



**NON-UNION COMPENSATION  
SUB-COMMITTEE  
MINUTES - NUCSC 25-001**

9:30 a.m.

January 10, 2025

Council Chambers (Hybrid), City Hall, 2<sup>nd</sup> Floor  
71 Main Street West, Hamilton, Ontario

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**Present:** Councillors A. Wilson (Chair) and C. Kroetsch (Vice-Chair)

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**1. CALL TO ORDER**

Committee Chair A. Wilson called the meeting to order at 9:30 a.m.

**2. CEREMONIAL ACTIVITIES**

There were no ceremonial activities.

**3. APPROVAL OF AGENDA**

**(Kroetsch/A. Wilson)**

That the agenda for the January 10, 2025 Non-Union Compensation Sub-Committee meeting, be approved, as presented.

**CARRIED**

**4. DECLARATIONS OF INTEREST**

There were no declarations of interest.

**5. APPROVAL OF MINUTES OF PREVIOUS MEETINGS**

**5.1 June 21, 2022**

**(Kroetsch/A. Wilson)**

That the minutes of the June 21, 2022 Non-Union Compensation Sub-Committee, be approved, as presented.

**CARRIED**

**6. DELEGATIONS**

There were no Delegations.

**7. ITEMS FOR INFORMATION**

There were no Items for Information.

**8. ITEMS FOR CONSIDERATION**

**8.1 HUR25001**

**Non-Union Benefit Plan Amendments (City Wide)**

**(Kroetsch/A. Wilson)**

That Report HUR25001, dated January 10, 2025, respecting Non-Union Benefit Plan Amendments, be received, and the following recommendations be approved:

- (a) That Appendix "A" to Report HUR25001, Non-Union Benefit Plan Amendments respecting amendments to the NU Plus Plan, be approved; and
- (b) That Appendix "B" to Report HUR25001, Non-Union Benefit Plan Amendments respecting amendments to the Classic Plan, be approved.

**Result: MOTION, CARRIED by a vote of 2 to 0, as follows:**

Yes	-	Ward 2	Councillor Cameron Kroetsch
Yes	-	Ward 13	Councillor Alex Wilson

**11. PRIVATE & CONFIDENTIAL**

Committee determined that discussion of Item 11.1 was not required in Closed Session; therefore, the matter was addressed in Open Session, as follows:

**11.1 Closed Session Minutes – June 21, 2022**

**(Kroetsch/A. Wilson)**

That the Closed Session minutes of the June 21, 2022 Non-Union Compensation Sub-Committee meeting, be approved and remain confidential.

**CARRIED**

**12. ADJOURNMENT**

**KroetschA. Wilson** That there being no further business, the Non-Union Compensation Sub-Committee be adjourned at 9:34 a.m.

Respectfully submitted,

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Angela McRae  
Legislative Coordinator

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Councillor Alex Wilson  
Chair, Non-Union Compensation Sub-  
Committee