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WELCOME TO THE CITY OF HAMILTON

GENERAL ISSUES COMMITTEE

July 9, 2025

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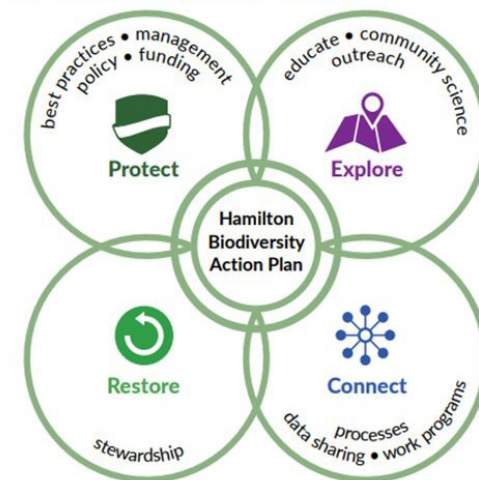
PED25163

Hamilton's Biodiversity Action Plan 2025 Annual Update.

Presented by: Jennifer Allen and Shauna Hasselman

What is the Biodiversity Action Plan?

- The Biodiversity Action Plan was adopted by Council on June 26, 2024;
- The Biodiversity Action Plan is a multi-partner plan created in collaboration with the BAP Working Group comprised of different organizations in Hamilton;
- The Plan contains a total of 68 strategic actions organized into four goals: protect, explore, connect and restore, and seven key priorities;
- The actions are to be undertaken by the working partners over five years.



Partners:



- This report is the first annual report on the implementation of Hamilton's Biodiversity Action Plan to provide an update on the status of the action items led or supported by the City of Hamilton.
- A tracking form is used by the Biodiversity Action Plan action leads and supporting partners to track the progress and completion of the actions.
- City Council approved one new Full Time Equivalent position in the Planning and Economic Development Department and four Full Time Equivalent positions in the Public Works Department in the 2025 budget to ensure successful implementation and reporting on the departmental actions.
- The Biodiversity Action Plan outlines the expected role of the BAP Coordinator over the timeframe of the plan and provides an outline of the expected governance model to be implemented. The new Full Time Equivalent position in Planning will act as the Biodiversity Action Plan Coordinator for 18 months.

- The City of Hamilton is the leading partner on 32 actions and a supporting partner on 24 actions
 - The Planning and Economic Development Department is the leading partner for 12 actions;
 - The Public Works Department is the leading partner on 19 actions; and
 - The Finance and Corporate Services Department is the leading partner for one action.
- Of the City led actions, 15 actions are in progress, 14 actions are pending, and three actions are complete.
- Of the City supported actions, 14 actions are in progress, 9 actions are pending, and one action is complete.



14
PENDING



15
IN PROGRESS



3
COMPLETE

Key Highlights	Division/Section	Action
Supported a local resident and the Hamilton Naturalists' Club with in-kind project management and maintenance of a bird habitat structure installed at Johnson Tew Park in Dundas.	Parks	4.16
Created a framework to transform current annual planting beds into perennial and pollinator beds. The plan spans 5 years. One existing bed has been converted, totaling 483 square metres.	Horticulture	4.17
Hosted Community Tree Planting events and installed approximately 6,775 native trees in 2024.	Forestry	4.19
Trillium Awards program expanded to include natural pollinator-friendly gardens.	Business Programs	4.23
Presented the Watershed Action Plan to Council in 2024. The plan was approved by Council and staff are currently in the implementation phase of the top 10 actions within the plan.	Hamilton Water	6.1
Collaboration to enhance biodiversity at stormwater facilities. The team completed restoration work at three facilities.	Hamilton Water / Forestry	6.8



8

PENDING



10

IN PROGRESS



1

COMPLETE

Planning and Economic Development Actions PED25163

- Of the actions led by Planning, 5 actions are in progress, 6 actions are pending, and one action is complete

**6****PENDING****5****IN PROGRESS****1****COMPLETE**

Key Highlights:

- The Green Standards and Guidelines came into effect on January 1, 2025, therefore Action 6.2 has been completed.
- The Green Building Standards were endorsed by Council on October 9, 2024, with updates based on engagement with the Climate Change Action Committee presented to Planning Committee on April 29, 2025. Staff will be reporting back in Q4 of 2025 on further review prior to the implementation of the guidelines and completion of Action 7.2.
- The review and update of the Yard Maintenance By-law for Action 7.10 is currently underway, and an Engage Hamilton page has been posted with information on the project and a survey for public input.

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THE CITY OF HAMILTON GENERAL ISSUES COMMITTEE