



## COMMUNITY BENEFITS PROTOCOL SUB-COMMITTEE MINUTES 25-001

3:00 p.m.

November 6, 2025

Room 192/193 (Hybrid), 1<sup>st</sup> Floor

Hamilton City Hall

71 Main Street West

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**Present:** Councillors C. Kroetsch (Chair), T. Hwang, N. Nann (Virtual), and M. Tadeson

K. Andrus (Vice-Chair), M. Ellerker E. Myrie (Virtual) and V. Nikolskaya

**Absent  
with Regrets:** Councillor M. Wilson – Personal

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### 1. CALL TO ORDER

Chair Kroetsch called the meeting to order at 3:00 p.m.

### 2. CEREMONIAL ACTIVITIES

There were no Ceremonial Activities.

### 3. APPROVAL OF THE AGENDA

**(Andrus/Nikolskaya)**

That the agenda for the November 6, 2025, Community Benefits Protocol Sub-Committee be approved, as amended.

**CARRIED**

### 4. DECLARATIONS OF INTEREST

K. Andrus declared a Non-Disqualifying interest to Item 6.1 – Amandeep Saini, Samanntha Lee, Andrea Michael and Rumaisa Binte Saad, Research Shop McMaster University, respecting an updated jurisdictional scan of Community Benefits initiatives across Canada as he was involved with the creation of the Community Benefits Jurisdictional Scan from McMaster University Research Shop.

**5. APPROVAL OF MINUTES OF PREVIOUS MEETING**

**5.1 December 16, 2024**

**(Hwang/Nann)**

That the Minutes of the December 16, 2024, meeting of the Community Benefits Protocol Sub-Committee be adopted, as presented.

**CARRIED**

**6. DELEGATIONS**

**6.1 Amandeep Saini, Samanntha Lee, Andrea Michael and Rumaisa Binte Saad, Research Shop McMaster University, respecting an updated jurisdictional scan of Community Benefits initiatives across Canada**

**(Andrus/Nann)**

That the delegates be provided an additional 20 minutes to complete their delegation.

**CARRIED**

Amandeep Saini, Samanntha Lee, Andrea Michael and Rumaisa Binte Saad, Research Shop McMaster University, addressed Committee respecting an updated jurisdictional scan of Community Benefits initiatives across Canada.

**(Andrus/Nikolskaya)**

That the delegation from Amandeep Saini, Samanntha Lee, Andrea Michael and Rumaisa Binte Saad, Research Shop McMaster University, respecting an updated jurisdictional scan of Community Benefits initiatives across Canada, be received.

**CARRIED**

**(Nann/Tadeson)**

That staff be directed to consider the feasibility of implementing the recommendations contained within the jurisdictional scan that was provided by the delegation when developing the Community Benefits Framework.

**CARRIED**

**7. ITEMS FOR INFORMATION**

**7.1 HSC25050  
Community Benefits Framework: Phases 1 and 2 Summary Report  
(City Wide)**

**(Hwang/Andrus)**

That report HSC25050 respecting Community Benefits Framework: Phases 1 and 2 Summary Report (City Wide), be received.

**CARRIED**

**8. ITEMS FOR CONSIDERATION**

There were no Items for Consideration.

**9. MOTIONS**

There were no Motions.

**10. NOTICES OF MOTION**

There were no Notices of Motion.

**11. GENERAL INFORMATION / OTHER BUSINESS**

There were no General Information / Other Business.

**12. PRIVATE AND CONFIDENTIAL**

There were no Private and Confidential Items.

**13. ADJOURNMENT**

There being no further business, the Community Benefits Protocol Sub-Committee was adjourned at 3:56 p.m.

Respectfully submitted,

Matt Gauthier  
Legislative Coordinator  
Office of the City Clerk

Councillor Cameron Kroetsch  
Chair  
Community Benefits Protocol Sub-Committee