



CITY COUNCIL MINUTES 24-023

9:30 a.m.

December 11, 2024
Council Chamber (Hybrid)
Hamilton City Hall
71 Main Street West

Present: Mayor A. Horwath
Deputy Mayor J. Beattie
Councillors B. Clark, C. Cassar, E. Pauls, M. Francis, T. Hwang,
T. McMeekin, J.P. Danko, C. Kroetsch, T. Jackson (Virtually), M.
Spadafora, N. Nann, M. Tadeson (Virtually), A. Wilson and M. Wilson.

Mayor Horwath called the meeting to order and recognized that Council is meeting on the traditional territories of the Erie, Neutral, HuronWendat, Haudenosaunee and Mississaugas. This land is covered by the Dish with One Spoon Wampum Belt Covenant, which was an agreement between the Haudenosaunee and Anishinaabek to share and care for the resources around the Great Lakes. It was further acknowledged that this land is covered by the Between the Lakes Purchase, 1792, between the Crown and the Mississaugas of the Credit First Nation. The City of Hamilton is home to many Indigenous people from across Turtle Island (North America) and it was recognized that we must do more to learn about the rich history of this land so that we can better understand our roles as residents, neighbours, partners and caretakers.

APPROVAL OF THE AGENDA

The Clerk advised Council of the following changes to the agenda:

5. COMMUNICATIONS

5.5 Correspondence respecting Accessory Dwelling Units (ADUs):

- (d) Elizabeth Knight
- (e) Martha Howatt
- (f) Liam Keenan
- (g) Alex Adams
- (h) Louise Brownlee and Carole Holmes, GASP Co-Chairs
- (i) Lindsay Potts
- (j) Chris Heidebrecht
- (k) Erin Shacklette
- (l) Adam Clermont
- (m) Samantha Emmerson Maddison

- (n) Emma Cubbitt, Principal, Invizij Architects
- (o) Colin Longworth

Recommendation: Be received and referred to Item (h)(i) of the Planning Committee Report 24-018.

5.9 Correspondence respecting support for Christian Heritage Month:

- (as) Kristina Cherian
- (at) Roy Kuncheria

Recommendation: Be received and referred to the consideration of Item 7.3.

5.10 Correspondence from Nicki Glowacki, Chief Operating Officer and Genevieve Hiadysh, Vice President, Health, Fitness and Aquatics and Residence, YMCA Hamilton/Burlington/Brantford, requesting funds from the 2025 Budget.

Recommendation: Be received and referred to the Mayor for consideration.

7. MOTIONS

7.1 Hiring Freeze For Non-Essential Positions & Job Vacancy Report - REVISED

8. NOTICES OF MOTION

8.1 Financial Information Related to Overtime Budget Trends from 2019 to 2024

8.2 Matters Referred to the 2025 Tax Operating Budget

12. BY-LAWS AND CONFIRMING BY-LAW

233 To Establish City Land as Part of Alessio Drive
Ward: 8

(Pauls/Hwang)

That the agenda for the December 11, 2024 meeting of Council be approved, as amended.

Result: Motion CARRIED by a vote of 15 to 0, as follows:

- YES - Deputy Mayor - Ward 10 Councillor Jeff Beattie
- YES - Ward 12 Councillor Craig Cassar
- YES - Ward 9 Councillor Brad Clark
- YES - Ward 8 Councillor John-Paul Danko
- YES - Ward 5 Councillor Matt Francis
- YES - Mayor Andrea Horwath
- YES - Ward 4 Councillor Tammy Hwang
- YES - Ward 6 Councillor Tom Jackson
- YES - Ward 2 Councillor Cameron Kroetsch
- YES - Ward 15 Councillor Ted McMeekin
- YES - Ward 3 Councillor Nrinder Nann

YES - Ward 7 Councillor Esther Pauls
 YES - Ward 14 Councillor Mike Spadafora
 NOT PRESENT - Ward 11 Councillor Mark Tadeson
 YES - Ward 13 Councillor Alex Wilson
 YES - Ward 1 Councillor Maureen Wilson

DECLARATIONS OF INTEREST

There were no declarations of interest.

CEREMONIAL ACTIVITIES

3.1 Staff Commendations - Government Finance Officers Association (GFOA) Award

Marnie Cluckie, City Manager recognized the following staff members for their contributions in acquiring Distinguished Budget Award from the Government Finance Officers Association of the United States and Canada (GFOA) for its 2024 Budget which represents a significant achievement for the City of Hamilton:

- Kayla Petrovsky Fleming, Supervisor - Budgets and Financial Planning
- Tran Trang, Senior Financial Analyst
- Matt Hilson, Senior Financial Analyst
- Andreia Bevilacqua, Senior Business Applications Analyst – Budgets
- Cyrus Patel, Senior Financial Analyst
- Duncan Robertson, Supervisor - Budgets and Financial Planning
- Kirk Weaver, Director - Financial Planning Administration and Policy
- Brian McMullen, Director - Financial Planning Administration and Policy

In order to receive the Distinguished Budget Award, the entity has to satisfy nationally recognized guidelines for effective budget presentation, which are designed to assess how well the City’s budget serves as a policy document; a financial plan; an operations guide and a communications device, and with all of their budget documents being rated "proficient" in all four categories, and in the fourteen mandatory criteria within those categories.

The Distinguished Budget Award is given to local governments that meet the highest principles of governmental budgeting and meet nationally recognized guidelines for effective budget presentation. With more than 1,700 participants in the GFOA Budget Awards Program, award recipients are recognized for efforts to enhance the quality of governmental budgeting and serve as exemplary models for other governments throughout North America, which reflects the commitment of the Council and staff in meeting the highest principles of governmental budgeting.

3.2 Winona Peach Festival Cheque Presentation

Robert (Bob) Lockwood, Winona Peach Festival President presented Mayor Horwath and Ward Councillor Jeff Beattie with a cheque for loan repayment.

APPROVAL OF MINUTES OF PREVIOUS MEETING**4. November 27, 2024 (Item 4.1) and December 4, 2024 – Special (Item 4.2)****(Kroetsch/Spadafora)**

That the Minutes of the November 27, 2024 and December 4, 2024 meetings of Council be approved, as presented.

Result: Motion CARRIED by a vote of 15 to 0, as follows:

YES - Deputy Mayor - Ward 10 Councillor Jeff Beattie
YES - Ward 12 Councillor Craig Cassar
YES - Ward 9 Councillor Brad Clark
YES - Ward 8 Councillor John-Paul Danko
YES - Ward 5 Councillor Matt Francis
YES - Mayor Andrea Horwath
YES - Ward 4 Councillor Tammy Hwang
YES - Ward 6 Councillor Tom Jackson
YES - Ward 2 Councillor Cameron Kroetsch
YES - Ward 15 Councillor Ted McMeekin
YES - Ward 3 Councillor Nrinder Nann
YES - Ward 7 Councillor Esther Pauls
YES - Ward 14 Councillor Mike Spadafora
NOT PRESENT - Ward 11 Councillor Mark Tadeson
YES - Ward 13 Councillor Alex Wilson
YES - Ward 1 Councillor Maureen Wilson

COMMUNICATIONS**(Beattie/Clark)**

That Council Communications 5.1 to 5.10 be approved, as presented, as follows:

- 5.1 Correspondence from the Township of Armour in support of the City of Hamilton's resolution opposing any proposed Provincial initiative that seeks to restrict or limit the autonomy of municipalities in implementing road safety measures.

Recommendation: Be received.

- 5.2 Correspondence from the Honourable Paul Calandra, Minister of Municipal Affairs and Housing respecting the implementation of the province's additional residential unit (ARU) framework.

Recommendation: Be received and referred to the General Manager of Planning and Economic Development for appropriate action.

- 5.3 Correspondence from the City of Guelph requesting support for their resolution to enable Municipalities to charge fees for use of Municipal property by gas utilities.

Recommendation: Be received.

- 5.4 Correspondence from LJ Main, President, LJM Communities respecting an update on the occupancy of LJM Tower at 2782 Barton St. E.

Recommendation: Be received.

- 5.5 Correspondence respecting Accessory Dwelling Units (ADUs):

- (a) Denise Hartford
- (b) Suzanne Sulikowski
- (c) Bianca Metz, The Giving Tree Consulting
- (d) Elizabeth Knight
- (e) Martha Howatt
- (f) Liam Keenan
- (g) Alex Adams
- (h) Louise Brownlee and Carole Holmes, GASP Co-Chairs
- (i) Lindsay Potts
- (j) Chris Heidebrecht
- (k) Erin Shacklette
- (l) Adam Clermont
- (m) Samantha Emmerson Maddison
- (n) Emma Cubbitt, Principal, Invizij Architects
- (o) Colin Longworth

Recommendation: Be received and referred to Item (h)(i) of the Planning Committee Report 24-018.

- 5.6 Correspondence from the City of Oshawa respecting the Process and Options for Appointment to the Hamilton-Oshawa Port Authority Board of Directors.

Recommendation: Be received and referred to the General Manager of Planning and Economic Development for appropriate action.

- 5.7 Correspondence from the Office of the Chief Medical Officer of Health, Ministry of Health respecting City of Hamilton's request for Governance Change.

Recommendation: Be received and referred to the Public Health Sub-Committee for information.

- 5.8 City of Hamilton Integrity Commissioner's Report respecting the Complaint regarding Mayor Horwath Use of Strong Mayor Powers Concerning 5 and 13 Lake Ave. S.

Recommendation: Be received.

- 5.9 Correspondence respecting support for Christian Heritage Month:

- (a) Henry Joldersma
- (b) Jacob Mathew
- (c) Cherry Muller
- (d) Rose Ciccone
- (e) Mary McGough

- (f) Matt and Mary Togeretz
- (g) Jerry Sankoorikal
- (h) John Girolami
- (i) Penny Enos
- (j) Gene and Sherry Romaniw
- (k) Ancy Sebastian
- (l) Paula Bernar
- (m) Asheena Austin
- (n) Kevin Tom Varghese
- (o) Sharon Mathew
- (p) p.Lisa Davis
- (q) Susan Castelli
- (r) Alice and Dan Cover
- (s) Sonya and Harold Schulz
- (t) Sunil George
- (u) Steve & Debbie Thorkildsen
- (v) Dan Cover
- (w) Kevin and Mary Dunn
- (x) Klaas Detmar
- (y) Tomy Chittinapilly
- (z) Annie Jos
- (aa) Tony Gosgnach
- (ab) Liju Sam Babu
- (ac) Kristylyn Cherian
- (ad) Ezzy Cheriyan
- (ae) Rajeev Cherian
- (af) Tomson Varghese
- (ag) Paskal Sanil
- (ah) Janeeta Mathew
- (ai) Mini John
- (aj) Larry and Joyce Webb
- (ak) Brian and Ruth Dunlop
- (al) James Joyce
- (am) Vivien Ajwang
- (an) Stephen Hamby and Family
- (ao) Virginia Wilkins
- (ap) Pastor Marcos Romero
- (aq) Amy Cowling
- (ar) Solomon Ikhuiwu
- (as) Kristina Cherian
- (at) Roy Kuncheria

Recommendation: Be received and referred to the consideration of Item 7.3.

- 5.10 Correspondence from Nicki Glowacki, Chief Operating Officer and Genevieve Hiadysh, Vice President, Health, Fitness and Aquatics and Residence, YMCA Hamilton/Burlington/Brantford, requesting funds from the 2025 Budget.

Recommendation: Be received and referred to the Mayor for consideration.

Result: Motion on the Communication Items, as presented, CARRIED by a vote of 15 to 0, as follows:

YES - Deputy Mayor - Ward 10 Councillor Jeff Beattie
YES - Ward 12 Councillor Craig Cassar
YES - Ward 9 Councillor Brad Clark
YES - Ward 8 Councillor John-Paul Danko
YES - Ward 5 Councillor Matt Francis
YES - Mayor Andrea Horwath
YES - Ward 4 Councillor Tammy Hwang
YES - Ward 6 Councillor Tom Jackson
YES - Ward 2 Councillor Cameron Kroetsch
YES - Ward 15 Councillor Ted McMeekin
YES - Ward 3 Councillor Nrinder Nann
YES - Ward 7 Councillor Esther Pauls
YES - Ward 14 Councillor Mike Spadafora
NOT PRESENT - Ward 11 Councillor Mark Tadeson
YES - Ward 13 Councillor Alex Wilson
YES - Ward 1 Councillor Maureen Wilson

(Beattie/Clark)

That Council move into Committee of the Whole for consideration of the Committee Reports.

Result: Motion CARRIED by a vote of 15 to 0, as follows:

YES - Deputy Mayor - Ward 10 Councillor Jeff Beattie
YES - Ward 12 Councillor Craig Cassar
YES - Ward 9 Councillor Brad Clark
YES - Ward 8 Councillor John-Paul Danko
YES - Ward 5 Councillor Matt Francis
YES - Mayor Andrea Horwath
YES - Ward 4 Councillor Tammy Hwang
YES - Ward 6 Councillor Tom Jackson
YES - Ward 2 Councillor Cameron Kroetsch
YES - Ward 15 Councillor Ted McMeekin
YES - Ward 3 Councillor Nrinder Nann
YES - Ward 7 Councillor Esther Pauls
YES - Ward 14 Councillor Mike Spadafora
NOT PRESENT - Ward 11 Councillor Mark Tadeson
YES - Ward 13 Councillor Alex Wilson
YES - Ward 1 Councillor Maureen Wilson

<p>HAMILTON ENTERPRISES HOLDING CORPORATION SHAREHOLDER REPORT 24-002</p>
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(Danko/Hwang)

That the Hamilton Enterprises Holding Corporation Shareholder Report 24-002, being the meeting held on Wednesday, November 27, 2024, be received and the recommendations contained therein be approved.

Result: Motion on the Hamilton Enterprises Holding Corporation Shareholder Report 24-002, CARRIED by a vote of 15 to 0, as follows:

YES - Deputy Mayor - Ward 10 Councillor Jeff Beattie
YES - Ward 12 Councillor Craig Cassar
YES - Ward 9 Councillor Brad Clark
YES - Ward 8 Councillor John-Paul Danko
YES - Ward 5 Councillor Matt Francis
YES - Mayor Andrea Horwath
YES - Ward 4 Councillor Tammy Hwang
YES - Ward 6 Councillor Tom Jackson
YES - Ward 2 Councillor Cameron Kroetsch
YES - Ward 15 Councillor Ted McMeekin
YES - Ward 3 Councillor Nrinder Nann
YES - Ward 7 Councillor Esther Pauls
YES - Ward 14 Councillor Mike Spadafora
NOT PRESENT - Ward 11 Councillor Mark Tadeson
YES - Ward 13 Councillor Alex Wilson
YES - Ward 1 Councillor Maureen Wilson

<p align="center">HAMILTON UTILITIES CORPORATION SHAREHOLDER ANNUAL GENERAL MEETING REPORT 24-002</p>
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(Danko/Hwang)

That the Hamilton Utilities Corporation Shareholder Annual General Meeting Report 24-002, being the meeting held on Wednesday, November 27, 2024, be received and the recommendations contained therein be approved.

Result: Motion on the Hamilton Utilities Corporation Shareholder Annual General Meeting Report 24-002, CARRIED by a vote of 15 to 0, as follows:

YES - Deputy Mayor - Ward 10 Councillor Jeff Beattie
YES - Ward 12 Councillor Craig Cassar
YES - Ward 9 Councillor Brad Clark
YES - Ward 8 Councillor John-Paul Danko
YES - Ward 5 Councillor Matt Francis
YES - Mayor Andrea Horwath
YES - Ward 4 Councillor Tammy Hwang
YES - Ward 6 Councillor Tom Jackson
YES - Ward 2 Councillor Cameron Kroetsch
YES - Ward 15 Councillor Ted McMeekin
YES - Ward 3 Councillor Nrinder Nann
YES - Ward 7 Councillor Esther Pauls
YES - Ward 14 Councillor Mike Spadafora
NOT PRESENT - Ward 11 Councillor Mark Tadeson
YES - Ward 13 Councillor Alex Wilson
YES - Ward 1 Councillor Maureen Wilson

GENERAL ISSUES COMMITTEE (RATE BUDGET) REPORT 24-019

(M. Wilson/Danko)

That General Issues Committee (Rate Budget) Report 24-019, being the meetings held from November 18, 2024 to November 28, 2024, be received.

Item 3, was voted on separately, as follows:

3. Stormwater Residential Fee (Generated From Item 5.1) (November 28, 2024)

- (a) That staff report to General Issues Committee in Q1 2025 with an analysis summarizing the factors contributing to the 2026 forecast change in the stormwater fee to \$270.10 per annum; and,
- (b) That staff identify any options that would further support the forecast stormwater management investments to realize a largely revenue neutral transition to a stormwater fee structure.

Result: Motion on Item 3 of the General Issues Committee (Rate Budget) Report 24-019, CARRIED by a vote of 13 to 2, as follows:

YES - Deputy Mayor - Ward 10 Councillor Jeff Beattie
YES - Ward 12 Councillor Craig Cassar
NO - Ward 9 Councillor Brad Clark
YES - Ward 8 Councillor John-Paul Danko
YES - Ward 5 Councillor Matt Francis
YES - Mayor Andrea Horwath
YES - Ward 4 Councillor Tammy Hwang
NO - Ward 6 Councillor Tom Jackson
YES - Ward 2 Councillor Cameron Kroetsch
YES - Ward 15 Councillor Ted McMeekin
YES - Ward 3 Councillor Nrinder Nann
YES - Ward 7 Councillor Esther Pauls
YES - Ward 14 Councillor Mike Spadafora
NOT PRESENT - Ward 11 Councillor Mark Tadeson
YES - Ward 13 Councillor Alex Wilson
YES - Ward 1 Councillor Maureen Wilson

Result: Motion on the balance of the General Issues Committee (Rate Budget) Report 24-019, CARRIED by a vote of 15 to 0, as follows:

YES - Deputy Mayor - Ward 10 Councillor Jeff Beattie
YES - Ward 12 Councillor Craig Cassar
YES - Ward 9 Councillor Brad Clark
YES - Ward 8 Councillor John-Paul Danko
YES - Ward 5 Councillor Matt Francis
YES - Mayor Andrea Horwath
YES - Ward 4 Councillor Tammy Hwang
YES - Ward 6 Councillor Tom Jackson
YES - Ward 2 Councillor Cameron Kroetsch

- YES - Ward 15 Councillor Ted McMeekin
- YES - Ward 3 Councillor Nrinder Nann
- YES - Ward 7 Councillor Esther Pauls
- YES - Ward 14 Councillor Mike Spadafora
- NOT PRESENT - Ward 11 Councillor Mark Tadeson
- YES - Ward 13 Councillor Alex Wilson
- YES - Ward 1 Councillor Maureen Wilson

PUBLIC WORKS COMMITTEE REPORT 24-017

(Spadafora/Pauls)

That Public Works Committee Report 24-017, being the meeting held on Monday, December 3, 2024, be received and the recommendations contained therein, be approved.

Result: Motion on the Public Works Committee Report 24-017, CARRIED by a vote of 15 to 0, as follows:

- YES - Deputy Mayor - Ward 10 Councillor Jeff Beattie
- YES - Ward 12 Councillor Craig Cassar
- YES - Ward 9 Councillor Brad Clark
- YES - Ward 8 Councillor John-Paul Danko
- YES - Ward 5 Councillor Matt Francis
- YES - Mayor Andrea Horwath
- YES - Ward 4 Councillor Tammy Hwang
- YES - Ward 6 Councillor Tom Jackson
- YES - Ward 2 Councillor Cameron Kroetsch
- YES - Ward 15 Councillor Ted McMeekin
- YES - Ward 3 Councillor Nrinder Nann
- YES - Ward 7 Councillor Esther Pauls
- YES - Ward 14 Councillor Mike Spadafora
- NOT PRESENT - Ward 11 Councillor Mark Tadeson
- YES - Ward 13 Councillor Alex Wilson
- YES - Ward 1 Councillor Maureen Wilson

PLANNING COMMITTEE REPORT 24-018

(Cassar/M. Wilson)

That Planning Committee Report 24-018, being the meeting held on Tuesday, December 3, 2024, be received and the recommendations contained therein be approved.

Result: Motion on the Planning Committee Report 24-018, CARRIED, by a vote of 15 to 0, as follows:

- YES - Deputy Mayor - Ward 10 Councillor Jeff Beattie
- YES - Ward 12 Councillor Craig Cassar
- YES - Ward 9 Councillor Brad Clark
- YES - Ward 8 Councillor John-Paul Danko
- YES - Ward 5 Councillor Matt Francis
- YES - Mayor Andrea Horwath
- YES - Ward 4 Councillor Tammy Hwang

YES - Ward 6 Councillor Tom Jackson
YES - Ward 2 Councillor Cameron Kroetsch
YES - Ward 15 Councillor Ted McMeekin
YES - Ward 3 Councillor Nrinder Nann
YES - Ward 7 Councillor Esther Pauls
YES - Ward 14 Councillor Mike Spadafora
NOT PRESENT - Ward 11 Councillor Mark Tadeson
YES - Ward 13 Councillor Alex Wilson
YES - Ward 1 Councillor Maureen Wilson

GENERAL ISSUES COMMITTEE REPORT 24-021

(Beattie/Clark)

That General Issues Committee Report 24-021, being the meeting held on Wednesday, December 4, 2024, be received and the recommendations contained therein, be approved.

(A. Wilson/Cassar)

That the consideration of General Issues Committee Report 24-021, be deferred until after the closed session portion of the meeting.

Result: Motion on the deferral of the General Issues Committee Report 24-021, CARRIED, by a vote of 15 to 0, as follows:

YES - Deputy Mayor - Ward 10 Councillor Jeff Beattie
YES - Ward 12 Councillor Craig Cassar
YES - Ward 9 Councillor Brad Clark
YES - Ward 8 Councillor John-Paul Danko
YES - Ward 5 Councillor Matt Francis
YES - Mayor Andrea Horwath
YES - Ward 4 Councillor Tammy Hwang
YES - Ward 6 Councillor Tom Jackson
YES - Ward 2 Councillor Cameron Kroetsch
YES - Ward 15 Councillor Ted McMeekin
YES - Ward 3 Councillor Nrinder Nann
YES - Ward 7 Councillor Esther Pauls
YES - Ward 14 Councillor Mike Spadafora
NOT PRESENT - Ward 11 Councillor Mark Tadeson
YES - Ward 13 Councillor Alex Wilson
YES - Ward 1 Councillor Maureen Wilson

AUDIT, FINANCE AND ADMINISTRATION COMMITTEE REPORT 24-022

(Hwang/Spadafora)

That Audit, Finance and Administration Committee Report 24-022, being the meeting held on Thursday, December 5, 2024, be received and the recommendations contained therein, be approved.

Result: Motion on the Audit, Finance and Administration Committee Report 24-022, CARRIED by a vote of 14 to 0, as follows:

YES - Deputy Mayor - Ward 10 Councillor Jeff Beattie
YES - Ward 12 Councillor Craig Cassar
YES - Ward 9 Councillor Brad Clark
YES - Ward 8 Councillor John-Paul Danko
YES - Ward 5 Councillor Matt Francis
YES - Mayor Andrea Horwath
YES - Ward 4 Councillor Tammy Hwang
NOT PRESENT - Ward 6 Councillor Tom Jackson
YES - Ward 2 Councillor Cameron Kroetsch
YES - Ward 15 Councillor Ted McMeekin
YES - Ward 3 Councillor Nrinder Nann
YES - Ward 7 Councillor Esther Pauls
YES - Ward 14 Councillor Mike Spadafora
NOT PRESENT - Ward 11 Councillor Mark Tadeson
YES - Ward 13 Councillor Alex Wilson
YES - Ward 1 Councillor Maureen Wilson

EMERGENCY AND COMMUNITY SERVICES COMMITTEE REPORT 24-010

(A. Wilson/Kroetsch)

That Emergency and Community Services Committee Report 24-010, being the meeting held on Thursday, December 5, 2024, be received and the recommendations contained therein, be approved.

Result: Motion on the Emergency and Community Services Committee Report 24-010, CARRIED by a vote of 14 to 0, as follows:

YES - Deputy Mayor - Ward 10 Councillor Jeff Beattie
YES - Ward 12 Councillor Craig Cassar
YES - Ward 9 Councillor Brad Clark
YES - Ward 8 Councillor John-Paul Danko
YES - Ward 5 Councillor Matt Francis
YES - Mayor Andrea Horwath
YES - Ward 4 Councillor Tammy Hwang
NOT PRESENT- Ward 6 Councillor Tom Jackson
YES - Ward 2 Councillor Cameron Kroetsch
YES - Ward 15 Councillor Ted McMeekin
YES - Ward 3 Councillor Nrinder Nann
YES - Ward 7 Councillor Esther Pauls
YES - Ward 14 Councillor Mike Spadafora
NOT PRESENT - Ward 11 Councillor Mark Tadeson
YES - Ward 13 Councillor Alex Wilson
YES - Ward 1 Councillor Maureen Wilson

(Beattie/Clark)

That Section 5.8(2) of the City's Procedural By-law 21-021, as Amended, which provides that a minimum of 2 days shall pass before the Report of a Standing Committee, the Selection Committee, or other Committee that reports directly to Council is presented to Council to provide adequate opportunity for review, be suspended in order to consider the Selection Committee for Agencies, Boards and Sub-Committees Report 24-009 of December 10, 2024.

Result: Motion CARRIED by a 2/3rds vote of 14 to 0, as follows:

YES - Deputy Mayor - Ward 10 Councillor Jeff Beattie
YES - Ward 12 Councillor Craig Cassar
YES - Ward 9 Councillor Brad Clark
YES - Ward 8 Councillor John-Paul Danko
YES - Ward 5 Councillor Matt Francis
YES - Mayor Andrea Horwath
YES - Ward 4 Councillor Tammy Hwang
NOT PRESENT - Ward 6 Councillor Tom Jackson
YES - Ward 2 Councillor Cameron Kroetsch
YES - Ward 15 Councillor Ted McMeekin
YES - Ward 3 Councillor Nrinder Nann
YES - Ward 7 Councillor Esther Pauls
YES - Ward 14 Councillor Mike Spadafora
NOT PRESENT - Ward 11 Councillor Mark Tadeson
YES - Ward 13 Councillor Alex Wilson
YES - Ward 1 Councillor Maureen Wilson

SELECTION COMMITTEE FOR AGENCIES, BOARDS AND SUB-COMMITTEES REPORT 24-009
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(Cassar/A. Wilson)

That the Selection Committee for Agencies, Boards and Sub-Committees Report 24-009, held on Tuesday, December 10, 2024, be received and the recommendations contained therein be approved.

Result: Motion on the Selection Committee for Agencies, Boards and Sub-Committees Report 24-009, CARRIED by a vote of 14 to 0, as follows:

YES - Deputy Mayor - Ward 10 Councillor Jeff Beattie
YES - Ward 12 Councillor Craig Cassar
YES - Ward 9 Councillor Brad Clark
YES - Ward 8 Councillor John-Paul Danko
YES - Ward 5 Councillor Matt Francis
YES - Mayor Andrea Horwath
YES - Ward 4 Councillor Tammy Hwang
NOT PRESENT - Ward 6 Councillor Tom Jackson
YES - Ward 2 Councillor Cameron Kroetsch
YES - Ward 15 Councillor Ted McMeekin
YES - Ward 3 Councillor Nrinder Nann
YES - Ward 7 Councillor Esther Pauls

YES - Ward 14 Councillor Mike Spadafora
NOT PRESENT - Ward 11 Councillor Mark Tadeson
YES - Ward 13 Councillor Alex Wilson
YES - Ward 1 Councillor Maureen Wilson

(Beattie/Clark)

That Committee of the Whole rise as Council to report and confirm the actions taken in Committee of the Whole.

Result: Motion CARRIED by a vote of 14 to 0, as follows:

YES - Deputy Mayor - Ward 10 Councillor Jeff Beattie
YES - Ward 12 Councillor Craig Cassar
YES - Ward 9 Councillor Brad Clark
YES - Ward 8 Councillor John-Paul Danko
YES - Ward 5 Councillor Matt Francis
YES - Mayor Andrea Horwath
YES - Ward 4 Councillor Tammy Hwang
NOT PRESENT - Ward 6 Councillor Tom Jackson
YES - Ward 2 Councillor Cameron Kroetsch
YES - Ward 15 Councillor Ted McMeekin
YES - Ward 3 Councillor Nrinder Nann
YES - Ward 7 Councillor Esther Pauls
YES - Ward 14 Councillor Mike Spadafora
NOT PRESENT - Ward 11 Councillor Mark Tadeson
YES - Ward 13 Councillor Alex Wilson
YES - Ward 1 Councillor Maureen Wilson

(Beattie/Clark)

That Council move into Board of Health for consideration of the Public Health Sub-Committee report.

Result: Motion CARRIED by a vote of 14 to 0, as follows:

YES - Deputy Mayor - Ward 10 Councillor Jeff Beattie
YES - Ward 12 Councillor Craig Cassar
YES - Ward 9 Councillor Brad Clark
YES - Ward 8 Councillor John-Paul Danko
YES - Ward 5 Councillor Matt Francis
YES - Mayor Andrea Horwath
YES - Ward 4 Councillor Tammy Hwang
NOT PRESENT - Ward 6 Councillor Tom Jackson
YES - Ward 2 Councillor Cameron Kroetsch
YES - Ward 15 Councillor Ted McMeekin
YES - Ward 3 Councillor Nrinder Nann
YES - Ward 7 Councillor Esther Pauls
YES - Ward 14 Councillor Mike Spadafora
NOT PRESENT - Ward 11 Councillor Mark Tadeson
YES - Ward 13 Councillor Alex Wilson
YES - Ward 1 Councillor Maureen Wilson

PUBLIC HEALTH SUB-COMMITTEE REPORT 24-001
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(Kroetsch/Cassar)

That Public Health Sub-Committee Report 24-001, being the meeting held on Monday, December 3, 2024, be received and the recommendations contained therein, be approved.

Result: Motion on the Public Health Sub-Committee Report 24-001, CARRIED by a vote of 14 to 0, as follows:

YES - Deputy Mayor - Ward 10 Councillor Jeff Beattie
YES - Ward 12 Councillor Craig Cassar
YES - Ward 9 Councillor Brad Clark
YES - Ward 8 Councillor John-Paul Danko
YES - Ward 5 Councillor Matt Francis
YES - Mayor Andrea Horwath
YES - Ward 4 Councillor Tammy Hwang
NOT PRESENT - Ward 6 Councillor Tom Jackson
YES - Ward 2 Councillor Cameron Kroetsch
YES - Ward 15 Councillor Ted McMeekin
YES - Ward 3 Councillor Nrinder Nann
YES - Ward 7 Councillor Esther Pauls
YES - Ward 14 Councillor Mike Spadafora
NOT PRESENT - Ward 11 Councillor Mark Tadeson
YES - Ward 13 Councillor Alex Wilson
YES - Ward 1 Councillor Maureen Wilson

(Beattie/Clark)

That Board of Health rise as Council to report and confirm the actions taken in Board of Health.

Result: Motion CARRIED by a vote of 14 to 0, as follows:

YES - Deputy Mayor - Ward 10 Councillor Jeff Beattie
YES - Ward 12 Councillor Craig Cassar
YES - Ward 9 Councillor Brad Clark
YES - Ward 8 Councillor John-Paul Danko
YES - Ward 5 Councillor Matt Francis
YES - Mayor Andrea Horwath
YES - Ward 4 Councillor Tammy Hwang
NOT PRESENT - Ward 6 Councillor Tom Jackson
YES - Ward 2 Councillor Cameron Kroetsch
YES - Ward 15 Councillor Ted McMeekin
YES - Ward 3 Councillor Nrinder Nann
YES - Ward 7 Councillor Esther Pauls
YES - Ward 14 Councillor Mike Spadafora
NOT PRESENT - Ward 11 Councillor Mark Tadeson
YES - Ward 13 Councillor Alex Wilson
YES - Ward 1 Councillor Maureen Wilson

MOTIONS

7.1 Hiring Freeze For Non-Essential Positions & Job Vacancy Report**(Spadafora/Francis)**

WHEREAS Council recently declared an Affordability Crisis in the City of Hamilton;

WHEREAS the City of Hamilton has approved two of the highest annual tax increases (a combined 11.2%) since the City's amalgamation in the year 2000;

WHEREAS the record tax increases passed in 2023 and 2024 added a historic level of new FTE positions, including 242.01 FTE in 2023 and 196.07 FTE in 2024;

WHEREAS salaries, wages and benefits make up the bulk of the City's operating budget;

WHEREAS the continued addition of new staff and enhanced services are financially unsustainable for renters, homeowners, and small and medium sized businesses;

WHEREAS, when factoring in the use of City reserves to offset larger property tax increases, overall budgeted increases in spending from 2020 through 2024 were 4.6%, 7.4%, 11.3%, 10.9%, and 11.2%, respectively;

WHEREAS, since 2012, when factoring in compounded property tax increases, including the proposed 6.9% property tax increase in 2025, property taxes have increased by 50%, while inflation between 2012 and 2024 was 32.41%;

WHEREAS City of Hamilton Finance Department staff project a 6.9% property tax increase in 2025, which will be yet again subsidized by reserves;

WHEREAS, using the concept of reserves to subsidize in-year property tax increases does not accurately reflect the actual property tax increase and is neither financially sustainable nor fiscally responsible;

THEREFORE, BE IT RESOLVED:

That staff be directed to report back through a Communication Update on or before January 15, 2025 with:

- (i) a comprehensive job vacancy report detailing the number and corresponding budgetary value of budgeted yet unfilled City of Hamilton staff positions; and
- (ii) information and options related to optimize the staffing process, including strategies to ensure resources are allocated effectively and efficiently to meet the City's priorities and service delivery goals, including investigating the implementation of a hiring freeze.

Result: Motion CARRIED by a vote of 13 to 1, as follows:

YES - Deputy Mayor - Ward 10 Councillor Jeff Beattie
YES - Ward 12 Councillor Craig Cassar
YES - Ward 9 Councillor Brad Clark
YES - Ward 8 Councillor John-Paul Danko
YES - Ward 5 Councillor Matt Francis
YES - Mayor Andrea Horwath
YES - Ward 4 Councillor Tammy Hwang
NOT PRESENT - Ward 6 Councillor Tom Jackson
YES - Ward 2 Councillor Cameron Kroetsch
YES - Ward 15 Councillor Ted McMeekin
YES - Ward 3 Councillor Nrinder Nann
YES - Ward 7 Councillor Esther Pauls
YES - Ward 14 Councillor Mike Spadafora
NOT PRESENT - Ward 11 Councillor Mark Tadeson
NO - Ward 13 Councillor Alex Wilson
YES - Ward 1 Councillor Maureen Wilson

7.2 City of Hamilton Advocacy at the Rural Ontario Municipal Association (ROMA) Annual Conference taking place in Toronto, Ontario in January, 2025

(Hwang/Cassar)

WHEREAS, the Rural Ontario Municipal Association (ROMA) is the rural voice of the Association of Municipalities of Ontario (AMO); and

WHEREAS, ROMA is committed to promoting, supporting and enhancing strong and effective rural governments and socially and economically sustainable rural communities, today and into the future.

THEREFORE, BE IT RESOLVED:

- (a) That Councillors T. Hwang, M. Tadeson, M. Wilson and J. Beattie be selected as the City of Hamilton's representatives at the Rural Ontario Municipal Association (ROMA) Annual Conference taking place in Toronto, Ontario in January 19 - 21, 2025; and,
- (b) That Council assumes all costs associated with Councillors T. Hwang, M. Tadeson, M. Wilson and J. Beattie's attendance at the Rural Ontario Municipal Association (ROMA) Annual Conference in Toronto, Ontario from the General Legislative Budget (300100).

Result: Motion CARRIED by a vote of 14 to 0, as follows:

YES - Deputy Mayor - Ward 10 Councillor Jeff Beattie
YES - Ward 12 Councillor Craig Cassar
YES - Ward 9 Councillor Brad Clark
YES - Ward 8 Councillor John-Paul Danko
YES - Ward 5 Councillor Matt Francis
YES - Mayor Andrea Horwath

YES - Ward 4 Councillor Tammy Hwang
NOT PRESENT - Ward 6 Councillor Tom Jackson
YES - Ward 2 Councillor Cameron Kroetsch
YES - Ward 15 Councillor Ted McMeekin
YES - Ward 3 Councillor Nrinder Nann
YES - Ward 7 Councillor Esther Pauls
YES - Ward 14 Councillor Mike Spadafora
NOT PRESENT - Ward 11 Councillor Mark Tadeson
YES - Ward 13 Councillor Alex Wilson
YES - Ward 1 Councillor Maureen Wilson

7.3 Support for Local Christian Faith Groups, Families and Individuals as they Celebrate *Their Faith* - **REVISED**

(Pauls/Beattie)

WHEREAS, it is the stated objective of Hamilton faith groups to promote love, diversity, and inclusion;

WHEREAS, Hamilton wishes to celebrate its role in creating and maintaining an open dialogue among people from different faiths, beliefs, and creeds;

WHEREAS, December is associated with the tradition of gift giving and the gathering of family, friends, and people of all faiths;

WHEREAS, Christian organizations and places of worship in Hamilton offer religious services, unique events, and initiatives that highlight a strong Christian heritage during December;

WHEREAS, Christian faith groups in Hamilton embody the beautiful and diverse threads that mirror the Canadian social fabric;

WHEREAS, throughout Canada, in each year, the month of December is to be known as "Christian Heritage Month" when Christians around the world prepare for their annual celebrations commemorating the birth of Jesus Christ; also known as Christmas. During this time, Christian faith groups utilize literature, art, music, gastronomy, and architecture to tell the stories of Jesus and his compassion, love, acceptance and the Good News of the Gospel he brought;

WHEREAS, Christianity is the most followed religion in our country, with more than half of the Canadian population identifying as members of the Christian faith. The Canadian Charter of Rights and Freedoms even mentions God in its very first sentence; and

WHEREAS, there are at least 35 Municipalities across Canada who have endorsed December as Christian Heritage Month including adjacent municipalities like Toronto, Burlington, Brantford and Niagara Falls.

THEREFORE, BE IT RESOLVED:

That the City of Hamilton supports local Christian faith groups, families and individuals as they celebrate *their faith*.

Result: Motion CARRIED by a vote of 12 to 2, as follows:

YES - Deputy Mayor - Ward 10 Councillor Jeff Beattie
YES - Ward 12 Councillor Craig Cassar
YES - Ward 9 Councillor Brad Clark
YES - Ward 8 Councillor John-Paul Danko
YES - Ward 5 Councillor Matt Francis
YES - Mayor Andrea Horwath
YES - Ward 4 Councillor Tammy Hwang
NOT PRESENT - Ward 6 Councillor Tom Jackson
NO - Ward 2 Councillor Cameron Kroetsch
YES - Ward 15 Councillor Ted McMeekin
YES - Ward 3 Councillor Nrinder Nann
YES - Ward 7 Councillor Esther Pauls
YES - Ward 14 Councillor Mike Spadafora
NOT PRESENT - Ward 11 Councillor Mark Tadeson
NO - Ward 13 Councillor Alex Wilson
YES - Ward 1 Councillor Maureen Wilson

7.4 Ward 3 Community Resilience Grants - Winter 2024 Allocations

(Nann/Hwang)

WHEREAS, Ward 3 receives non-property tax revenue arising from license agreements for cellular tower located at Tim Horton's Field at an annual amount of approximately \$35,000 and are required to be spent within the ward;

WHEREAS, these funds are allocated at the discretion of the Ward 3 Councillor in a manner that conforms to the criteria outlined in Appendix "A" to Procedures for Ward-Specific Funding Initiatives (FCS18014(a)) under the section entitled "Scenario 3: Grants" and ultimately require Council approval;

WHEREAS, over the past 6 years, direct investments through these funds have been used to invigorate public spaces, ensure access to programming for equity-deserving residents, beautify parks, increase food access, and provide support for cultural, arts, recreational and educational needs that have enhanced community well-being and improved community resilience in neighbourhoods across the ward;

WHEREAS, providing a more structured opportunity for residents to apply to these funds and be scored in a manner that is rigorous and document is important for ensuring equity in their distribution and maintaining trust and confidence in the fund distribution;

WHEREAS, the Ward 3 Office has implemented a new yearly grants process to allocate these funds twice annually, with the first intake having closed in November 2024;

WHEREAS, the Ward 3 Office has built on the best practices informed by the Ward 2 Office from the City's grant and finance staff;

WHEREAS, these funds are earmarked to build resilience and community in Ward 3, and allow financial support to residents and small groups who may otherwise lack access; and

WHEREAS, streamlining and promoting this small grant program has allowed more resident-led groups to know about and apply for this funding opportunity.

THEREFORE, BE IT RESOLVED:

- (a) That \$2,200 be allocated from the Ward 3 Non-Property Tax Revenue Account (3301609603) to Club 30 for costs associated with supporting tenant engagement and activities at CityHousing Hamilton building located at 30 Sanford Ave;
- (b) That \$2,200 be allocated from the Ward 3 Non-Property Tax Revenue Account (3301609603) to the Steel Town Athletic Club (STAC) for costs associated with supporting food security to program participants in Ward 3;
- (c) That \$2,200 be allocated from the Ward 3 Non-Property Tax Revenue Account (3301609603) to The Children's Garden Project for costs associated with the Annual Children's Fall Harvest Festival which takes place at Gage Park;
- (d) That \$1,750 be allocated from the Ward 3 Non-Property Tax Revenue Account (3301609603) to SOPEN for costs associated with Community Care Educational Series to take place at 541 Eatery & Exchange in Ward 3;
- (e) That \$1,750 be allocated from the Ward 3 Non-Property Tax Revenue Account (3301609603) to HAMSMART Community Health Collective as the fiscal sponsor for costs associated with Food Services programming that targets vulnerable residents in Ward 3;
- (f) That \$1,250 be allocated from the Ward 3 Non-Property Tax Revenue Account (3301609603) to 541 Eatery & Exchange for costs associated with developing and implementing the Ward 3 "Yellow Pages" - SkillShare Initiative;
- (g) That \$1,500 be allocated from the Ward 3 Non-Property Tax Revenue Account (3301609603) to Eva Rothwell Centre for costs associated to the QWEER Program;
- (h) That \$2,200 be allocated from the Ward 3 Non-Property Tax Revenue Account (3301609603) to the Hamilton Centre for Civic Inclusion as the fiscal sponsor to the Hamilton Chinese Association for costs associated with Lunar New Year and May Asian Heritage Month;
- (i) That \$2,200 be allocated from the Ward 3 Non-Property Tax Revenue Account (3301609603) to Somali Community in Hamilton for costs associated with youth sports programming in Ward 3; and

- (j) That the Mayor and City Clerk be authorized and directed to execute any required agreement(s) and ancillary documents, with such terms and conditions in a form satisfactory to the City Solicitor.

Result: Motion CARRIED by a vote of 12 to 0, as follows:

YES - Deputy Mayor - Ward 10 Councillor Jeff Beattie
YES - Ward 12 Councillor Craig Cassar
NOT PRESENT - Ward 9 Councillor Brad Clark
YES - Ward 8 Councillor John-Paul Danko
YES - Ward 5 Councillor Matt Francis
YES - Mayor Andrea Horwath
YES - Ward 4 Councillor Tammy Hwang
NOT PRESENT - Ward 6 Councillor Tom Jackson
YES - Ward 2 Councillor Cameron Kroetsch
YES - Ward 15 Councillor Ted McMeekin
YES - Ward 3 Councillor Nrinder Nann
NOT PRESENT - Ward 7 Councillor Esther Pauls
YES - Ward 14 Councillor Mike Spadafora
NOT PRESENT - Ward 11 Councillor Mark Tadeson
YES - Ward 13 Councillor Alex Wilson
YES - Ward 1 Councillor Maureen Wilson

(Francis/Kroetsch)

That the Council meeting recess until 1:10 p.m.

Result: Motion CARRIED by a vote of 12 to 0, as follows:

YES - Deputy Mayor - Ward 10 Councillor Jeff Beattie
YES - Ward 12 Councillor Craig Cassar
NOT PRESENT - Ward 9 Councillor Brad Clark
YES - Ward 8 Councillor John-Paul Danko
YES - Ward 5 Councillor Matt Francis
YES - Mayor Andrea Horwath
YES - Ward 4 Councillor Tammy Hwang
NOT PRESENT - Ward 6 Councillor Tom Jackson
YES - Ward 2 Councillor Cameron Kroetsch
YES - Ward 15 Councillor Ted McMeekin
YES - Ward 3 Councillor Nrinder Nann
NOT PRESENT - Ward 7 Councillor Esther Pauls
YES - Ward 14 Councillor Mike Spadafora
NOT PRESENT - Ward 11 Councillor Mark Tadeson
YES - Ward 13 Councillor Alex Wilson
YES - Ward 1 Councillor Maureen Wilson

The Council meeting reconvened at 1:14 p.m.

7.5 Financial Information Related to Overtime Budget Trends from 2019 to 2024 (formerly Item 8.1)

(a) (Spadafora/Beattie)

That the Rules of Order be suspended to allow for the introduction of a motion respecting Financial Information Related to Overtime Budget Trends from 2019 to 2024.

Result: Motion CARRIED by a 2/3rds vote of 12 to 0, as follows:

YES - Deputy Mayor - Ward 10 Councillor Jeff Beattie
YES - Ward 12 Councillor Craig Cassar
YES - Ward 9 Councillor Brad Clark
YES - Ward 8 Councillor John-Paul Danko
YES - Ward 5 Councillor Matt Francis
YES - Mayor Andrea Horwath
YES - Ward 4 Councillor Tammy Hwang
NOT PRESENT - Ward 6 Councillor Tom Jackson
YES - Ward 2 Councillor Cameron Kroetsch
NOT PRESENT - Ward 15 Councillor Ted McMeekin
YES - Ward 3 Councillor Nrinder Nann
NOT PRESENT - Ward 7 Councillor Esther Pauls
YES - Ward 14 Councillor Mike Spadafora
NOT PRESENT - Ward 11 Councillor Mark Tadeson
YES - Ward 13 Councillor Alex Wilson
YES - Ward 1 Councillor Maureen Wilson

(b) (Spadafora/Beattie)

WHEREAS, excessive overtime can lead to burnout and an unhealthy work-life balance;

WHEREAS, the most recent municipal audits conducted across the country, such as Edmonton and Calgary, highlight a growing reliance on overtime;

WHEREAS, a review of corporate overtime costs might yield savings without cutting services;

WHEREAS, Council has not received a comprehensive report pertaining to overtime financials for the 2023 and 2024 budget processes; and

WHEREAS, the new budget process provides less time for Councillors to receive and review financial information to present budget reduction motions for consideration.

THEREFORE, BE IT RESOLVED:

That staff be directed to report back ***through a Communication Update*** on or before January 31, 2025 with information related to chronic overtime trends, exclusive of factors such as the pandemic and the cybersecurity incident, for the years 2019 to 2024.

Result: Motion CARRIED by a vote of 15 to 0, as follows:

YES - Deputy Mayor - Ward 10 Councillor Jeff Beattie
YES - Ward 12 Councillor Craig Cassar
YES - Ward 9 Councillor Brad Clark
YES - Ward 8 Councillor John-Paul Danko
YES - Ward 5 Councillor Matt Francis
YES - Mayor Andrea Horwath
YES - Ward 4 Councillor Tammy Hwang
NOT PRESENT - Ward 6 Councillor Tom Jackson
YES - Ward 2 Councillor Cameron Kroetsch
YES - Ward 15 Councillor Ted McMeekin
YES - Ward 3 Councillor Nrinder Nann
YES - Ward 7 Councillor Esther Pauls
YES - Ward 14 Councillor Mike Spadafora
YES - Ward 11 Councillor Mark Tadeson
YES - Ward 13 Councillor Alex Wilson
YES - Ward 1 Councillor Maureen Wilson

7.6 Matters Referred to the 2025 Tax Operating Budget (formerly Item 8.2)

(a) (M. Wilson/Danko)

That the Rules of Order be suspended to allow for the introduction of a motion respecting Matters Referred to the 2025 Tax Operating Budget.

Result: Motion CARRIED by a 2/3rds vote of 15 to 0, as follows:

YES - Deputy Mayor - Ward 10 Councillor Jeff Beattie
YES - Ward 12 Councillor Craig Cassar
YES - Ward 9 Councillor Brad Clark
YES - Ward 8 Councillor John-Paul Danko
YES - Ward 5 Councillor Matt Francis
YES - Mayor Andrea Horwath
YES - Ward 4 Councillor Tammy Hwang
NOT PRESENT - Ward 6 Councillor Tom Jackson
YES - Ward 2 Councillor Cameron Kroetsch
YES - Ward 15 Councillor Ted McMeekin
YES - Ward 3 Councillor Nrinder Nann
YES - Ward 7 Councillor Esther Pauls
YES - Ward 14 Councillor Mike Spadafora
YES - Ward 11 Councillor Mark Tadeson
YES - Ward 13 Councillor Alex Wilson
YES - Ward 1 Councillor Maureen Wilson

(b) (M. Wilson/Danko)

WHEREAS, the General Issues Committee (Budget) on November 28, 2024, received a Memorandum respecting a Budget Process Update;

WHEREAS, over the past several months, there have been several referrals to the 2025 Tax Operating Budget for deliberation and approval; and

WHEREAS, those referrals to the 2025 Tax Operating Budget for deliberation and approval, should now be referred to the Mayor for consideration.

THEREFORE, BE IT RESOLVED:

That all matters referred to the 2025 Tax Operating Budget for deliberation and approval, be referred to the Mayor for consideration.

Result: Motion CARRIED by a vote of 16 to 0, as follows:

- YES - Deputy Mayor - Ward 10 Councillor Jeff Beattie
- YES - Ward 12 Councillor Craig Cassar
- YES - Ward 9 Councillor Brad Clark
- YES - Ward 8 Councillor John-Paul Danko
- YES - Ward 5 Councillor Matt Francis
- YES - Mayor Andrea Horwath
- YES - Ward 4 Councillor Tammy Hwang
- YES - Ward 6 Councillor Tom Jackson
- YES - Ward 2 Councillor Cameron Kroetsch
- YES - Ward 15 Councillor Ted McMeekin
- YES - Ward 3 Councillor Nrinder Nann
- YES - Ward 7 Councillor Esther Pauls
- YES - Ward 14 Councillor Mike Spadafora
- YES - Ward 11 Councillor Mark Tadeson
- YES - Ward 13 Councillor Alex Wilson
- YES - Ward 1 Councillor Maureen Wilson

NOTICES OF MOTION

Councillor Francis introduced the following Notice of Motion:

8.3 Buy Local and Canadian First Procurement Policy

WHEREAS, we have local and Canadian businesses who can provide the necessary materials and services for the City of Hamilton

WHEREAS, we are experiencing worsening economic conditions and threats of US tariffs and should be supporting local and Canadian businesses and unions jobs

WHEREAS, Canadian products are superior in quality and safety to international products and comply with local regulations

THEREFORE BE IT RESOLVED:

That staff be directed to report back to Council on the feasibility of having procurement adopt a buy local and Canadian first approach before making purchases for the City of Hamilton.

Councillor Clark introduced the following Notice of Motion:

8.4 Inflation Rate for 2026

That the Mayor be requested to use her authority to instruct staff to submit to GIC Budget Committee how they will operate with an inflation rate (2.5%) increase for 2026.

STATEMENTS BY MEMBERS

Members of Council used this opportunity to discuss matters of general interest.

COUNCIL COMMUNICATION UPDATES

(Beattie/Clark)

That the listing of Council Communication Updates from November 22, 2024 to December 5, 2024, be received.

Result: Motion on the Council Communication Updates from November 22, 2024 to December 5, 2024, CARRIED by a vote of 15 to 0, as follows:

- YES - Deputy Mayor - Ward 10 Councillor Jeff Beattie
- YES - Ward 12 Councillor Craig Cassar
- YES - Ward 9 Councillor Brad Clark
- YES - Ward 8 Councillor John-Paul Danko
- NOT PRESENT - Ward 5 Councillor Matt Francis
- YES - Mayor Andrea Horwath
- YES - Ward 4 Councillor Tammy Hwang
- YES - Ward 6 Councillor Tom Jackson
- YES - Ward 2 Councillor Cameron Kroetsch
- YES - Ward 15 Councillor Ted McMeekin
- YES - Ward 3 Councillor Nrinder Nann
- YES - Ward 7 Councillor Esther Pauls
- YES - Ward 14 Councillor Mike Spadafora
- YES - Ward 11 Councillor Mark Tadeson
- YES - Ward 13 Councillor Alex Wilson
- YES - Ward 1 Councillor Maureen Wilson

PRIVATE AND CONFIDENTIAL

Council determined that discussion of Item 11.1 was not required in Closed Session; therefore, the matter was addressed in Open Session, as follows:

11.1 Closed Session Minutes – November 27, 2024

(McMeekin/Kroetsch)

That the Closed Session Minutes dated November 27, 2024 be approved, as presented, and remain confidential.

Result: Motion CARRIED by a vote of 16 to 0, as follows:

YES - Deputy Mayor - Ward 10 Councillor Jeff Beattie
YES - Ward 12 Councillor Craig Cassar
YES - Ward 9 Councillor Brad Clark
YES - Ward 8 Councillor John-Paul Danko
YES - Ward 5 Councillor Matt Francis
YES - Mayor Andrea Horwath
YES - Ward 4 Councillor Tammy Hwang
YES - Ward 6 Councillor Tom Jackson
YES - Ward 2 Councillor Cameron Kroetsch
YES - Ward 15 Councillor Ted McMeekin
YES - Ward 3 Councillor Nrinder Nann
YES - Ward 7 Councillor Esther Pauls
YES - Ward 14 Councillor Mike Spadafora
YES - Ward 11 Councillor Mark Tadeson
YES - Ward 13 Councillor Alex Wilson
YES - Ward 1 Councillor Maureen Wilson

(A. Wilson/Hwang)

That Council move into Closed Session at 2:10 p.m. to discuss Item 22 of the General Issues Committee Report 24-021 respecting General Litigation Update (LS23027(c)) (City Wide) pursuant to Section 9.3, Sub-sections (b), (e) and (f) of the City's Procedural By-law 21-021, as amended, and Section 239(2), Sub-sections (b), (e) and (f) of the *Ontario Municipal Act, 2001*, as amended, as the subject matter pertains to personal matters about an identifiable individual, including City or local board employees; litigation or potential litigation, including matters before administrative tribunals, affecting the City or a local board; and advice that is subject to solicitor-client privilege, including communications necessary for that purpose.

Result: Motion CARRIED by a vote of 15 to 0, as follows:

YES - Deputy Mayor - Ward 10 Councillor Jeff Beattie
YES - Ward 12 Councillor Craig Cassar
YES - Ward 9 Councillor Brad Clark
YES - Ward 8 Councillor John-Paul Danko
YES - Ward 5 Councillor Matt Francis
YES - Mayor Andrea Horwath
YES - Ward 4 Councillor Tammy Hwang
YES - Ward 6 Councillor Tom Jackson
YES - Ward 2 Councillor Cameron Kroetsch
NOT PRESENT - Ward 15 Councillor Ted McMeekin
YES - Ward 3 Councillor Nrinder Nann
YES - Ward 7 Councillor Esther Pauls
YES - Ward 14 Councillor Mike Spadafora
YES - Ward 11 Councillor Mark Tadeson
YES - Ward 13 Councillor Alex Wilson
YES - Ward 1 Councillor Maureen Wilson

Council reconvened in Open Session at 2:18 p.m.

GENERAL ISSUES COMMITTEE REPORT 24-021**(Beattie/Clark)**

That General Issues Committee Report 24-021, being the meeting held on Wednesday, December 4, 2024, be received and the recommendations contained therein, be approved.

(A. Wilson/Cassar)

That Item 22 of the General Issues Committee Report 24-021, be *amended* to read as follows:

22. General Litigation Update (LS23027(c)) (City Wide) (Added Item 14.4)

- (a) That the directions provided to staff in Closed Session, *as Amended*, respecting Report LS23027(c), General Litigation Update, be approved and remain confidential; and,
- (b) That Report LS23027(c), respecting General Litigation Update and all Appendices remain confidential.

Result: Amendment to Item 22 of the General Issues Committee Report 24-021, CARRIED by a vote of 14 to 0, as follows:

YES - Deputy Mayor - Ward 10 Councillor Jeff Beattie
YES - Ward 12 Councillor Craig Cassar
YES - Ward 9 Councillor Brad Clark
YES - Ward 8 Councillor John-Paul Danko
YES - Ward 5 Councillor Matt Francis
NOT PRESENT - Mayor Andrea Horwath
YES - Ward 4 Councillor Tammy Hwang
YES - Ward 6 Councillor Tom Jackson
YES - Ward 2 Councillor Cameron Kroetsch
NOT PRESENT - Ward 15 Councillor Ted McMeekin
YES - Ward 3 Councillor Nrinder Nann
YES - Ward 7 Councillor Esther Pauls
YES - Ward 14 Councillor Mike Spadafora
YES - Ward 11 Councillor Mark Tadeson
YES - Ward 13 Councillor Alex Wilson
YES - Ward 1 Councillor Maureen Wilson

Result: Motion on the balance of the General Issues Committee Report 24-021, As Amended, CARRIED by a vote of 15 to 0, as follows:

YES - Deputy Mayor - Ward 10 Councillor Jeff Beattie
YES - Ward 12 Councillor Craig Cassar
YES - Ward 9 Councillor Brad Clark
YES - Ward 8 Councillor John-Paul Danko
YES - Ward 5 Councillor Matt Francis
YES - Mayor Andrea Horwath
YES - Ward 4 Councillor Tammy Hwang
YES - Ward 6 Councillor Tom Jackson

YES - Ward 2 Councillor Cameron Kroetsch
 NOT PRESENT - Ward 15 Councillor Ted McMeekin
 YES - Ward 3 Councillor Nrinder Nann
 YES - Ward 7 Councillor Esther Pauls
 YES - Ward 14 Councillor Mike Spadafora
 YES - Ward 11 Councillor Mark Tadeson
 YES - Ward 13 Councillor Alex Wilson
 YES - Ward 1 Councillor Maureen Wilson

BY-LAWS AND CONFIRMING BY-LAW

(Beattie/Clark)

That Bills No. 24-219 to No. 24-234 be passed, and that the Corporate Seal be affixed thereto, and that the By-laws, be numbered, be signed by the Mayor and the City Clerk to read as follows:

- 219 Respecting Removal of Part Lot Control, Blocks 84, 85 and 87, Registered Plan of Subdivision No. 62M-1298, Municipally Known as 32, 34, 36, 38, 40, 42, 44 and 46 Blain Drive (Block 84); 50, 52, 54, 56, 58, 60, 62, and 64 Blain Stive (Block 85); 127, 129, 131, 133, 135, 137, 139, and 141 Alway Road (Block 87), Glanbrook
 Ward: 11
 PLC-24-009

- 220 To Amend By-law No. 21-247 - Hamilton 90 Carling Street Municipal Housing Project Facilities By-law
 Ward: 1

- 221 To Amend By-law No. 15-091, Being the Roads - Equipment Installation By-law
 Ward: City Wide

- 222 To Amend By-law No. 86-77, Being the Streets By-law
 Ward: City Wide

- 223 To Amend By-law No. 01-218, as amended, Being a By-law to Regulate On-Street Parking
 Schedule 6 (Time Limit Parking)
 Schedule 8 (No Parking Zones)
 Schedule 12 (Permit Parking Zones)
 Schedule 13 (No Stopping Zones)
 Schedule 20 (School Bus Loading Zones)
 Ward: 2, 3, 4, 7, 9, 10, 11, 12, 15

- 224 Respecting the Appointments of a Chief Building Official, Deputies and Inspectors and to Repeal By-law No. 22-270
 Ward: City Wide

- 225 To Adopt Official Plan Amendment No. 208 to the Urban Hamilton Official Plan, Respecting 582 and 584 Highway No. 8 (former City of Stoney Creek)
 Ward: 10

- 226 To Amend Zoning By-law No. 3692-92 with Respect to Lands Located at 582 and 584 Highway No. 8, Stoney Creek
ZAC-21-011
Ward: 10
- 227 To Amend Zoning By-law No. 05-200 Respecting Lands Located at 760 Stone Church Road East, 153 and 224 Eaglewood Drive, and 49 Eleanor Avenue, Hamilton
ZAC-23-016
Ward: 6
- 228 Being a By-law to Appoint a Treasurer and Deputy Treasurers and to Repeal By-law Nos. 13-016 and 17-161
Ward: City Wide
- 229 To Amend By-law No. 21-021, A By-law to Govern the Proceedings of City Council
Ward: City Wide
- 230 A By-law to Establish the 2025 Water and Wastewater/Storm Fees and Charges for Services, Activities and Use of Property Provided by the City of Hamilton
Ward: City Wide
- 231 To Adopt Official Plan Amendment No. 223 to the Urban Hamilton Official Plan, Respecting 9555 Airport Road West (Glanbrook)
Ward: 11
- 232 To amend Zoning By-law No. 05-200 with respect to lands located at 9555 Airport Road West, Glanbrook
Ward: 10
- 233 To Establish City Land as Part of Alessio Drive
Ward: 8
- 234 To Confirm Proceedings of Council

(Cassar/Kroetsch)

That Schedule 8 (No Parking Zones) of Bill 223, To Amend By-law No. 01-218, as amended, Being a By-law to Regulate On-Street Parking, be **amended** to delete 'Hatton Drive – West & South, Enmore Avenue to 102 m south-easterly', in order to provide staff with an opportunity to consult with the nearby businesses.

Result: Amendment CARRIED by a vote of 15 to 0, as follows:

- YES - Deputy Mayor - Ward 10 Councillor Jeff Beattie
- YES - Ward 12 Councillor Craig Cassar
- YES - Ward 9 Councillor Brad Clark
- YES - Ward 8 Councillor John-Paul Danko
- YES - Ward 5 Councillor Matt Francis
- YES - Mayor Andrea Horwath
- YES - Ward 4 Councillor Tammy Hwang
- YES - Ward 6 Councillor Tom Jackson

YES - Ward 2 Councillor Cameron Kroetsch
NOT PRESENT - Ward 15 Councillor Ted McMeekin
YES - Ward 3 Councillor Nrinder Nann
YES - Ward 7 Councillor Esther Pauls
YES - Ward 14 Councillor Mike Spadafora
YES - Ward 11 Councillor Mark Tadeson
YES - Ward 13 Councillor Alex Wilson
YES - Ward 1 Councillor Maureen Wilson

Result: MAIN MOTION, as Amended, CARRIED by a vote of 15 to 0, as follows:

YES - Deputy Mayor - Ward 10 Councillor Jeff Beattie
YES - Ward 12 Councillor Craig Cassar
YES - Ward 9 Councillor Brad Clark
YES - Ward 8 Councillor John-Paul Danko
YES - Ward 5 Councillor Matt Francis
YES - Mayor Andrea Horwath
YES - Ward 4 Councillor Tammy Hwang
YES - Ward 6 Councillor Tom Jackson
YES - Ward 2 Councillor Cameron Kroetsch
NOT PRESENT - Ward 15 Councillor Ted McMeekin
YES - Ward 3 Councillor Nrinder Nann
YES - Ward 7 Councillor Esther Pauls
YES - Ward 14 Councillor Mike Spadafora
YES - Ward 11 Councillor Mark Tadeson
YES - Ward 13 Councillor Alex Wilson
YES - Ward 1 Councillor Maureen Wilson

(Hwang/Tadeson)

That, there being no further business, City Council be adjourned at 2:29 p.m.

Result: Motion CARRIED by a vote of 15 to 0, as follows:

YES - Deputy Mayor - Ward 10 Councillor Jeff Beattie
YES - Ward 12 Councillor Craig Cassar
YES - Ward 9 Councillor Brad Clark
YES - Ward 8 Councillor John-Paul Danko
YES - Ward 5 Councillor Matt Francis
YES - Mayor Andrea Horwath
YES - Ward 4 Councillor Tammy Hwang
YES - Ward 6 Councillor Tom Jackson
YES - Ward 2 Councillor Cameron Kroetsch
NOT PRESENT - Ward 15 Councillor Ted McMeekin
YES - Ward 3 Councillor Nrinder Nann
YES - Ward 7 Councillor Esther Pauls
YES - Ward 14 Councillor Mike Spadafora
YES - Ward 11 Councillor Mark Tadeson

YES - Ward 13 Councillor Alex Wilson
YES - Ward 1 Councillor Maureen Wilson

Respectfully submitted,

Mayor Andrea Horwath

Matthew Trennum
City Clerk
Office of the City Clerk