Council: August 6, 2025

CITY OF HAMILTON MOTION

Hate Mitigation and Response Strategy

WHEREAS hate-based incidents and criminal offenses increased by 35% in 2024, specifically, Hamilton Police Service reported 106 hate-based criminal offenses and 191 hate/bias incidents occurred in 2024;

WHEREAS hate incidents continue to be reported on City property and public spaces, including transit vehicles;

WHEREAS the City of Hamilton has a responsibility to ensure the safety, dignity, and well-being of all residents, visitors, and staff on City property and public spaces;

WHEREAS the City has committed to addressing hate, discrimination, and harassment through its inclusion, diversity, equity and accessibility efforts, and the Community Safety & Wellbeing Plan; and

WHEREAS staff training and a coordinated, transparent response strategy are essential to ensuring safe and inclusive public environments.

THEREFORE, BE IT RESOLVED:

That staff be directed to provide an update on the City of Hamilton's Hate Mitigation and Response Strategy, including staff training, protocols and procedures for responding to hate incidents occurring on City property, parks and in public spaces, including HSR buses and transit-related infrastructure. And that this update include an outline of what residents can expect in terms of resources and/or support from the City when hate incidents occur on City property.