

Jamie Wang Talent Partnership Coordinator, Student Success Centre December 10, 2024

Student Success Centre



About McMaster University

- Over 36,000 students and 220,000 alumni to recruit from
- Ranked fourth in Canadian University (*Times Higher Education World University* Ranking 2025)
- Dozens of research institutes to explore collaboration for your BIA or clients
- Over 100 programs across Business, Engineering, Health Sciences, Humanities, Science, Social Sciences Faculties
- Free recruitment programs to source talent for any business size or role





Working with **McMaster's Student Success Centre (SSC)**

The SSC helps businesses find amazing talent and navigate services across the University.

Talent Pipeline:

- From coffee chats with students and group information sessions to Hamilton's largest job fair
- Assess business client needs and refer to appropriate co-op/internship programs
- Free recruitment support for experienced • talent, new hires, volunteers and part-time workers.





Working with McMaster's Student Success Centre (SSC)

We help businesses find amazing talent and navigate services across the university.

Small Project Support:

- Paid, unpaid or subsidized roles to help with small projects like marketing, branding, business development
- Flexible, skilled project-based support

On-Campus Branding: Increase awareness of companies as employers of choice

Funding Conversations to Support Recruitment





Job Fairs and Recruitment

- Fall Career Fair for McMaster students
- Part-time and Volunteer Job Fair
 - Seasonal hiring opportunities in both the fall and winter
- Connect to Careers
 - Hamilton's largest job fair with McMaster, Mohawk, Redeemer and City of Hamilton
- Program-specific job fairs
- Co-op and internship
- Free job board





Diversity Supports

- Diversity hires:
 - Lower turnover rates
 - Cultural diversity often translates to high performance
 - Diversity staffing to support businesses with cultural competencies and language proficiencies
- Career Access Professional Services (CAPS) and the International Student Work Opportunity (ISWO) to support diversity recruitment and funding opportunities





Student Talent Connect (Ending March 2025)

STUDENT TALENT CONNECT

Connecting Hamilton's Student Workforce & Business Community

- Free support to find talent from all three Hamilton post-secondaries institutions to grow your talent pipeline and bridge knowledge gaps
- Warm introduction to post-secondaries with program options to fit your needs, budgets and timelines
- Great opportunity for subject-matter experts to access diverse talent from a wide range of backgrounds and industries across the education ecosystem in Hamilton





Next Steps

Student Success Centre

Meet to create a customized BIA development plans.

Jamie Wang Talent Partnership Coordinator

Email: careers@mcmaster.ca

