

June 12, 2025

ATTN.: Mayor and Members of Hamilton City Council,

Dear Sirs/Mesdames:

RE: Support for the Elfrida Urban Boundary Expansion

As a lifelong Hamilton resident and a practicing lawyer of 17 years, I have deep ties to this City—both personally and professionally. I operate a small law firm and am engaged in a range of entrepreneurial ventures rooted in our community.

The vitality of my business—and many like mine—is closely tied to the health of our real estate and construction sectors. When new housing projects stall, transactional work declines. This impacts not only my practice but also the livelihoods of my support staff, whose hours and employment depend on a steady flow of files. I know I am not alone—this concern is echoed among many of my colleagues in the legal and business communities.

More importantly, my clients, friends, and family members—many of whom want to lay down or expand roots in Hamilton—are finding it increasingly difficult to do so. Rising housing costs and limited inventory are making it harder each year for people to remain here, let alone thrive.

I also represent clients in the construction industry, and the impact is just as significant. Tradespeople are facing uncertainty, contract delays, and job losses. Businesses that support this industry—office staff, local suppliers, small subcontractors—are downsizing or shuttering altogether. Some are being forced to leave Hamilton in search of stable employment elsewhere. This is not just a professional concern; it is a community-wide issue.

The Elfrida Community Area presents a thoughtful, forward-looking solution. Designed as a sustainable, mixed-use neighbourhood, it will provide diverse housing options and business services to meet the evolving needs of our growing population. The City of Hamilton has long identified Elfrida as the next logical expansion area, backed by over two decades of planning, study, and infrastructure investment.

This proposed development aligns with Hamilton's broader goals of building inclusive, environmentally responsible, and economically vibrant communities. It is an opportunity to:

- Increase housing supply and help mitigate rising costs;
- Stimulate consistent employment across construction and related industries; and
- Strengthen local businesses by creating opportunities for growth and local hiring.

I respectfully urge you to support the Elfrida boundary expansion—not only as a necessary step in managing Hamilton's growth but as a vital investment in the long-term health and prosperity of our City.

Thank you for your time and consideration.

Sincerely,
Philip A. Kuca

Resident of the City of Hamilton, Province of Ontario