



City of Hamilton Memorandum

To: Chair and Members of
Public Health Sub-Committee

Date: May 20, 2025

Report No: BOH25011

Subject/Title: Embedding Health Equity Methods and Analysis in
Hamilton Public Health Reporting

Ward(s) Affected: (City Wide)

Information

At its April 28, 2025 meeting, the Public Health Sub-Committee passed a motion directing Public Health Services to embed health equity methods and analysis across Hamilton Public Health reporting:

9.1 Embedding Health Equity Methods and Analysis across Hamilton Public Health Reporting

That Hamilton Public Health Services require the collection of and analysis of sociodemographic, health equity data in all future health reports where immediately applicable prepare and present a plan for the collection of such data where relevant health equity data is currently absent with a community engaged approach.

This memorandum provides information on how Public Health Services will address this motion.

Public Health Services will work with the City Clerk to include a subsection titled “Health Equity Data” in the Analysis section of the Public Health Sub-Committee Report template. Report writers will include relevant and available health equity data in this subsection in accordance with data agreements and legislation. Report writers will describe when available health equity data does not meet quality standards established by best statistical practices or data agreements. When health equity data are not available to Public Health Services, the Report Writer will describe Public Health Services’ plan to fill this information gap. This will be implemented for all reports to Public Health Sub-Committee effective July 28, 2025.

Consultation

Not Applicable.

Appendices and Schedules Attached

Not Applicable.

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