

Status Update on all Economic Development Action Plan Action Items

Table 1: Action Item Update – Facilitating a Skilled and Adaptable Workforce

Facilitating a Skilled and Adaptable Workforce Action Items	Status	Forecast
1. Approve and implement the Hamilton Immigration Partnership Strategy	ACHIEVED - ONGOING	N/A
2. Review the CityLAB Program for the purposes of potential continuation and expansion	ACHIEVED - COMPLETED	N/A
3. Design and deliver an annual Local Economy and Workforce Needs business survey	ACHIEVED - ONGOING	N/A
4. Assign a Workforce Development "lead" within the Economic Development Division	ACHIEVED - COMPLETED	N/A
5. In collaboration with the workforce development community, create and implement a Workforce Attraction, Retention & Development (Talent) Strategy	ACHIEVED - ONGOING	N/A
6. Collaborate with local industry to create an integrated jobs portal	EARLY DEVELOPMENT	Completed by 2025
7. Implement a Future of work series that acts as an experiential conduit between learners/jobseekers and employers to allow local companies to inform future employees of job and career opportunities in Hamilton	INITIATING	Completed by 2025
8. Explore the development of a Talent pipeline program	EARLY DEVELOPMENT	Completed by 2025
9. Implement a Hamilton Collaborative Talent Zone space where industry and local partners focus on teaching and closing any skills gaps in the Hamilton workforce	MID DEVELOPMENT	Add to 2026-2031 Economic Development Action Plan
10. Apply to participate in the Municipal Nominee Program	MID DEVELOPMENT	Add to 2026-2031 Economic Development Action Plan
11. Partner with the workforce and business community to identify employment programs, work development opportunities and initiatives in Hamilton focused on equity-seeking groups, groups disadvantaged by discrimination and marginalized communities in order to recommend future strategies to address existing needs and gaps	EARLY DEVELOPMENT	Not Applicable

Table 2: Action Item Update – Enhancing Digital Infrastructure & Services

Enhancing Digital Infrastructure & Services Action Items	Status	Forecast
12. Advocate for and promote investment in broadband connectivity speed increase in Hamilton with a target that all rural Hamilton have access to 50/10 Mbps and urban Hamilton average speed be 100/20 Mbps and one Gbps options available to residents and business who need that level of service	LATE DEVELOPMENT	Completed by 2025
13. Complete a City Digital Strategy	ACHIEVED - COMPLETED	N/A
14. Complete a City of Hamilton Broadband Strategy	EARLY DEVELOPMENT	Completed by 2025
15. Develop a Smart/Connected Communications Strategy	EARLY DEVELOPMENT	Completed by 2025
16. Develop and implement expanded Public Internet Access initiatives	ACHIEVED - ONGOING	N/A
17. Develop and implement Digital Divide/Equity Initiatives	ACHIEVED - ONGOING	N/A
18. Expansion of Digital Main Street partnerships to support the growth	ACHIEVED - ONGOING	N/A
19. Develop and implement a Virtual Business Investment and Sales Tour Program	ACHIEVED - ONGOING	N/A
20. Increase the number of services that can be accessed digitally/on-line for citizens and businesses	MID DEVELOPMENT	Completed by 2025

Table 3: Action Item Update – Growing Business and Investment

Growing Business and Investment - Action Items	Status	Forecast
21. Complete and implement a Tourism Strategy 2021-2025.	LATE DEVELOPMENT	Completed by 2025
22. Identify opportunities to increase "social", "local" and "green" Procurement	EARLY DEVELOPMENT	Add to 2026-2031 Economic Development Action Plan
23. Update the Film Bylaw	MID DEVELOPMENT	Add to 2026-2031 Economic Development Action Plan
24. Create and implement an Economic Development Marketing Strategy	ACHIEVED - COMPLETED	Not Applicable
25. Update and implement the Hamilton Music Strategy	MID DEVELOPMENT	Add to 2026-2031 Economic Development Action Plan
26. Complete a feasibility study on a food business incubator to provide space, training, resources and distribution assets for entrepreneurs to access wholesale or retail markets	ACHIEVED - COMPLETED	Not Applicable
27. Create and implement a Business Succession Planning Program	EARLY DEVELOPMENT	Add to 2026-2031 Economic Development Action Plan
28. Create and implement a Life Sciences Sector Strategy	ACHIEVED - ONGOING	Not Applicable
29. Examine the tourism and business attraction potential of e-Gaming	ACHIEVED - ONGOING	Not Applicable
30. Initiate and implement an updated Advanced Manufacturing Sector Strategy - including Aerospace, Electrical & Autonomous vehicle opportunities	ACHIEVED - COMPLETED	Not Applicable
31. Establish a local Energy Retrofit accelerator providing a one-stop portal for Hamilton businesses and residents to find local retrofit providers, suppliers, and experts	INITIATING	Add to 2026-2031 Economic Development Action Plan
32. Encourage environmental sustainability expansion of the LEED CIP	MID DEVELOPMENT	Completed by 2025

Growing Business and Investment - Action Items	Status	Forecast
33. Study the feasibility of establishing an agriculture, agri-food and rural Community Improvement Plan	INITIATING	Add to 2026-2031 Economic Development Action Plan
34. Update the City of Hamilton's Foreign Direct Investment Strategy	ACHIEVED - COMPLETED	Not Applicable
35. Operationalize the Global Hamilton Council to support Foreign Direct Investment	LATE DEVELOPMENT	Completed by 2025
36. Support and pursue potential funding and partnership opportunities for Hamilton industrial manufacturers to invest in emissions reduction technologies	ACHIEVED - ONGOING	Not Applicable
37. Implement a Soft-landing program for international businesses wanting to establish a presence in Hamilton	ACHIEVED - ONGOING	Not Applicable
38. Identify the existing and scope of business support and initiatives in Hamilton focused on equity-seeking groups, groups disadvantaged by discrimination and marginalized communities and recommend future strategies to address needs and gaps	EARLY DEVELOPMENT	Add to 2026-2031 Economic Development Action Plan

Table 4: Action Item Update: Moving Goods and People

Moving Goods and People - Action Items	Status	Forecast
39. Develop a comprehensive Curbside Management Strategy	EARLY DEVELOPMENT	Completed by 2025
40. Finalize the Truck Route Master Plan update	ACHIEVED - COMPLETED	N/A
41. Complete feasibility studies for A-line, S-Line and remaining Higher Order Transit (BLAST) corridors	MID DEVELOPMENT	Completed by 2025
42. Expand micro-mobility travel options such as Bike Share and E-scooters	ACHIEVED - ONGOING	N/A
43. Commence development of an Integrated Active Transportation Master Plan including cycling, walking and trails	EARLY DEVELOPMENT	Completed by 2025
44. Continue to investigate the potential for On-Demand Transit Services to provide or supplement regular public transit services to, from and within employment areas and community nodes, using the Flamborough On-Demand Service as a pilot	ACHIEVED - COMPLETED	N/A
45. Design and Launch Smart Commute Hamilton Airport (SCHA) Association. The SCHA would create a program to meet the specialized needs associated with Airport-related employers by helping to coordinate individual employers travel demand management programs	INITIATING	Completed by 2025
46. Update the Goods Movement Sector Strategy	ACHIEVED - ONGOING	N/A
47. Promote and support the Transportation and Connected Vehicle industry with the Centre of Integrated Transportation and Mobility network	MID DEVELOPMENT	Completed by 2025
48. Work with airport partners to attract new international air cargo operators, increase and expand air routes and intensify newer fuel efficient and noise reduction air fleet	ACHIEVED - ONGOING	N/A
49. Engage with transportation associations, MITL and Fluid Intelligence Program to improve goods movement capabilities, technology and improved sustainable alternatives	ACHIEVED - COMPLETED	N/A
50. Encourage new development within the Airport and AEGD to incorporate District Energy Systems to reduce environmental impacts	MID DEVELOPMENT	Add to 2026-2031 EDAP
51. Work with Port partners to introduce environmentally sustainable options for cargo movement through container service and increased rail and intermodal operations	MID DEVELOPMENT	Add to 2026-2031 EDAP

Table 5: Action Item Update: Revitalizing Priority Areas and Placemaking

Revitalizing Priority Areas and Placemaking - Action Item	Status	Forecast
52. Study the short and mid-term pandemic impacts on the Hamilton office market	ACHIEVED - ONGOING	N/A
53. Complete a study investigating retail trends in various commercial settings across the city	LATE DEVELOPMENT	Completed by 2025
54. Develop and implement a targeted marketing campaign for Hamilton's office market	ACHIEVED - ONGOING	N/A
55. Develop and implement a program to retrofit and modernize underutilized storefront and office spaces (e.g., pop-ups)	ACHIEVED - ONGOING	N/A
56. Explore the feasibility of a small business accelerator centre	MID DEVELOPMENT	Completed by 2025
57. Conduct analysis and consultations regarding the potential implementation of the Small Business property tax subclass	ACHIEVED - COMPLETED	N/A
58. Support and foster placemaking projects (including the delivery and evaluation of the Placemaking Grant Pilot Program and encouragement of pedestrianization and open street initiatives)	ACHIEVED - ONGOING	N/A
59. Transition the operating and capital obligations of the City's Entertainment Assets to Hamilton Urban Precinct Entertainment Group and facilitate the private sector's renovation/redevelopment of the Downtown Entertainment Precinct	ACHIEVED - ONGOING	N/A
60. Re-envision the existing Hamilton LEEDing the Way Community Improvement Plan to better incentivize environmentally sustainable development and investments	MID DEVELOPMENT	Completed by 2025
61. Review and update the Environmental Remediation and Site Enhancement (ERASE) Community Improvement Plan	ACHIEVED - COMPLETED	N/A
62. Revise incentive programs to support the achievement of climate change targets (i.e., supporting the depaving of parking lots to green space, supporting charging stations)	ACHIEVED - COMPLETED	N/A
63. Update all Commercial Market Assessments for individual Business Improvement Areas	ACHIEVED - COMPLETED	N/A
64. Promote and establish the West Hamilton Innovation District / McMaster Innovation Park as a global leader innovation, commercialization for Life Sciences, Biomanufacturing, and advanced manufacturing	MID DEVELOPMENT	Completed by 2025

Table 6 Action Item Update: Building Transformational Projects

Building Transformational Projects - Action Item	Status	Forecast
65. Complete feasibility study on how to leverage economic potential of waterfalls and adjacent natural amenities with consideration to environmental and neighbourhood impacts	EARLY DEVELOPMENT	Completed by 2025
66. Create landmarks and enhance prominent public places and facilities across the city through the use of design competitions and integrated art (e.g. Cops Pier)	ACHIEVED - ONGOING	N/A
67. Prepare a strategy to re-develop City-owned assets with the objective of creating shovel-ready projects for the purposes of affordable housing	MID DEVELOPMENT	Completed by 2025
68. Implement the Bayfront Strategy	ACHIEVED - ONGOING	N/A
69. Complete Dickenson Road trunk sewer to the Airport Employment Growth District	MID DEVELOPMENT	Add to 2026-2031 EDAP
70. Complete Dartnall Road extension to Dickenson Road	EARLY DEVELOPMENT	Add to 2026-2031 EDAP
71. Prepare and execute a Master Development Agreement for the City-owned Barton-Tiffany Lands, with the intention of creating a film studio hub	MID DEVELOPMENT	Completed by 2025
72. Execute the West Harbour Re-Development Plan on the City-owned lands transforming the area into a recreational, commercial, and residential waterfront destination	MID DEVELOPMENT	Add to 2026-2031 EDAP
73. Explore and implement decarbonization initiatives with local industry	MID DEVELOPMENT	Add to 2026-2031 EDAP
74. Promote Hamilton's District Energy Systems to major construction projects as a climate change benefit and as a low carbon alternative to traditional energy systems	MID DEVELOPMENT	Completed by 2025
75. Encourage new development within the Airport and AEGD to incorporate District Energy Systems to reduce environmental impacts	MID DEVELOPMENT	Add to 2026-2031 EDAP
76. Support private and public sector efforts to further start-up business development including attracting and supporting expansion of research facilities	MID DEVELOPMENT	Completed by 2025
77. Collaborate with Metrolinx, the impacted BIAs, and the Hamilton Chamber of Commerce on strategies and tactics to mitigate negative impacts of construction, and maximizing the economic uplift benefits of the LRT investment	EARLY DEVELOPMENT	Add to 2026-2031 EDAP