



City of Hamilton

Memorandum

To: Chair and Members of the Budget Committee

Date: February 6, 2026

Report No: FCS26034

Subject/Title: Service Mitigation Measures

Ward(s) Affected: City Wide

Information

As part of the City's financial planning and consideration process, staff held internal discussions to explore potential ideas to respond to budget pressures. The items outlined in this memo, including Confidential Appendix A of Report FC26034 reflect early, exploratory ideas intended to identify possible mitigation approaches, and where possible, with little or no impact on service levels. These ideas are provided for information only and have not been evaluated, refined or advanced through the City's formal budget development process. They do not represent recommendations, proposed actions or endorsed options of staff or Council. Any options that may be formally recommended in the future would be subject to further analysis and Mayoral and Council direction.

Consultation

The appended information was prepared by Financial Planning and Administration staff.

Appendices and Schedules Attached

Appendix “A” to Report FCS26034: Preliminary Staff Budget Mitigation Ideas & Considerations

Confidential Appendix “B” to Report FCS26034: Preliminary Staff Budget Mitigation Ideas & Considerations with Employee and Labour Relations Implications

Pursuant to Section 9.3, Sub-section (d) of the City's Procedural By-law 21-021, as amended, and Section 239(2), Sub-section (d) of the *Ontario Municipal Act, 2001*, as amended, as the subject matter pertains to labour relations or employee negotiations

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OUR Vision: To be the best place to raise a child and age successfully.

OUR Mission: To provide high quality cost conscious public services that contribute to a healthy, safe and prosperous community, in a sustainable manner.

OUR Culture: Collective Ownership, Steadfast Integrity, Courageous Change, Sensational Service, Engaged Empowered Employees.