

# CITY OF HAMILTON

## MOTION

Council: February 12, 2025

**MOVED BY COUNCILLOR B. CLARK.....**

**SECONDED BY COUNCILLOR J. BEATTIE.....**

**Identifying Areas for Improvement, Efficiency and Effectiveness**

WHEREAS, there has been an exponential growth in new FTEs over the last 4 years with a total of 731 new hires: 73 new FTEs in 2022, 242 new FTEs in 2023, 196 new FTEs in 2024, 220 new FTEs in 2025;

WHEREAS, the total number of employees in city of Hamilton has now exceeded 8,000; and

WHEREAS, Outcome Number 1 under Priority Number 1 under Sustainable Economic and Ecological Development in the approved 2022-2026 Council Priorities was “Reduce the Burden on City Tax Payers”

THEREFORE, BE RESOLVED:

That starting in 2026 the City Manager be directed to conduct a Functional Improvement Process/Program or a Business Process Improvement plan which will be defined as a management exercise to assess city procedures to identify areas that can be improved to be more efficient and/or effective to be financed out of the tax stabilization reserve with semi-annual report backs to GIC