Accessibility Awards Rubric	1	2	3	4	5
Has the applicant made positive change through social action?	*May have had impact, but it's unclear or short lived; low to no community connection*	*Some clear change, but may be operating with minimal community support*	*Effected positive change, but might be small in scale or depth; working with others*	*Notable change through organized community action; scale of impact may be unclear, but seems significant*	*Significant and far-reaching change, with a large impact on the community*
Has the applicant been involved in a specific area of accessibility improvement in the City of Hamilton?	*Minimal to no connection to local Hamilton needs or issues OR work not focused on accessibility at all*	*Meets accessibility needs clearly, but no demonstrated local impact OR clear local impact, but little accessibility focus*	*Local impact and accessibility lens both present, but significant gaps exist in scale or approach*	*Clear local impact, changes that have potential for significant growth, accessibility focus obvious*	*Wide-reaching local impact, lasting changes to the landscape of accessibility in Hamilton*
Has the applicant worked with others to create change?	*Minimal engagement with others; working in a silo, no testimonials*	*A few examples or working collaboratively; one or more supporting testimonials*	*Part of a group or small collaborative, has testimonials that show some support*	*Clear emerging community roots, but may lack history, supporting testimonials*	*Deep community roots and connections; strong testimonials supporting work*
Does the applicant embody the City of Hamilton's values of IDEA (Inclusion, Diversity, Equity, and Accessibility)?	*Might have an accessibility lens, but lacks awareness of diversity and equity concepts, no attention to intersectionality of issues*	*May represent a marginalized group beyond accessibility considerations, but no clear link to the work being done*	*May work with other equity groups or connect with other equity ideas, but has significant gaps in implementation*	*Clear IDEA implementation with minimal gaps or issues; platforms others*	*Intersectional work that recognizes accessibility as one form of limit among many; works with other equity communities*