



Hamilton

**PHYSICIAN RECRUITMENT & RETENTION STEERING COMMITTEE
REPORT 12-001**

2:30 p.m.

Wednesday February 22, 2012

Room 830

Hamilton City Hall

71 Main Street West, Hamilton

Present: Councillors L. Ferguson (Chair), R. Powers and T. Whitehead
L. Falco (Vice-Chair) and Dr. A. Razzaque

Absent: None

Also Present: J. Walker, Physician Recruitment Specialist, Hamilton Physicians
V. Robicheau, Legislative Coordinator

**THE FOLLOWING ITEMS WERE REFERRED TO THE BOARD OF HEALTH FOR
CONSIDERATION:**

1. Current Physician Statistics Summary (Item 5.1)

That the Current Physician Statistics Summary, be received.

2. Key Performance Indicators for Family Physicians (Item 5.2)

That the Key Performance Indicators for Family Physicians, be received.

**3. Physician Recruitment & Retention Program Year 8 (2011) Cash flow
Statement December 1, 2010 to November 30, 2011 (Item 5.3)**

That the Physician Recruitment & Retention Program Year 8 (2011) Cash flow
Statement, December 1, 2010 to November 30, 2011, be received.

**4. Physician Recruitment and Retention Program Year 9 (2012) Proposed
Budget, December 1, 2011 to November 30, 2012 (Item 5.4)**

That the Physician Recruitment and Retention Program Year 9 (2012) Proposed
Budget, December 1, 2011 to November 30, 2012, be received.

5. Physician Recruitment and Retention Program Budget Forecast, December 1, 2011 to November 30, 2012 (Item 5.5)

That the Physician Recruitment and Retention Program Budget Forecast, December 1, 2011 to November 30, 2012, be approved.

FOR THE INFORMATION OF COMMITTEE:

(a) CHANGES TO THE AGENDA (Item 1)

The Agenda for the February 22, 2012 meeting of the Physician Recruitment and Retention Steering Committee, was approved, as presented.

(b) APPROVAL OF MINUTES (Item 3)

(i) June 16, 2012 (Item 3.1)

The Minutes of the June 16, 2011 meeting of the Physician Recruitment and Retention Steering Committee, were approved.

(c) DELEGATIONS/DELEGATION REQUESTS (Item 4)

(i) Christopher Savard representing the Academy of Nurse Practitioners Association respecting how Nurse Practitioner led clinics could do to alleviate the primary care crisis and to utilize Nurse Practitioners graduating from McMaster University. (Item 4.1)

The delegation request by Christopher Savard representing the Academy of Nurse Practitioners Association respecting how Nurse Practitioner led clinics could alleviate the primary care crisis and to utilize Nurse Practitioners graduating from McMaster University, was approved to speak at the next meeting of the Physician Recruitment & Retention Steering Committee.

DISCUSSION ITEMS (Item 5)

(i) Current Physician Statistics Summary (Item 5.1)

Councillor Ferguson provided an overview of the Current Physician Statistics Summaries. The Committee discussed the number of physicians recruited to Hamilton, hindrances that prevent physicians from coming to Hamilton, and gravitation of new physicians towards family medicine.

For disposition on this Item, refer to item 1.

(ii) Key Performance Indicators for Family Physicians (Item 5.2)

The Committee discussed the distribution of newly recruited physicians to the City, and potential shortages of physicians in certain areas of the City. Ms. Walker stated that she would provide details as to the distribution of the newly recruited physicians.

For disposition on this Item, refer to item 2.

(d) ADJOURNMENT (Item 7)

The meeting was adjourned at 3:00 p.m.

Respectfully submitted,

Councillor L. Ferguson, Chair
Physician Recruitment and
Retention Steering Committee

Vanessa Robicheau
Legislative Coordinator
February 22, 2012