



Hamilton Immigration Partnership Council (HIPCC), Community Plan 2025-2028

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Prepared for the General Issues Committee (GIC)

April 9, 2025



Hamilton Immigration



Close to **three in 10** Hamiltonians were born outside Canada.



Among recent immigrants, **almost 85%** belonged to a racialized group, with South Asian being the top racialized group followed by Arab and Black.



Recent immigrants were more likely to have arrived as economic immigrants (2021).



Top 5 Source Countries of Recent Immigrants* include:

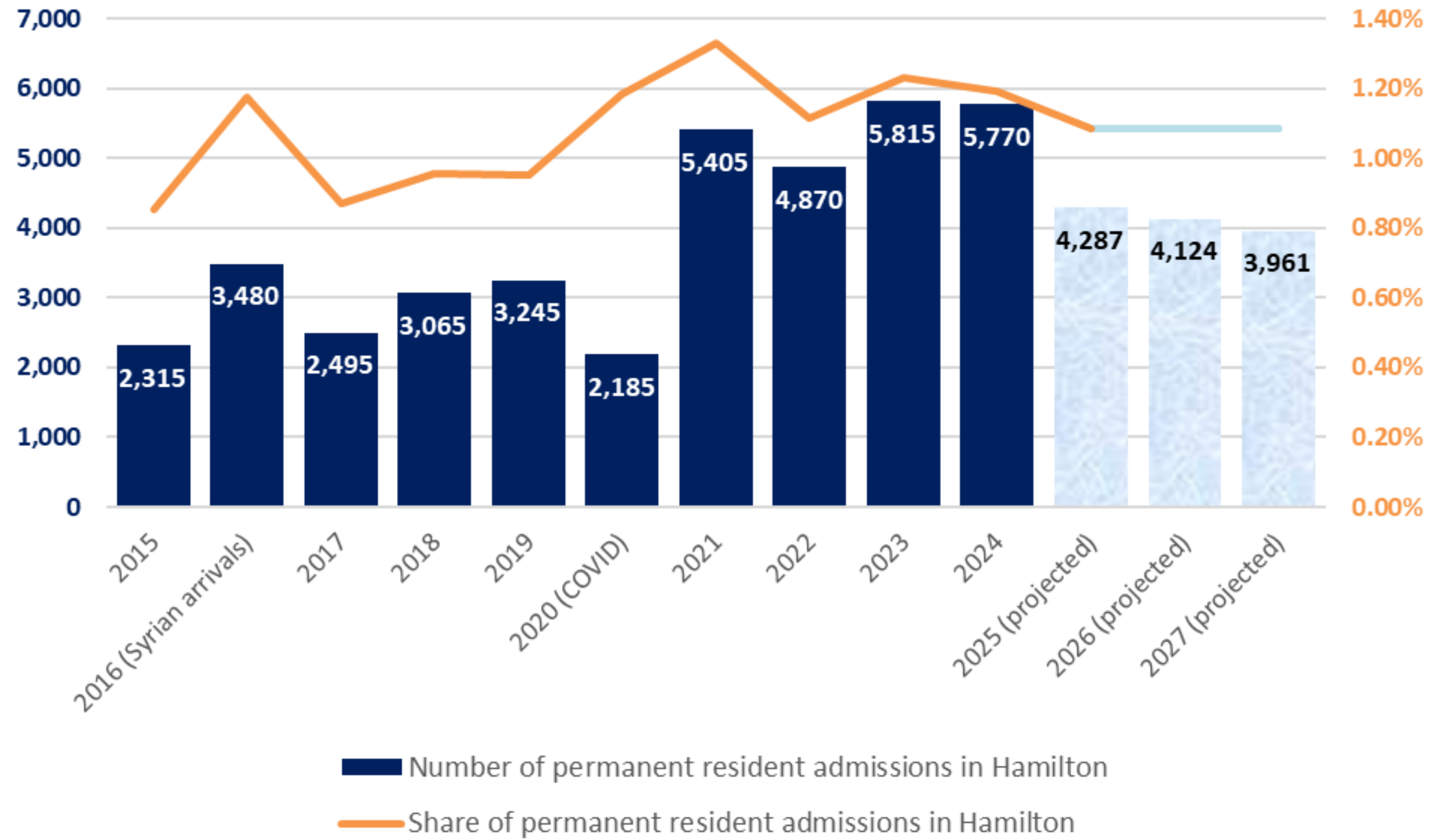
India	Nigeria
Syria	Iraq
Philippines	



Most common mother tongue languages (recent immigrants):

- Arabic
- Tagalog
- Spanish
- Punjabi

Number and share of permanent resident admissions in Hamilton (2015-2027)



Source: Immigration Refugees and Citizenship Canada, January 31, 2025.

About

- Established in 2009
- One of more than 80 Local Immigration Partnerships across Canada
- Collaborator and convener
- Funded by IRCC, embedded in Economic Development in City of Hamilton
- Membership includes a diversity of sectors and organizations



Knowledge Sharing and Connection



Hamilton For All

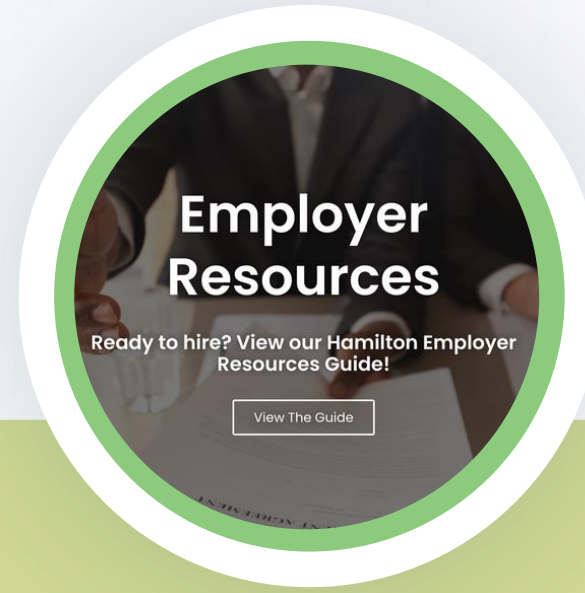
A public education campaign that encourages Hamiltonians to stand up against prejudice, exclusion and discrimination.

HamiltonForAll.ca



Publications

- Demographic Profile of Immigrants in Hamilton
- What "Belonging" Means to Newcomer Youth in Hamilton
- Inclusion, Diversity, Equity, and Accessibility (IDEA) Checklist



We Hire Immigrants

Website dedicated to raising awareness of the **opportunities** and **benefits** of hiring newcomers and immigrants in Hamilton.

WeHireImmigrants.ca



Directory of Services

- **Free** source of 15+ sections of information for newcomers
- Machine-translated into **7 languages**

NewcomersInHamilton.ca

Community Plan 2025-2028



March 1, 2024
Community Forum #1



November 22, 2024
Community Forum #2



February 26, 2025
Community Plan Launch



Inclusion Principles

- Working **collectively** to realize the impact that we envision
- Centering **newcomer lived experience**, especially equity deserving groups
- Leveraging **newcomer leadership**
- Working from an **anti-racism and anti-oppression lens**, promoting education and recognition of the Charter of Rights and Freedoms as it relates to **Indigenous and Francophone communities**



Graphic Artist: Tatiana Subbotina (Mohawk College Student)

Make the Pledge

Whether you are in leadership positions, work with newcomers, or just someone who **cares deeply** about making Hamilton a more welcoming community for newcomers, there is a role for you!

✔ Read the full [Community Plan](#) to see where you fit in.

✔ Print and sign the [Community Plan Pledge](#) and commit to creating a strong impact.

More details will become available on our website HamiltonImmigration.ca



Together, We Move Our Community Forward!

I, _____, endorse the Community Plan and commit to supporting our community by taking action toward our shared goals. I pledge to:

- ✔ Work within my professional and/or personal life to advance the plan.
- ✔ Actively participate in (choose one or more strategy areas): Welcome Settle Belong

I commit to doing:



Upcoming Projects and Events

■ Newcomer Day - May 30 @ City Hall

Our annual event welcomes newcomers to Hamilton, helps them understand and access a wide range of services, and celebrates their contributions to Hamilton.

■ Immigrant Survey - Launching May 30

This survey seeks to hear from immigrants about their experiences, challenges, strengths and contributions. It provides an opportunity to learn how to improve their settlement experience in Hamilton.

■ Welcoming Week - September 12 to 21

Welcoming Week is internationally recognized, with events happening around the world that bring people together to celebrate newcomers.





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