

2025 Plan Amendments – Classic Plan

Item	Current	Proposed	Cost	Rationale
Mental Health Benefit	\$1,500	\$3,000	\$24,039	<ul style="list-style-type: none"> • Manulife R&C is \$250 per session. • Annual maximum of \$3,000 will allow for at least one visit per month. • 2023 Manulife Insight stats show that 26% of mental health claimants are using therapy only and 13% are using therapy and drugs. • Where these claimants are employees, they could transition to future LTD claims if the right resources aren't provided.
		Total	\$24,039*	

* Monthly premiums related to health and dental costs are charged directly to the department. The 2025 budget recommendation for benefits as already been provided to Finance. The addition of these amendments will not impact the recommended budget.