

**CAM EQUITY MATRIX - Blank**

SERVICE AREA	EQUITY DESERVING CATEGORY	ABILITY-BASED EQUITY (E.G. PERSONS WITH DISABILITIES, PERSONS WITH LIMITED ENGLISH PROFICIENCY)	AGE BASED EQUITY (E.G. SENIOR 65 YEARS OR OVER, CHILD 0-14 YEARS OLD, YOUTH)	MEANS BASED EQUITY (E.G. PERSONS WITH LOW INCOME, UNEMPLOYED PERSONS, SINGLE PARENT FAMILIES, HOUSEHOLDS WITH DISPROPORTIONAL INCOME DEVOTED TO TRANSPORT, UNHOUSED PERSONS))	RACE BASED EQUITY (E.G. RACIALIZED GROUPS, RECENT IMMIGRANTS, REFUGEES & UNDOCUMENTED INDIVIDUALS)	GENDER-BASED EQUITY (E.G. WOMEN, LGBTQ2S+ COMMUNITIES)	INDIGENOUS PEOPLES FIRST NATIONS INUIT METIS	SUMMARY OF THE EQUITY LENS TO BE EMBEDDED IN THE ASSET MANAGEMENT PLANS	EXISTING PROGRAMS THAT INTEGRATE EQUITY - Current State
1	ANIMAL SERVICES, LICENSING AND BYLAW	Equity Consideration?							
		Details?							
2	CAM (FLEET, EAM)	Equity Consideration?							
		Details?							
3	CEMETERIES	Equity Consideration?							
		Details?							
4	CHILDREN'S AND COMMUNITY SERVICES	Equity Consideration?							
		Details?							
5	CITY HOUSING	Equity Consideration?							
		Details?							
6	FACILITIES	Equity Consideration?							
		Details?							
7	FORESTRY AND HORTICULTURE	Equity Consideration?							
		Details?							
8	ENGINEERED STRUCTURES	Equity Consideration?							
		Details?							
9	FIRE	Equity Consideration?							
		Details?							
10	HSR	Equity Consideration?							
		Details?							

**CAM EQUITY MATRIX - Blank**

SERVICE AREA	EQUITY DESERVING CATEGORY	ABILITY-BASED EQUITY (E.G. PERSONS WITH DISABILITIES, PERSONS WITH LIMITED ENGLISH PROFICIENCY)	AGE BASED EQUITY (E.G. SENIOR 65 YEARS OR OVER, CHILD 0-14 YEARS OLD, YOUTH)	MEANS BASED EQUITY (E.G. PERSONS WITH LOW INCOME, UNEMPLOYED PERSONS, SINGLE PARENT FAMILIES, HOUSEHOLDS WITH DISPROPORTIONAL INCOME DEVOTED TO TRANSPORT, UNHOUSED PERSONS))	RACE BASED EQUITY (E.G. RACIALIZED GROUPS, RECENT IMMIGRANTS, REFUGEES & UNDOCUMENTED INDIVIDUALS)	GENDER-BASED EQUITY (E.G. WOMEN, LGBTQ2S+ COMMUNITIES)	INDIGENOUS PEOPLES FIRST NATIONS INUIT METIS	SUMMARY OF THE EQUITY LENS TO BE EMBEDDED IN THE ASSET MANAGEMENT PLANS	EXISTING PROGRAMS THAT INTEGRATE EQUITY - Current State
11	INFORMATION TECHNOLOGY	Equity Consideration?							
		Details?							
12	LIBRARIES	Equity Consideration?							
		Details?							
13	LONG-TERM CARE	Equity Consideration?							
		Details?							
14	NATURAL ASSETS	Equity Consideration?							
		Details?							
15	PARAMEDICS	Equity Consideration?							
		Details?							
16	PARKING	Equity Consideration?							
		Details?							
17	PARKS AND RECREATIONAL TRAILS	Equity Consideration?							
		Details?							
18	POLICE	Equity Consideration?							
		Details?							
19	PUBLIC HEALTH	Equity Consideration?							
		Details?							
20	REAL ESTATE	Equity Consideration?							
		Details?							

**CAM EQUITY MATRIX - Blank**

SERVICE AREA	EQUITY DESERVING CATEGORY	ABILITY-BASED EQUITY (E.G. PERSONS WITH DISABILITIES, PERSONS WITH LIMITED ENGLISH PROFICIENCY)	AGE BASED EQUITY (E.G. SENIOR 65 YEARS OR OVER, CHILD 0-14 YEARS OLD, YOUTH)	MEANS BASED EQUITY (E.G. PERSONS WITH LOW INCOME, UNEMPLOYED PERSONS, SINGLE PARENT FAMILIES, HOUSEHOLDS WITH DISPROPORTIONAL INCOME DEVOTED TO TRANSPORT, UNHOUSED PERSONS))	RACE BASED EQUITY (E.G. RACIALIZED GROUPS, RECENT IMMIGRANTS, REFUGEES & UNDOCUMENTED INDIVIDUALS)	GENDER-BASED EQUITY (E.G. WOMEN, LGBTQ2S+ COMMUNITIES)	INDIGENOUS PEOPLES FIRST NATIONS INUIT METIS	SUMMARY OF THE EQUITY LENS TO BE EMBEDDED IN THE ASSET MANAGEMENT PLANS	EXISTING PROGRAMS THAT INTEGRATE EQUITY - Current State
21	RECREATION	Equity Consideration?							
		Details?							
22	STORM WATER	Equity Consideration?							
		Details?							
23	TOURISM, MUSEUMS AND CULTURE	Equity Consideration?							
		Details?							
24	TRANSPORTATION	Equity Consideration?							
		Details?							
25	WASTE MANAGEMENT	Equity Consideration?							
		Details?							
26	WASTEWATER	Equity Consideration?							
		Details?							
27	WATER	Equity Consideration?							
		Details?							