

CITY OF HAMILTON

NOTICE OF MOTION

Council: December 11, 2024

MOVED BY COUNCILLOR M. SPADAFORA.....

Financial Information Related to Overtime Budget Trends from 2019 to 2024

WHEREAS, excessive overtime can lead to burnout and an unhealthy work-life balance;

WHEREAS, the most recent municipal audits conducted across the country, such as Edmonton and Calgary, highlight a growing reliance on overtime;

WHEREAS, a review of corporate overtime costs might yield savings without cutting services;

WHEREAS, Council has not received a comprehensive report pertaining to overtime financials for the 2023 and 2024 budget processes; and

WHEREAS, the new budget process provides less time for Councillors to receive and review financial information to present budget reduction motions for consideration.

THEREFORE, BE IT RESOLVED:

That staff be directed to report back to Council on or before January 31, 2025 with information related to chronic overtime trends, exclusive of factors such as the pandemic and the cybersecurity incident, for the years 2019 to 2024.