



Hamilton

**- MINUTES -**  
**LGBTQ Advisory Committee**  
**Thursday, October 21, 2010 – 6:00 pm**  
**Room 171, City Hall**

---

**PRESENT:** Jae Adams, Simon Lebrun (Chair), Debbie Woolridge, D. Dixon

**ALSO PRESENT:** Jane Lee (City of Hamilton)

**REGRETS:** Lyla Miklos, Deirdre Pike, Councillor Bob Bratina

**1. WELCOME & INTRODUCTIONS**

The meeting was called to order.

**2. DECLARATION OF INTEREST**

None declared.

**3. APPROVAL OF MINUTES**

**(D.Woolridge / D.Dixon)**

That the September 14, 2010 minutes of the LGBTQ Advisory Committee be approved as circulated. **CARRIED**

**4. DISCUSSION**

**4.1 Community Forum (with Social Planning & Research Council)**

Community Based Research Advisory Group (subcommittee of Hamilton Positive Space Collaborative (HPSC), including a member of the Advisory Committee have been meeting to plan the community forum. The proposed kick-off is November 10, 2010. The intent is to reflect on the previous needs assessment, and for community members to reflect on whether or not their needs are reflected in the assessment, to identify gaps and to establish if things have changed.

Concerns were expressed by committee members about the timing and how to outreach to community members to get them to participate. Separating feedback from service providers and community members was also noted as being important. It was also noted that small focus groups might be a beneficial follow-up over a longer period of time. Feedback was to be provided to Deirdre Pike.

#### **4.2 Committee Support for Trans Day of Remembrance Event**

**(D.Woolridge / D.Dixon)**

That the LGBTQ Advisory Committee co-sponsor the Trans Day of Remembrance events with The Well and that \$250 be contributed towards this event.

**CARRIED**

#### **4.2 2011 Business Plan / Budget**

The advisory committee reviewed and approved the draft 2011 Budget submission.

**(D.Woolridge/D.Dixon)**

- a) That the 2011 Budget for the LGBTQ Advisory Committee, in the amount of \$3,890.00, be approved as presented.
- b) That any remaining funds from 2010 Budget be transferred to the Reserve Fund for the LGBTQ Advisory Committee.

**CARRIED**

The committee agreed to review remaining funds and 2010 initiatives at the next meeting.

#### **4.3 Workplan Objectives / Activities & Needs Assessment Report**

A discussion took place about the meeting with the Hamilton Positive Space Collaborative about the Needs Assessment. The committee also discussed previous areas of interest/concern including the need for a community centre or positive space in Hamilton for the members of the LGBTQ community, as well as the City's Grants process. A discussion took place about the need for a discussion with community members about whether or not City Services work for the LGBTQ community. In addition, the need for an updated database of community resources was noted. Committee members wanted to contribute to ensuring change in the future, looking for new committee recruits and for the new committee to be more reflective of the diversity in Hamilton.

**4.5 Awareness Campaign** – deferred to a future meeting for a presentation by the Well.

#### **4.6 Workforce Census update**

Committee members asked whether any data was available from the Workforce Census. Jane noted the only data that was probably available would be the completion rate. Staff were asked to determine what the completion rate was and the expected timeframe for results data.

#### **4.7 Police Task Force**

It was noted that the Police Task Force meeting had been stopped. There was an indication that there would be a community meeting at some time in the future.

**5. BUSINESS ITEMS**

**5.1 Update: Community Advisory Group for Social Inclusion Strategy**

Dixon reported on the first meeting of the Community Advisory group.

Discussion took place about the meeting, and the intent of the initiative. Concern was expressed about the process and about the level of organization and understanding of the participants and leaders.

**6. INFORMATION SHARING**

**7. ADJOURNMENT**

On motion, the meeting adjourned at 8:00 p.m.

**NEXT MEETING**

Thursday November 18, 2010

5:30 p.m.

Room 171, City Hall