

CITY OF HAMILTON

MOTION

General Issues Committee - April 15, 2026

MOVED BY COUNCILLOR C. KROETSCH.....

SECONDED BY COUNCILLOR M. TADESON.....

Review of Contract Work

WHEREAS, contracting work to third parties has the potential to increase costs and lengthen delivery time due to procurement processes, internal review, and market competition;

WHEREAS, Council, through the Public Works Committee, starting in 2015, began to contract out some Public Works services with the intention of reporting back with more information on whether or not the program achieves the goals it set, including things like costs and benefits, but also on whether or not it would ultimately erode front line unionized work; and,

WHEREAS, there is work done, routinely, by the City that could be performed internally if there was an exploration of the advantages and disadvantages of this work and a cost-benefit analysis for the Public Works Committee to consider.

THEREFORE, BE IT RESOLVED:

That staff BE DIRECTED to conduct a corporation-wide analysis of contract work undertaken since amalgamation, and report back to the General Issues Committee by Q3 2026, with the following:

- (a) An overview of how contractors are engaged, the service areas in which contract staff are utilized, and the circumstances under which contractors are retained;
- (b) A cost-benefit analysis to determine whether the use of contractors is more advantageous than utilizing City staff; and,
- (c) A time-efficiency analysis, including the time required to procure and engage contractors, compared to the time required to recruit and onboard City staff.