



## HAMILTON RENEWABLE POWER INC. RECOMMENDATION REPORT

<b>TO:</b>	Chair and Members of the HRP Inc. Board
<b>COMMITTEE DATE:</b>	September 12, 2024
<b>SUBJECT/REPORT NO:</b>	Appointment of a New President
<b>WARD(S) AFFECTED:</b>	Not Applicable
<b>PREPARED BY:</b>	Indra Maharjan, Senior Vice president
<b>SUBMITTED BY:</b>	Carlyle Khan President, HRP Inc.
<b>SIGNATURE:</b>	

### RECOMMENDATION

- (a) That Carlyle Khan, the current President of HRP Inc., resign from the role of President but continue to serve on the Board as a non-voting member; and
- (b) That Indra Maharjan, the current Senior Vice President of HRP Inc., be appointed as the new President of HRP Inc.

### EXECUTIVE SUMMARY

This report recommends the appointment of a new President for HRP Inc., transitioning from the current role held by Carlyle Khan, who is also the General Manager of Public Works. The proposed appointee is Indra Maharjan, who is currently the Director of Corporate Facilities, Energy Management, and also presently serves as the Senior Vice President of HRP Inc. Carlyle Khan will remain on the Board as a non-voting member. The Senior Vice President position will remain vacant following this appointment.

## **Alternatives for Consideration**

Not Applicable

## **FINANCIAL – STAFFING – LEGAL IMPLICATIONS**

Financial: None

Staffing: None

Legal: None

## **HISTORICAL BACKGROUND**

1. Carlyle Khan was appointed President of HRP Inc. in February 2023;
2. Prior to Carlyle, Rome D'Angelo served as President from February 2017 to October 2022. The position became vacant when Rome retired;
3. Within a week of Rome's retirement, Tom Chessman, who had been the Senior Vice President since October 2012 and also served as the Manager of the Office of Energy Initiatives, also retired;
4. In June 2023, Carlyle Khan hired Indra Maharjan as the new Director of Corporate Facilities, Energy Management, Indra also assumed the role of Senior Vice President of HRP Inc.

## **POLICY IMPLICATIONS AND LEGISLATED REQUIREMENTS**

None

## **RELEVANT CONSULTATION**

Not Applicable

## **ANALYSIS AND RATIONALE FOR RECOMMENDATION**

None

## **ALTERNATIVES FOR CONSIDERATION**

None

**APPENDICES AND SCHEDULES ATTACHED**

None