

CITY OF HAMILTON
M O T I O N

Council: February 12, 2025

MOVED BY COUNCILLOR B. CLARK.....

SECONDED BY COUNCILLOR J. BEATTIE.....

Identifying Areas for Improvement, Efficiency and Effectiveness

WHEREAS, there has been an exponential growth in new FTEs over the last 4 years with a total of 731 new hires: 73 new FTEs in 2022, 242 new FTEs in 2023, 196 new FTEs in 2024, 220 new FTEs in 2025;

WHEREAS, the total number of employees in city of Hamilton has now exceeded 8,000; and

WHEREAS, Outcome Number 1 under Priority Number 1 under Sustainable Economic and Ecological Development in the approved 2022-2026 Council Priorities was “Reduce the Burden on City Tax Payers”

THEREFORE, BE RESOLVED:

That starting in 2026 the City Manager be directed to conduct a Functional Improvement Process/Program or a Business Process Improvement plan which will be defined as a management exercise to assess city procedures to identify areas that can be improved to be more efficient and/or effective to be financed out of the tax stabilization reserve with semi-annual report backs to GIC