

Table 1 - Volunteer Advisory Committees: Mandates, Objectives, and Alignment

Advisory Committee for Immigrants and Refugees				
Committee Mandate	Committee Objectives	2022-2026 Term of Council Priority	Community / Strategic Plan Priority	Department / Divisional Areas of Alignment
Makes recommendations to City Council and staff about policies, procedures and guidelines that address the needs of immigrants and refugees within the City of Hamilton.	<ul style="list-style-type: none"> Review and comment on pertinent reports, proposed legislation and studies that affect immigrants and refugees. Be consulted by City of Hamilton staff and Council on the review, development and implementation of City policies, procedures, programs and services that affect, directly or indirectly, immigrants and refugees. Facilitate, organize and promote open lines of communication with the school boards, police services, City of Hamilton, (e.g. Public Health Services, Healthy and Safe Communities, etc.) and other relevant organizations to provide advice and recommendations about the service needs of newcomers, immigrants, and refugees. Make presentations, host workshops and/or open houses to educate service providers, police, Ontario Works, school boards, settlement agencies, employment agencies, professional regulating bodies and other relevant services and programs about immigrant and refugee issues. Develop relationships with the Access to Fair Trades Office and training institutions to gain a better understanding of their processes and find some common ground that will assist newcomers and immigrants in their pursuit of timely certification and upgrading. Complement and collaborate with the work of the City of Hamilton’s Volunteer Advisory Committees. 	Responsiveness & Transparency – Get more people involved in decision making and problem solving	Community Engagement & Participation Culture & Diversity	Planning and Economic Development – Hamilton Immigration Partnership Council

Arts Advisory Committee				
Committee Mandate	Committee Objectives	2022-2026 Term of Council Priority	Community / Strategic Plan Priority	Department / Divisional Areas of Alignment
<p>To recommend activities for the stabilization and strengthening of the arts community.</p> <p>To monitor and assist with the implementation of the Arts Awards Program and Public Art Program.</p> <p>To inform Council of issues and achievements in the Hamilton arts community and acts as a point of contact for members of the arts community regarding issues affecting the arts community.</p>	<ul style="list-style-type: none"> • Arts Advisory Commission (AAC) held a public art forum in 2017 to gather information about the growth and needs of the arts community in Hamilton. The Big Picture Report was created with seven recommendations which would guide the work of AAC. • The 2018-2022 Term of AAC began working on The Big Picture recommendations, when the Covid-19 pandemic paused this initiative. The AAC pivoted by working with Hamilton Arts Council (HAC) to create a survey asking Hamilton artists to share how the pandemic affected their lives. Post-survey, AAC and HAC did a call for submissions, where art works were selected, awarded honorariums and are featured on the AAC City webpage. • The Big Picture Celebrating Resilience in the Arts Symposium being held November 18th 2022 will gather the arts community in Hamilton again to revisit The Big Picture 2017 recommendations, to garner feedback around the current needs of the community post pandemic and serve to guide the work of the next term of AAC 2022-2026. • The AAC continues its work monitoring and assisting with the implementation of the Public Art Program and the City of Hamilton Arts Awards Program. 	N/A	Culture and Diversity	Planning and Economic Development – Tourism and Culture

Climate Change Advisory Committee				
Committee Mandate	Committee Objectives	2022-2026 Term of Council Priority	Community / Strategic Plan Priority	Department / Divisional Areas of Alignment
<p>To provide advice to Council and City Staff on the prioritization, implementation and monitoring of Hamilton’s Climate Action Strategy, through an equitable and inclusive manner and a climate justice lens, that responds to the perspectives and needs of all, while transitioning to a prosperous, healthy and vibrant net-zero greenhouse gas community that is a national leader in climate adaptation.</p>	<ul style="list-style-type: none"> • Provide recommendations on prioritization and implementation of actions in Hamilton’s Climate Action Strategy; • Advise on developing a ‘City and Community Climate Change Report Card’ that tracks meaningful targets, indicators and timelines for monitoring that is transparent and easily accessible; • Identify, support and enhance existing climate positive actions across the community, within the municipal government, and at other levels of government to accelerate meaningful climate action, in a manner that supports existing efforts of other organizations and avoids duplication of efforts; • Work together to better understand the diverse perspectives across Hamilton’s community to better provide advice and recommendations to Council and to City staff to ensure no one is left behind; • Support and advise on protecting biodiversity through the integration of western science combined with Traditional Ecological Knowledge and other sources of lived experiences with Mother Earth; and • Provide advice to City staff and Council on other matters related to climate change and actions to address climate change, as may be identified from time-to-time by Council or City staff. 	<p>Sustainable Economic & Ecological Development – Accelerate our Response to Climate Change</p> <p>Responsiveness & Transparency – Get more people involved in decision making and problem solving</p>	<p>Clean and Green</p>	<p>Planning and Economic Development – Climate Change Initiatives</p>

Committee Against Racism				
Committee Mandate	Committee Objectives	2022-2026 Term of Council Priority	Community / Strategic Plan Priority	Department / Divisional Areas of Alignment
<p>The Committee Against Racism is a Volunteer Advisory Committee of the City of Hamilton, appointed by Council. Members comprise residents of the city of Hamilton, representing diverse backgrounds and cultures. The mandate of the Committee Against Racism is to advise, advocate and consult on relevant issues in the community of Hamilton relating to racism and its consequences, including anti-racism strategies.</p>	<ul style="list-style-type: none"> • Make recommendations and give advice to the City of Hamilton’s staff and Council on issues relating to racism, equity, diversity and inclusion as well as issues relating to antiracism. • Encourage every person, regardless of their race, ancestry, place of origin, colour, ethnic origin, citizenship, religion, creed or any other grounds based on the Ontario Human Rights Code (OHRC), to participate in programs and services for the improvement of community relations and the fulfilment of Human Rights. • Work actively with institutions and all other relevant organizations, including educational institutions, Police Services, Emergency Services, public, private, voluntary sector and all levels of government to advise, consult, advocate and to promote proactive measures pertaining to racism and its impacts. • Consult with individuals and/or groups with respect to complaints regarding racism and to make referrals within the community for complainants. • Initiate and facilitate discussions between individuals and/or groups to address issues and concerns of racism and/or while promoting respect and understanding in the community. 	<p>Responsiveness & Transparency – Get more people involved in decision making and problem solving</p>	<p>Community Engagement & Participation</p> <p>Culture & Diversity</p>	<p>Healthy and Safe Communities – Children and Community Services</p>

Food Advisory Committee				
Committee Mandate	Committee Objectives	2022-2026 Term of Council Priority	Community / Strategic Plan Priority	Department / Divisional Areas of Alignment
<p>Identify and inform, where appropriate, innovative community food security policies and programs that align with the vision and goals of the Hamilton Food Strategy, Hamilton Food Charter, and other City strategies</p> <p>Identify and advise on emerging issues affecting Hamilton’s food system</p> <p>Facilitate connections and share information and resources between members, the Public Health Committee, City staff, and as appropriate, further disseminate these lessons and resources among community organizations, businesses, citizens, and other groups that have an impact on community food security</p> <p>Support research, monitoring, and evaluation efforts, and identify gaps and opportunities that may inform community food security policies and program modifications</p> <p>Facilitate the cross-promotion of community food security within existing programs, events, policies, services, and other actions</p>	<ul style="list-style-type: none"> Identify and inform, where appropriate, innovative community food security policies and programs that align with the vision and goals of the Hamilton Food Strategy, Hamilton Food Charter, and other City strategies. Identify and advise on emerging issues affecting Hamilton's food system. Facilitate connections and share information and resources between members, the Public Health Committee, City staff, and as appropriate, further disseminate these lessons and resources among community organizations, businesses, citizens, and other groups that have an impact on community food security. Support research, monitoring, and evaluation efforts, and identify gaps and opportunities that may inform community food security policies and program modifications. Facilitate the cross-promotion of community food security within existing programs, events, policies, services, and other actions. 	N/A	Healthy & Safe Communities	Healthy and Safe Communities – Public Health, Environmental Health

Hamilton Cycling Committee				
Committee Mandate	Committee Objectives	2022-2026 Term of Council Priority	Community / Strategic Plan Priority	Department / Divisional Areas of Alignment
<p>The Hamilton Cycling Committee (HCC) advises City Council on:</p> <p>a. all matters related to cycling and micro-mobility</p> <p>b. monitors the implementation of the Hamilton Cycling Master Plan</p> <p>c. encourages and participates in planning for bicycling and micro-mobility facilities</p> <p>d. encourages citizens to cycle instead of drive</p> <p>e. educates the public about the benefits and necessities of cycling</p> <p>f. integrates the work of area municipal bicycle and active transportation committees</p>	<ul style="list-style-type: none"> • Monitor and support progress in implementing the Cycling Master Plan • Ensure community input on specific details associated with implementing the Cycling Master Plan • Ensure that cycling needs are emphasized in all transportation related decisions • Encourage legislation and policy changes that are supportive of cycling and sustainable mobility • Promote cycling and micro-mobility for transportation and recreation through relevant events • Educate the public on the benefits, necessities, and safety aspects of cycling • Assist in establishing secure, adequate bicycle and scooter parking facilities • Represent the cycling community at City of Hamilton sponsored functions/events • Encourage the formation of, and liaise with other municipal cycling and active transportation committees • Foster a mutual respect between cyclists and other road users 	<p>Safe & Thriving Neighbourhoods – Make sure people can safely and efficiently move around by foot, bike, transit, or car</p>	<p>Built Environment & Infrastructure</p>	<p>Planning and Economic Development – Active Transportation and Mobility</p>

Hamilton Indigenous Advisory Committee				
Committee Mandate	Committee Objectives	2022-2026 Term of Council Priority	Community / Strategic Plan Priority	Department / Divisional Areas of Alignment
<p>The Indigenous Advisory Committee assists the City of Hamilton to honour and engage its Indigenous citizens in the pursuit of the City’s vision by providing advice and/or recommendations, through the appropriate Standing Committee of Council, that enhance the wellbeing of Indigenous people and/or resolve municipal issues.</p> <p>The Committee envisions a future where Hamilton is an inclusive and culturally-aware community, where issues of importance to its Indigenous peoples are addressed proactively, effectively and respectfully on the municipal agenda.</p>	<ul style="list-style-type: none"> to assist the City in achieving and demonstrating progress or positive change in support of the equitable economic, social, health and overall wellbeing of Indigenous citizens; to provide a forum and mechanism for coordinated dialogue and consultation between and among Indigenous leaders and other stakeholders, acting as a catalyst for the development of positive relationships and open, transparent dialogue between and among the City and these stakeholders; and, to offer input, advice and recommendations, through the Audit, Finance & Administration Committee, informed by stakeholder consultation, to support the City in determining effective municipal strategies and/or policies on issues of importance to Indigenous peoples. 	<p>Responsiveness & Transparency – Get more people involved in decision making and problem solving</p>	<p>Community Engagement & Participation</p> <p>Culture & Diversity</p>	<p>Healthy and Safe Communities – Indigenous Relations</p>

Hamilton Veterans Committee				
Committee Mandate	Committee Objectives	2022-2026 Term of Council Priority	Community / Strategic Plan Priority	Department / Divisional Areas of Alignment
<p>Reporting to Council, through the Emergency and Community Services Committee, the Hamilton Veterans Committee oversees the planning and delivery of military remembrance and commemoration activities on behalf of the City of Hamilton. When directed by Council, the Committee will provide input on projects and issues that are of concern to Hamilton Veterans.</p>	<ul style="list-style-type: none"> Act as a liaison for the veterans of the City of Hamilton on all matters that fall within Council’s jurisdiction. Coordinate Decoration Day, Remembrance Day Parades, community engagement pieces and Memorial Services in multiple wards. Maximize the engagement of youth in the act of Remembrance through projects and events. <p>How will they be achieved:</p> <ul style="list-style-type: none"> Coordinate the remembrances for significant anniversaries such as Decoration Day, Remembrance Day, Garrison Parade and including but not limited to parades and memorial services. Administer all other matters directly relating to or of concern to Hamilton Veterans that fall within Council’s jurisdiction. Provide written letters of support for Veterans causes when requested and deemed appropriate. Veteran’s Committee advises on the use and care of cenotaphs in partnership with Heritage Resource Management. Present opportunities for the engagement of youths in acts of Remembrance in the City of Hamilton through events and community projects <p>Who will benefit:</p> <ul style="list-style-type: none"> All citizens of the City of Hamilton as well as local veterans and active forces. Upward of 2,000 people attend the Remembrance Day services and parades coordinated by the Veterans Committee. All residents of Hamilton will have the opportunity to show respect for Veterans service to our country. The Youth of Hamilton will be given the opportunity to be engaged with Acts of Remembrance outside of the classroom setting through hands-on and digital platforms. 	<p>Responsiveness & Transparency – Get more people involved in decision making and problem solving</p>	<p>Community Engagement & Participation</p> <p>Culture & Diversity</p>	<p>Planning and Economic Development – Tourism & Culture Division</p>

Hamilton Women and Gender Equity Committee				
Committee Mandate	Committee Objectives	2022-2026 Term of Council Priority	Community / Strategic Plan Priority	Department / Divisional Areas of Alignment
<p>The Hamilton Women and Gender Equity Committee is a Council mandated advisory committee of the City of Hamilton. Serving and acting as an advisory committee of Council it provides input with respect to the issues of women, non-binary individuals and gender diverse people.</p> <p>The Committee is empowered by City Council and is responsible to City Council for its services; it reports to City Council on issues and concerns pertaining to women, non-binary individuals, and gender diverse people through the Audit, Finance and Administration Committee.</p>	<ul style="list-style-type: none"> • To define, investigate, study and make recommendations on issues of concern affecting women, non-binary people, and gender diverse individuals in the City of Hamilton and other matters of social or municipal concern including matters referred to this Committee by City Council, staff, and City of Hamilton committees. • To inform citizens of the City of Hamilton on issues affecting women, non-binary people, and gender diverse individuals. • To actively encourage women, non-binary people, and gender diverse individuals to participate in all aspects of society and support them in their life choices. • To advise residents of the City of Hamilton of decisions made by City Council which may impact women, non-binary people, and gender diverse individuals including matters of social concern and those referred to City Council by this Committee. • To review the progress and measure of success of the Committee and its activities on a regular basis. 	<p>Responsiveness & Transparency – Get more people involved in decision making and problem solving</p>	<p>Community Engagement & Participation</p> <p>Culture & Diversity</p>	<p>Healthy and Safe Communities – Children and Community Services</p>

Housing and Homelessness Advisory Committee				
Committee Mandate	Committee Objectives	2022-2026 Term of Council Priority	Community / Strategic Plan Priority	Department / Divisional Areas of Alignment
<p>To communicate and work to address the needs of citizens within the community for whom barriers exist to accessing safe, suitable, and affordable housing, including the supports needed to enable citizens to obtain and retain their homes.</p> <p>To support the City of Hamilton’s 10-year Housing and Homelessness Action Plan by providing information, advice, and recommendations regarding the Action Plan’s successful and meaningful implementation.</p>	<ul style="list-style-type: none"> • Assist with the coordination and implementation of Council approved recommendations, including the City of Hamilton’s 10-year Housing and Homelessness Action Plan. • Ensure that recommendations regarding issues relating to people who are experiencing homelessness or who may be at risk of becoming homeless are brought forward to Council in a timely manner. • Devise and recommend to Council innovative and preventative measures to assist in addressing homelessness within the community; • Identify emerging trends, potential gaps and best practices in emergency housing needs. • Provide Council and staff with information, advice, and recommendations about residential landlord and tenant issues and policies that would improve the overall well-being of tenants in Hamilton and support landlords in the provision of safe, quality, and affordable rental units. • Identify housing-related supports available in the community and facilitate relationship-building between community partners, citizens and government to ensure that people have the individualized supports needed to help them obtain and retain housing. • Regularly update Council about homelessness and affordable housing issues through the discussion and analysis that takes place at HHAC. • Respond to requests and direction from staff and Council. • Collaborate and cooperate with other City of Hamilton committees and community groups doing work around issues that impact homelessness and affordable housing to stay apprised of relevant initiatives and contribute information and advice as needed. 	<p>Safe & Thriving Neighbourhoods – Increase the supply of affordable and supportive housing and reduce chronic homelessness</p> <p>Responsiveness & Transparency – Get more people involved in decision making and problem solving</p>	<p>Healthy & Safe Communities</p>	<p>Healthy and Safe Communities – Housing Services</p>

Keep Hamilton Clean and Green Committee				
Committee Mandate	Committee Objectives	2022-2026 Term of Council Priority	Community / Strategic Plan Priority	Department / Divisional Areas of Alignment
<p>To provide input and advice to staff and Council on engaging citizens to take greater responsibility for improving our community environments. Primary focus is on effecting behaviours and attitudes conducive to a clean, healthy and safe community through leadership and action.</p> <p>To provide input and guidance to City staff, Council and other stakeholders on community involvement, private sector involvement and identification of resources to sustain Clean City programs and initiatives that aim to beautify our community, promote environmental stewardship and prevent litter, illegal dumping and graffiti.</p>	<p>Litter</p> <ul style="list-style-type: none"> • Support the development and marketing of a coordinated cigarette litter prevention program. • Lead the promotion and collaboration with community partners for the ongoing operation of Team Up to Clean Up. • Administer Keep America Beautiful Community Appearance Index survey in 2022. • Support and promote City and community litter remediation and prevention initiatives. <p>Illegal Dumping</p> <ul style="list-style-type: none"> • Support the development of educational and communication tools to prevent illegal dumping. <p>Graffiti</p> <ul style="list-style-type: none"> • Support stakeholder engagement strategies and victim assistance initiatives with prevention and remediation tools. <p>Beautification</p> <ul style="list-style-type: none"> • Recognize volunteer contributions to beautification initiatives and projects that support the Clean & Green Hamilton Strategy. • Support neighbourhood beautification and greening initiatives as needed. <p>Environmental Stewardship</p> <ul style="list-style-type: none"> • Support and promote the engagement of citizen volunteers in programs and initiatives that encourage ecological integrity and minimize human impact on natural habitats and ecosystems on public and private properties. 	<p>Safe & Thriving Neighbourhoods – Provide vibrant parks, recreation, and public spaces</p>	<p>Clean & Green</p>	<p>Public Works – Environmental Services Clean and Green Hamilton Strategy</p>

LGBTQ Advisory Committee				
Committee Mandate	Committee Objectives	2022-2026 TOCP	Community / Strategic Plan Priority	Department / Divisional Areas of Alignment
<p>The LGBTQ Advisory Committee for the City of Hamilton exists to eliminate barriers experienced by LGBTQ communities by giving voice to the perspectives of LGBTQ individuals and evaluating the City on its related efforts. The Committee does this by making recommendations to Council and staff in order that the City of Hamilton will excel in providing services to and interfacing with members of the LGBTQ communities.</p> <p>The Committee is empowered by City Council and is responsible to City Council for its services; it reports to City Council on issues and concerns pertaining to the LGBTQ communities through the Emergency and Community Services Committee.</p>	<ul style="list-style-type: none"> • To provide opportunities for members of Hamilton’s diverse LGBTQ communities to share stories, impart information, raise concerns and recommend changes as they relate to the way the City develops by-laws, policies, programs and services that impact LGBTQ communities, through the appropriate Standing Committee of Council. • To provide advice and recommendations to City council and staff with respect to the implementation of by-laws, policies, programs and services that impact LGBTQ communities. • To educate and increase the awareness and understanding of City Council and staff on issues that impact LGBTQ communities. • To facilitate access to accurate information about LGBTQ communities, including an up-to-date list of LGBTQ positive spaces, programs, resources and organizations. • To acknowledge and respect the diversity of Hamilton’s LGBTQ communities, including those voices not represented at the Committee table, with respect to gender identity, sexual orientation, age, ability, ethno-cultural background and socio-economic status. • To review the progress and measure of success of the Committee and its activities on a regular basis. 	<p>Responsiveness & Transparency – Get more people involved in decision making and problem solving</p>	<p>Community Engagement & Participation</p> <p>Culture & Diversity</p>	<p>Healthy and Safe Communities – Children's and Community Services</p>

Mundialization Committee				
Committee Mandate	Committee Objectives	2022-2026 TOCP	Community / Strategic Plan Priority	Department / Divisional Areas of Alignment
<p>The purpose of the Hamilton Mundialization Committee shall be:</p> <p>a) to promote Hamilton as "A World (Mundialized) City" dedicated to global awareness, international cooperation, and world law</p> <p>b) to further the work of the United Nations through publicity and education and to have the United Nations flag always flown with the Canadian flag the City Hall</p> <p>c) to undertake twinning programs in international cooperation with like-minded municipalities in this and other countries to foster an understanding of the increasing interdependence of the municipalities, peoples, and countries of the world</p> <p>d) to involve Hamilton residents of different cultures, especially those from the countries of our sister communities, to share in our multicultural programs</p> <p>e) to include representatives from City Council in the Committee for implementing the above programs.</p>	<ul style="list-style-type: none"> • Facilitating and supporting peace initiatives and the twinning relationships between Hamilton and its ten twin-cities around the world. • Assisting Council in implementing its Mundialization resolution • Complementing and affirming the objectives of the City's "Strengthening Hamilton Community Initiative" • Supporting any and all relationships with the City of Hamilton's Twin Cities <p>In alignment with the Committee's mandate, key deliverables include leading the following efforts, activities, and initiatives:</p> <ul style="list-style-type: none"> • Ongoing Kaga/Hamilton events commemorating the 50+ year relationship between Kaga and Hamilton (Dundas) • Anniversary twinning events or other twinning events as identified • Racalmuto Regional events • World Citizenship Award • Photo Contest • Hiroshima-Nagasaki Vigil • The Committee provides an ongoing review of Mundialization relationships and processes thereof. The benefit of participation is the enhancement of relationships between the residents of our twin communities, both locally and internationally, and the residents of the city of Hamilton. 	N/A	Culture & Diversity	Planning and Economic Development – Business Development and Sector Development

Seniors Advisory Committee				
Committee Mandate	Committee Objectives	2022-2026 Term of Council Priority	Community / Strategic Plan Priority	Department / Divisional Areas of Alignment
To be a credible communication vehicle regarding the quality of life for all older persons in the City of Hamilton. It will provide a forum for consumers and deliverers of seniors' services and facilities to identify issues, explore possible remedies, and work to implement them.	<ul style="list-style-type: none"> • To assist Council in decision making as it pertains to senior's issues in Hamilton. • To respond and advocate concerns affecting policies, services and facilities for seniors delivered by and funded by all levels of government. • To promote and disseminate all decisions relating to access, the provision of services programs and facilities for seniors in the City of Hamilton. • To liaise with other organized groups when there are matters of mutual concerns. • To promote and advocate, wherever appropriate, the concept of healthy aging by encouraging improved and responsive programs and services in a timely fashion. 	Responsiveness & Transparency – Get more people involved in decision making and problem solving	Community Engagement & Participation Culture & Diversity	Healthy and Safe Communities – Lodges