

# CITY OF HAMILTON

## MOTION

General Issues Committee (Budget): February 7, 2025

**MOVED BY COUNCILLOR M. FRANCIS.....**

**SECONDED BY COUNCILLOR.....**

### **Reduction of Staffing to Support Public Engagement**

WHEREAS, residential taxpayers are looking at a potential 5.7% increase in their property taxes;

WHEREAS, council has declared an affordability crisis;

WHEREAS, the threat of looming US tariffs will create an economic recession in Canada and will have a billion dollar impact on Hamilton's local economy that could impact thousands of jobs;

WHEREAS, fiscal responsibility is a priority for the municipality, and every expenditure should be evaluated for its impact on taxpayers;

WHEREAS, 2 FTEs were referred to the 2025 Tax budget to support Public Engagement (CMO), with a net levy impact of \$235,969; and,

WHEREAS, the current Public Engagement staffing compliment amounts to 5 FTE's and the Communications staffing compliment amounts to 28 FTE's;

THEREFORE, BE IT RESOLVED:

That the Proposed 2025 Tax Supported Budget, ***be amended***, as follows:

- (a) That the Council Referred Item, Staffing to Support Public Engagement, representing a 2025 net levy impact of \$235,969 and 2 FTEs be removed from the 2025 Proposed Tax Budget.