



**General Issues Committee
MINUTES
9:30 a.m.
Wednesday, February 1, 2012
Council Chambers
Hamilton City Hall
71 Main Street West**

Present: Deputy Mayor T. Whitehead (Chair)
Councillors B. Clark, C. Collins, S. Duvall, J. Farr,
L. Ferguson, B. McHattie, S. Merulla, B. Morelli, T. Jackson,
B. Johnson, J. Partridge, M. Pearson, R. Powers

Absent with Regrets: Mayor B. Bratina – City Business
Councillor R. Pasuta – Personal Business

Also Present: C. Murray, City Manager
R. Rossini, General Manager, Finance and Corporate
Services
G. Davis, General Manager, Public Works
M. Hazell, A/General Manager, Planning and Economic
Development
J. A. Priel, General Manager, Community Services
Dr. E. Richardson, Medical Officer of Health
H. Hale Tomasik, Executive Director, Human Resources
P. Barkwell, City Solicitor
C. Biggs, Co-ordinator, Committee Services/Council/Budgets
C. Newman, Legislative Co-ordinator

**THE FOLLOWING ITEMS WERE REPORTED TO COUNCIL FOR
CONSIDERATION:**

**1. Court Security Prisoner Transportation Program Funding Agreement
(FCS12021) (City Wide) (Added as Item 5.1)**

(Pearson/Partridge)

That the Mayor and City Clerk be authorized and directed to execute the necessary agreement with the Province of Ontario, attached as Appendix "A" to Report FCS12021, to provide the City its approved allocation under the Court Security Prisoner Transportation Program administered through the Ministry of Community Safety and Correctional Services. **CARRIED**

**2. Report 12-001 of the Advisory Committee for Persons with Disabilities
– January 10, 2012 (Item 8.1)**

(Pearson/Clark)

That Report 12-001 from the Advisory Committee for Persons with Disabilities, be received. **CARRIED**

**3. Report 12-001 of the Non-Union Compensation Sub-Committee
– January 23, 2012 (Item 8.2)**

**(i) Review of Employment Policies for Political Staff (HUR11014)
(City Wide)**

(Ferguson/Pearson)

That Report HUR11014 respecting Review of Employment Policies for Political Staff, be received. **CARRIED**

(ii) Salary Administration Policy/Job Evaluation Policy

(Ferguson/Pearson)

That amended Salary Administration Policy attached as Appendix "A" to Report 12-001 be approved. **CARRIED**

FOR THE INFORMATION OF COUNCIL:

(a) CHANGES TO THE AGENDA (Item 1)

The Clerk advised of the following changes:

ADDED CONSENT ITEM

(i) Court Security Prisoner Transportation Program Funding Agreement (FCS12021) (City Wide) (Added as Item 5.1)

ADDED PRIVATE AND CONFIDENTIAL

(ii) City of Hamilton ats Bre-Ex Limited (LS10005(a)) (City Wide) (Added as Item 12.2)

(iii) Recent Communications from the Ombudsman's Office (Added as Item 12.3)

(Morelli/Pearson)

That the agenda be approved, as amended.

CARRIED

(b) DECLARATIONS OF INTEREST (Item 2)

None

(c) APPROVAL OF PREVIOUS MINUTES (Item 3)

(Morelli/Powers)

That the Minutes of the January 9, 2012 meeting of the General Issues Committee be approved as presented.

CARRIED

(d) DELEGATION REQUESTS (Item 4)

Request from Tammy Flores, on behalf of Stop the 407 ETR's Abuse of Power respecting billing issues (Item 4.1)

(Pearson/Partridge)

That the delegation request from Tammy Flores, on behalf of Stop the 407 ETR's Abuse of Power respecting billing issues, be received.

CARRIED

(e) CONSENT ITEMS (Item 5)

(i) Count Security Prisoner Transportation Program Funding Agreement (FCS12021) (City Wide) (Added as Item 5.1)

(Powers/Partridge)

That the deliberation on Report FCS12021 respecting Count Security Prisoner Transportation Program Funding Agreement, be deferred to the end of the agenda.

CARRIED

(f) PUBLIC HEARINGS/DELEGATIONS (Item 6)

(i) Roger Cameron, Winston Morrison, Joe Rhodes, Amirah Hassan, on behalf of the Committee Against Racism, to present the final report on the Anti-racism symposium (Item 6.1)

Mr. Cameron, Mr. Morrison and Mr. Rhodes made a presentation before Committee on behalf of the Committee Against Racism, to present the final report on the Anti-racism symposium. Their comments included but were not limited to the following:

The presenters discussed the accomplishments of the Committee Against Racism, and the future initiatives of the Committee. The presenters also discussed the 2010 Anti-Racism Symposium which was focused around the theme of Anti-Racism Strategies for Hamilton. The presenters provided recommendations to the Committee with respect to Racial Equality Training for the City of Hamilton.

The Committee asked questions of the presenters. Comments included but were not limited to the following:

The Committee asked questions regarding the recommendations put forward by the presenters, and sought clarity with respect to some of the recommendations that were suggested. The Committee thanked the presenters for their contribution to today's meeting.

The Committee was distributed with the power point presentation, a copy of which has been retained for the public record. The presentation is also available for viewing on the City of Hamilton website.

(Pearson/Johnson)

That the presentation from Roger Cameron, Winston Morrison, and Joe Rhodes on behalf of the Committee Against Racism, to present the final report on the Anti-racism symposium, be received. **CARRIED**

(McHattie/Jackson)

That staff be directed to report back to the General Issues Committee respecting the recommendations put forth by the members of the Committee Against Racism, which read as follows:

- (a) That Council direct the Access & Equity Office to release a report that details the number of total staff, Councillors, senior managers, and managers who has completed the Racial Equality training;
- (b) That Council request on behalf of CAR, a copy of Hamilton Police Service's Equity Policy;
- (c) That all Councillors and their staff take Racial Equity training within one year of taking office;
- (d) That Council approve the formation of an Access and Equity Standing Committee of Council;
- (e) That Council direct Senior managers, included Human Resources, to develop and implement a plan of action with the outcome of making the City's workforce more reflective of the City's diverse population;

- (f) That Council direct Human Resources to actively consult with CAR in the recruitment, hiring, promotion and retention process and that they report back regarding outcomes and updates every 6 months to CAR;
- (g) That Council approve the City's website to be translated into multiple languages to increase access to diverse communities, similar to the Cities of Mississauga and Toronto;
- (h) That Council approve a feasibility study regarding the establishment of a resources centre that includes partners and will have a staffed telephone line, including anti-racism resources, education, and training for the community;
- (i) That Council direct the Access and Equity office to work in collaboration with the CAR on the development of a public awareness campaign that will focus on the impact of racism, how to address it, as well as the purpose of the resource centre and help telephone line. **CARRIED**

(ii) David Stephens respecting Relocation of Brian Timmis Stadium (Item 6.2)

Mr. Stephens was not in attendance. The Clerk indicated that Mr. Stephens' approved delegation request has appeared on two Committee agendas, and he has not appeared on both occasions. Under the Procedural By-law, the Clerk indicated that Mr. Stephens' approval to speak before Committee has expired, and will have to reapply if he still wishes to speak before Committee.

(g) PRESENTATION

- (i) Auditor General Model (CM11006) (City Wide) (Item 7.1(a))**
- (ii) Implementation of the Hybrid Auditor General Model (AUD11028) (City Wide) (Item 7.1(b))**

Art Zuidema, Director, Corporate Initiatives, gave a presentation to Committee respecting two reports, the first respecting the Auditor General Model and the other respecting the Implementation of the Hybrid Auditor General Model, with the assistance of a power point presentation. His comments included but were not limited to the following:

- Tasks and functions of the Auditor General model as well as the Hybrid Auditor General Model.
- Jurisdictional overview of what other Canadian municipalities have done to meet their audit needs.

Committee asked questions of Mr. Zuidema. Comments included, but were not limited to, the following:

Committee expressed concern with respect to the following:

- The request for new employee and the specific tasks that they would perform,
- The funding source of the new Auditor General position and subsequent staff.
- A requirement for Council to receive yearly updates as the three year pilot program moves along.
- The reporting structure of the Auditor General's position with the City's reporting structure.
- If savings are found where the funds will be directed.

The Committee was distributed with the power point presentation, a copy of which has been retained for the public record. The presentation is also available for viewing on the City of Hamilton website.

(Morelli /Partridge)

That Reports CM11006 respecting Auditor General Model and AUD11028 respecting the Implementation of the Hybrid Auditor General Model be referred back to staff for further review and to address the concerns raised by the Committee. **CARRIED**

(h) OTHER BUSINESS

(i) Outstanding Business List

(Clark/Pearson)

That the revised due date for the following item be approved:

- (i) Hamilton Waterfront Priorities
Due Date: December 12, 2011
Revised Due Date: March 21, 2012

CARRIED

(i) PRIVATE & CONFIDENTIAL

(i) Closed Session Minutes – January 9, 2012 (Item 12.1)

(Collins/Jackson)

- (aa) That the Closed Session Minutes of the January 9, 2012 General Issues Committee be approved, as presented;

- (bb) That these Minutes remain confidential and restricted from public disclosure in accordance with the exemptions provided in the Municipal Freedom of Information and Protection of Privacy Act.
CARRIED

The Committee discussed the need to go into closed session regarding Items 12.2 and 12.3.

(Powers/Jackson)

That Report LS10005(a) City of Hamilton ats Bre-Ex Limited and Recent Communications from the Ombudsman's Office, be referred to the City Manager and the City Solicitor to discuss the confidentiality of the documents, and to have staff report back to the General Issues Committee within the next 48 hours.

CARRIED

(ii) City of Hamilton ats Bre-Ex Limited (LS10005(a)) (City Wide) (Item 12.2)

(iii) Recent Communications from the Ombudsman's Office (Item 12.3)

(Ferguson/Pearson)

There being no further business, the Committee adjourned at 1:30 p.m.

Respectfully submitted

Councillor T. Whitehead
Deputy Mayor

Carolyn Biggs, Co-ordinator
Committee Services/Council/Budgets
February 1, 2012