cruelty to Animals.

On Friday, September 30, 2023, City staff received a letter from legal counsel for the Hamilton Burlington Society for the Prevention of Cruelty to Animals advising that they would be withdrawing from the ongoing negotiation discussions as well as the confidentiality agreement with the City. Members of Council also received a letter on that same day from the Hamilton Burlington Society for the Prevention of Cruelty to Animals requesting assistance with respect to the negotiations with staff.

Despite Hamilton Burlington Society for the Prevention of Cruelty to Animals' letter, City staff continued to re-engage with the Hamilton Burlington Society for the Prevention of Cruelty to Animals, with negotiations resuming on October 18, 2023 and City staff advanced the discussions within the scope of the in-camera instructions provided by Council in April 2023.

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OUR Vision: To be the best place to raise a child and age successfully.

OUR Mission: To provide high quality cost conscious public services that contribute to a healthy, safe and prosperous community, in a sustainable manner.

OUR Culture: Collective Ownership, Steadfast Integrity, Courageous Change, Sensational Service, Engaged Empowered Employees.

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City staff and the Hamilton Burlington Society for the Prevention of Cruelty to Animals have another meeting date set for December 11, 2023, with the goal of settlement in early 2024. At present the negotiations between the parties are productive, with a tentative framework for a settlement. It is anticipated that a settlement recommendation report will be before Council in Q1 2024.

If you require any further information on the above matter, please contact Monica Ciriello, Director of Licensing and By-law Services by e-mail at [Monica.Ciriello@hamilton.ca](mailto:Monica.Ciriello@hamilton.ca) or by phone at (905) 546-2424 Ext. 5809.

**APPENDICES AND SCHEDULES ATTACHED**

Not Applicable.