	CAM EQUITY MATRIX - Blank			AOE DAOED FOLUEY	MEANO DAGED FOLUTY	DAGE BAGES FOURTY	TOTALDED DAGED FOLLIES		OUMANA DV OF THE FOURTY LEVIS	EVICTING DECODANG THAT	
		EQUITY DESERVING CATEGORY	ABILITY-BASED EQUITY (E.G. PERSONS WITH DISABILITIES, PERSONS WITH LIMITED ENGLISH PROFICIENCY)	(E.G. SENIOR 65 YEARS OR OVER, CHILD 0-14	MEANS BASED EQUITY (E.G. PERSONS WITH LOW INCOME, UNEMPLOYED PERSONS, SINGLE PARENT FAMILIES, HOUSEHOLDS WITH DISPROPORTIONAL INCOME DEVOTED TO TRANSPORT, UNHOUSED PERSONS))	RACE BASED EQUITY (E.G. RACIALIZED GROUPS, RECENT IMMIGRANTS, REFUGEES & UNDOCUMENTED INDIVIDUALS)		FIRST NATIONS INUIT METIS	TO BE EMBEDDED IN THE	INTEGRATE EQUITY - Current State	
1	LICENSING AND	Equity Consideration?									
•		Details?									
2	CAM (FLEET, EAM)	Equity Consideration?									
		Details?									
3	CEMETERIES	Equity Consideration?									
3		Details?									
4	CHILDREN'S AND COMMUNITY SERVICES	Equity Consideration?									
•		Details?									
5	CITY HOUSING	Equity Consideration?									
		Details?									
6	FACILITIES	Equity Consideration?									
		Details?									
7	FORESTRY AND HORTICULTURE	Equity Consideration?									
-		Details?									
8	ENGINEERED STRUCTURES	Equity Consideration?									
		Details?									
9	FIRE	Equity Consideration?									
		Details?									
10	HSR	Equity Consideration?									
. •		Details?									

CAM E	EQUITY N	IATRIX - Blank							
SERVICE	E AREA	EQUITY DESERVING CATEGORY	ABILITY-BASED EQUITY (E.G. PERSONS WITH DISABILITIES, PERSONS WITH LIMITED ENGLISH PROFICIENCY)	(E.G. SENIOR 65 YEARS OR OVER, CHILD 0-14	MEANS BASED EQUITY (E.G. PERSONS WITH LOW INCOME, UNEMPLOYED PERSONS, SINGLE PARENT FAMILIES, HOUSEHOLDS WITH DISPROPORTIONAL INCOME DEVOTED TO TRANSPORT, UNHOUSED PERSONS))	RACE BASED EQUITY (E.G. RACIALIZED GROUPS, RECENT IMMIGRANTS, REFUGEES & UNDOCUMENTED INDIVIDUALS)	GENDER-BASED EQUITY (E.G. WOMEN, LGBTQ2S+ COMMUNITIES)	FIRST NATIONS INUIT	EXISTING PROGRAMS THAT INTEGRATE EQUITY - Current State
4 INFORMA	INFORMATION TECHNOLOGY	Equity Consideration?							
		Details?							
0	LIBRARIES	Equity Consideration?							
2 LIBRARII		Details?							
2 1 0110 75	LONG-TERM CARE	Equity Consideration?							
3 LONG-1E		Details?							
4 NATUDA	NATURAL ASSETS	Equity Consideration?							
4 NATURA		Details?							
5 DARAME	PARAMEDICS	Equity Consideration?							
PARAIVIE		Details?							
6 PARKING	PARKING	Equity Consideration?							
PARRING		Details?							
	PARKS AND RECREATIONAL TRAILS	Equity Consideration?							
TRAILS		Details?							
8 POLICE	POLICE	Equity Consideration?							
		Details?							
9 PURITO	PUBLIC HEALTH	Equity Consideration?							
, OBLIO		Details?							
N RFAL FS	REAL ESTATE	Equity Consideration?							
INCAL ES		Details?							

	CAM EQUITY MATRIX - Blank									
		EQUITY DESERVING CATEGORY	ABILITY-BASED EQUITY (E.G. PERSONS WITH DISABILITIES, PERSONS WITH LIMITED ENGLISH PROFICIENCY)	(E.G. SENIOR 65 YEARS OR OVER, CHILD 0-14	MEANS BASED EQUITY (E.G. PERSONS WITH LOW INCOME, UNEMPLOYED PERSONS, SINGLE PARENT FAMILIES, HOUSEHOLDS WITH DISPROPORTIONAL INCOME DEVOTED TO TRANSPORT, UNHOUSED PERSONS))	RACE BASED EQUITY (E.G. RACIALIZED GROUPS, RECENT IMMIGRANTS, REFUGEES & UNDOCUMENTED INDIVIDUALS)	(E.G. WOMEN,	INDIGENOUS PEOPLES FIRST NATIONS INUIT METIS	SUMMARY OF THE EQUITY LENS TO BE EMBEDDED IN THE ASSET MANAGEMENT PLANS	EXISTING PROGRAMS THAT INTEGRATE EQUITY - Current State
21	RECREATION	Equity Consideration?								
Z I		Details?								
22	STORM WATER	Equity Consideration?								
22		Details?								
23	TOURISM, MUSEUMS AND CULTURE	Equity Consideration?								
23		Details?								
24	TRANSPORTATION	Equity Consideration?								
24		Details?								
25	WASTE MANAGEMENT	Equity Consideration?								
23		Details?								
26	WASTEWATER	Equity Consideration?								
20		Details?								
27	WATER	Equity Consideration?								
21		Details?								