



# Gender -Based Safety Audit June 2025



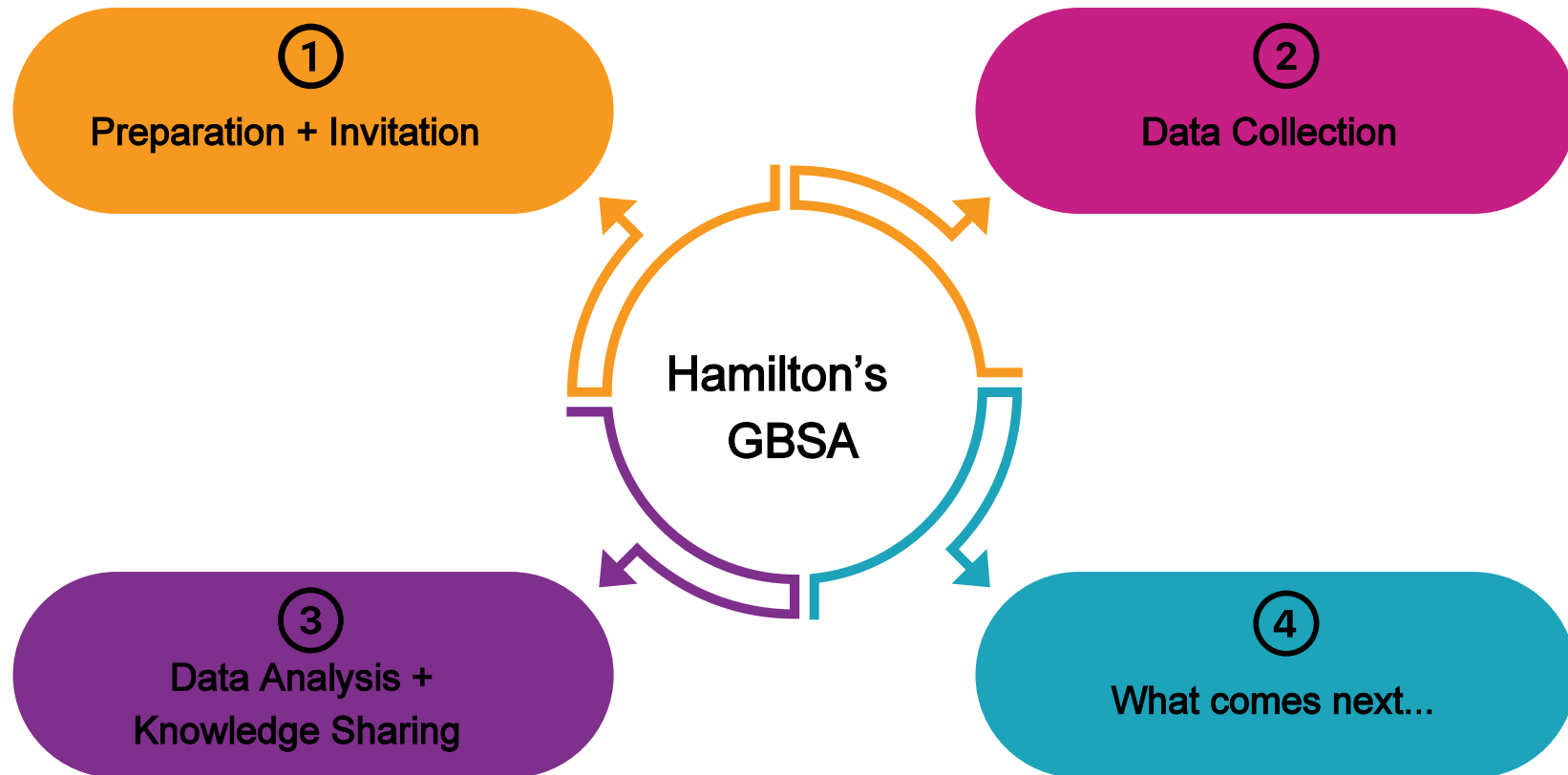
**Today, we will present:**

**What we did**

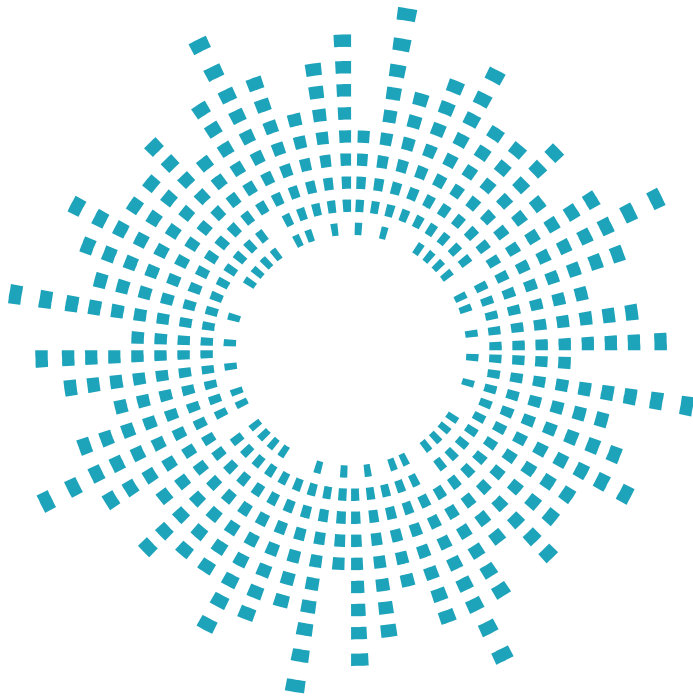
**How we did it**

**What we learned**

## Our Process



## What did we do?



- ① Adopted snowball sampling recruitment process across Hamilton that centered building trust with women, girls and gender -diverse people who are disproportionality impacted by violence and unsafety.
- ② Engaged people with an expansive set of backgrounds, experiences and identities from across Hamilton.
- ③ Built trust through: ongoing communication; being transparent about limitations; invited participation at all phases of the audit; adopted a flexible approach that adjusted to the unexpected; and focused on longer -term outcomes.
- ④ Worked with range of departments, divisions and sections within the City of Hamilton.

## Themes

Safety is a *collective experience*  
rooted in community care  
and inclusion.

The findings echo global concerns:  
women and gender -diverse people  
feel less safe, alter their behavior,  
and avoid spaces due to  
discomfort or fear.



# Recommendations

**Address root causes**

**Increase access to  
training + education**

**Enhance community  
safety infrastructure**

**Foster collaboration**

## Call to Action



What have you heard in your BIAs?

How can we collaborate?



**“Safety is the feeling of having the freedom to do your routines and life without fears.”**

**- Hamilton GBSA Participant**

**“I try to surround myself with woman -centric communities and I find hope there...we know the bad stuff is happening but we also have each others’ backs.”**

**- Hamilton GBSA Participant**

