



Hamilton

Advisory Committee for Persons with Disabilities

Minutes

4:00 p.m.

Tuesday, March 13, 2012

Room 192/193 City Hall

71 Main Street West

Present: Councillor B. Morelli
A. Mallett (Chair), T. Nolan (Vice-Chair)
R. Cameron, R. Semkow, M. Smithson, R. Thompson,
T. Murphy, K. Nolan, T. Wallis, P. Killburn,
B. Lane, R. Hirji-Khalfan

**Absent with
Regrets:** D. Maraj, P. Cameron, T. Manzuk

Also Present: J. Lee, M. Carter, J. Hayat, M. Duwai-Sowa Customer
Service, Access and Equity
M. Agro, Manager, Organizational Development, City
Managers Office
A. Leadbetter, Planning and Policy Specialist, City
Managers Office
Andy Grozelle, Legislative Co-ordinator, Clerks Office

FOR THE INFORMATION OF COMMITTEE:

(a) CHANGES TO THE AGENDA (Item 1)

The Committee Clerk advised of the following changes to the agenda.

6.3 Terms of Reference Discussion

(T. Murphy/R. Cameron)

That the agenda be approved as amended.

CARRIED

(b) DECLARATIONS OF INTEREST (Item 2)

There were no declarations of interest.

(c) MINUTES (Item 3)

(i) February 14, 2012

(K. Nolan/M. Smithson)

That the Minutes of February 14, 2012 be approved as presented.

CARRIED

(d) CONSENT ITEMS (Item 4)

(i) Integrated Standards Sub-committee Minutes/Report January 23, 2012 (Item 5.1)

(T. Wallis/P. Killburn)

That the Integrated Standards Sub-committee Minutes and Report of January 23, 2012, be received.

CARRIED

(ii) Integrated Standards Sub-committee Report February 27, 2012 (Item 5.2)

(T. Wallis/P. Killburn)

That the Integrated Standards Sub-committee Minutes of February 27, 2012, be received.

CARRIED

(iii) Transportation Sub-committee Report January 24, 2012 (Item 5.3)

Tim Nolan provided an update to the Committee on the work of the Transportation Sub-committee. Discussed the ATS AODA required compliance regulations and the discussions held over baggage limits and the determination of the 12-year-old age determination for riding alone.

T. Nolan discussed how they wanted to allow HSR and DARTS passengers' unlimited baggage as long as they were within the care and control of the passenger. He discussed that once the new Eligibility Requirements for DARTS are worked out they hope to address the arbitrary age of 12.

Committee members discussed the bag limits and how bus operators would be involved in storing baggage.

Staff indicated that one of the reasons this issue came forward was that DARTS had a two bag limit as opposed to HSR which had no limit as long as the bags were in the care and control of the passenger.

Committee members discussed the Eligibility Requirements and how the process will proceed. There was some discussion on the ability to appeal decisions respecting eligibility decisions.

(B. Lane/R. Cameron)

That the Transportation Sub-committee Report of January 24, 2012, be received. **CARRIED**

(iv) Transportation Sub-committee Report February 28, 2012 (Item 5.4)

(B. Lane/R. Cameron)

That the Transportation Sub-committee Report of February 28, 2012, be received. **CARRIED**

(e) DISCUSSION ITEMS (Item 6)

(i) Work Force Census Results (no copy) (Item 6.1)

Mary Agro, Manager, Organizational Development, City Managers Office, addressed the Committee with the aid of a Power Point Presentation. A copy of the Presentation has been included in the official record.

- Discussed the Strategic Plan of the last term of Council and the work being done on this term of Council's Strategic Plan.
- Discussed the consultations done in the 2011 Work Force Census.
- Discussed the overall participation rate of 52% and the lower rates for outside workers like those in Public Works and Emergency Services and higher participation rates for office workers.
- Discussed plans to move forward with another Work Force Census in 2015.

Committee members asked several questions highlights included but were not limited to the following:

- Committee members asked about the 4.8% number for disabled in the external population indicating that they felt it was much too low and the real number was likely in the teens.
- Staff indicated that the information came from the Canadian census and focused on the age groups 15-64 as that is the normal age range for employees.

- Committee members asked about succession planning measures and retirement.
- Staff indicated that this is an area they are very aware of and are working towards addressing the challenges the future will bring
- Committee members suggested contacting the groups that were under represented within the City to receive their input and feedback
- Committee members suggested doing exit surveys on students to get unbiased survey results
- Chair Mallett thanked staff for their presentation.

(T. Wallis/K. Nolan)

That the presentation respecting the Work Force Census results, be received. **CARRIED**

(ii) Hamilton Police Service – Mental Illness/Disability Update (no copy) (Item 6.2)

This item was deferred to the next meeting.

(iii) Terms of Reference Discussion (Added Item 6.3)

This item was deferred to the next meeting.

(g) OTHER BUSINESS (Item 7)

(i) General Information (Item 7.1)

Committee members used this as an opportunity to advise members of upcoming events and activities.

R. Cameron requested to appear before the Committee at their next meeting as the Chair of the Committee Against Racism to introduce recent work being undertaken that may be relevant to ACPD efforts.

(h) **ADJOURNMENT (Item 8)**

(R. Cameron /T. Wallis)

The Advisory Committee for Persons with Disabilities adjourned at 5:54 p.m.

CARRIED

Respectfully submitted,

Aznive Mallett, Chair
Advisory Committee for Persons with Disabilities

Andy Grozelle
Legislative Co-ordinator
March 13, 2012