



Hamilton

**REPORT 11-001
PHYSICIAN RECRUITMENT AND RETENTION STEERING COMMITTEE**

8:00 a.m.

Tuesday, February 15, 2011

Room 264

Hamilton City Hall

71 Main Street West, Hamilton

Present: Councillors L. Ferguson (Chair), R. Powers, and T. Whitehead
Dr. Asad Razzaque

**Absent with
Regrets:** L. Falco (Vice Chair) – Vacation

Also Present: J. Walker, Physician Recruitment Specialist, Hamilton Physicians
D. Belaisis, Manager, Employment Services
T. Tollis, City Treasurer
S. Paparella, Legislative Assistant, City Clerk's Office
C. Newman, Legislative Assistant, City Clerk's Office

**THE PHYSICIAN RECRUITMENT AND RETENTION STEERING COMMITTEE
PRESENTS REPORT 11-001 AND RESPECTFULLY RECOMMENDS:**

1. APPOINTMENT OF CHAIR AND VICE CHAIR (Item A)

- (a) That Councilor Lloyd Ferguson be appointed as Chair of the Physician Recruitment and Retention Steering Committee for the 2010-2014 term of Council.
- (b) That Len Falco be appointed as Vice Chair of the Physician Recruitment and Retention Steering Committee for the 2010-2014 term of Council.

2. Current Physician Statistics Summary, as of December 30, 2010 (Item 4.1)

That the Current Physician Statistics Summary, as of December 30, 2010, be received.

3. Key Performance Indicators for Family Physicians, as of January 7, 2011 and Retention Program, December 1, 2009 to November 30, 2010 (Item 4.2)

That the Key Performance Indicators for Family Physicians, as of January 7, 2011 and Retention Program, December 1, 2009 to November 30, 2010, be received.

4. Cash Flow Statement, December 1, 2009 to November 30, 2010 (Item 4.3)

That the Cash Flow Statement, December 1, 2009 to November 30, 2010, be received.

5. Income Statement, December 1, 2009 to November 30, 2010 for the Physician Recruitment and Retention Program (Item 4.4)

That the Income Statement, December 1, 2009 to November 30, 2010 for the Physician Recruitment and Retention Program, be received.

6. Three Year Budget Forecast, December 1, 2009 to November 30, 2012 for the Physician Recruitment and Retention Program (Item 4.5)

That the Three Year Budget Forecast, December 1, 2009 to November 30, 2012 for the Physician Recruitment and Retention Program, be received.

7. Contract Renewal – Physician Recruitment Specialist (Item 6.1)

That the renewal of the Employment Contract, for the Physician Recruitment Specialist (attached as Appendix A to Report 11-001), be approved. *(Private and Confidential Appendix A has been distributed under separate cover).*

FOR THE INFORMATION OF COMMITTEE:

(a) CHANGES TO THE AGENDA (Item 1)

There were no changes to the agenda.

(b) DECLARATIONS OF INTEREST (Item 2)

There were no declarations of interest.

(c) APPROVAL OF MINUTES OF PREVIOUS MEETING (Item 3)

None.

(d) PRIVATE & CONFIDENTIAL (Item 6)

Committee had moved into Closed Session, at 8:55 a.m., to discuss Item 6.1 pursuant to Section 8.1, Sub-sections (b) and (d) of the City's Procedural By-law 03-301, and Section 239, Sub-section (b) and (d) of the Ontario Municipal Act, 2001, as amended, as the subject matter pertains to personal matters about an identifiable individual, including municipal or local board employees; and, labour relations or employee negotiations.

Committee had reconvened in Open Session, at 9:00 a.m., and provided its recommendation as shown in Item 7 above.

(e) ADJOURNMENT (Item 7)

There being no further business, the meeting adjourned at 9:02 a.m.

Respectfully submitted,

Councillor L. Ferguson, Chair
Physician Recruitment and Retention Steering Committee

Stephanie Paparella
Legislative Assistant
February 15, 2011