



Hamilton

- MINUTES -
COMMITTEE AGAINST RACISM
Tuesday July 26, 2011, 6:30 p.m.
City Hall, 71 Main Street West - Room 192

Present: Nerene Virgin, Roger Cameron, Tyrone Childs, Yim Chung, Amirah Hassan, Mimoza Kajtazi, Ashok Kumar, Winston Morrison, Joe Rhodes
Also Present: Maxine Carter, Jennifer Mak, Jaffar Hayat staff, City of Hamilton, Councillor Brian McHattie
Regrets: Wael Ghuneim, Zafar Siddiqui, Ismail Baris Oz, Jessica Brennan, Baldeep Virk
Absent: Taimur Qasim

1. **Welcome and Introductions.**
 - All were welcomed
2. **Declaration of Interest.**
 - None declared
3. **Review of Agenda.**
 - Addition of item # 8.1 Provincial Elections
 - Indo Canada Society of Hamilton event

W. Morrison/ A. Hassan

To accept the agenda, as amended.

CARRIED.

4. **Approval of Minutes June 28, 2011.**
 - Review of minutes

A. Kumar/J. Rhodes

That the Committee Against Racism June 28, 2011 minutes be approved, as presented.

CARRIED.

5. **Matters Arising From Minutes.**

5.1 August Meeting Date.

Item 8.1 in the June 28th minutes: M. Carter will email committee members regarding a potential date for the August meeting. The dates are August 16, 23 or 30th to consider. M. Carter will inform all committee members of the final date agreed on by the majority of members. The chair will not be available to attend the August 23rd meeting and in his absence the vice-chair J. Rhodes will chair the meeting.

5.2 M. Dixon Case

Item 8.2 in June 28th minutes: Regarding M. Dixon's case, an overview of the article was presented to committee, along with a list of recommendations from the Ontario

Human Rights Commission that was provided by M. Dixon to the Committee. M. Dixon to review the article prior to it being released publically.

5.3 John Oakley Show

Item 8.3 John Oakley show, AM 640 CKMJ. Councillor McHattie to contact CKMJ to follow up regarding a request for a copy of a recently aired John Oakley show. M. Carter to make copies of the tape for committee members and distribute prior to the next meeting if possible.

5.4 Hamilton Spectator's Diversity Initiative

Councillor McHattie will arrange a joint meeting for the CAR executive (Chair, Vice-Chair); Access and Equity Coordinator, Paul Berton, Editor of the Spectator and himself to discuss the diversity strategies of the Spectator and how CAR can be more involved.

5.5 Hamilton Police Services – Hate Crimes Report

There was extensive discussion regarding the latest hate crimes report that was released by the Hamilton Police Services.

N. Virgin/Y. Chung

That staff invite the Hate Crimes Officer of the Hamilton Police Services to an upcoming CAR meeting to discuss the hate crimes program and the recently released hate crimes report.

CARRIED.

6.0 Work Plan discussion and sub-committees

The discussion focused mostly on clarifying what each sub-committee's roles and responsibilities will be going forward and that each member was asked to signed up for one or two of these subcommittees. A list will be circulated by email as well to all committee members.

Committee highlighted the priority issues, which are;

- o Development of Feasibility of a Resource Centre
- o Public Awareness Campaign
- o Development of a Community Engagement Plan

T. Childs/Y. Chung

That the 4 sub-committees be condensed to 3 sub-committees in order to stream line and achieve the work plan goals in a timely and effective manner.

CARRIED.

T. Childs/A. Hassan

That a letter of invitation to be sent to the Aboriginal Advisory Committee to attend the CAR meetings as a resource person.

CARRIED.

Symposium Report

- o M. Carter shared CAR's draft Anti-racism symposium report with members. An executive summary will be added to the report.

- R. Cameron informed members that the audio and video coverage of the event is also available and new members can review the footage at their convenience.
- The reports of the first two symposiums will be shared with members.

7. Equity and Inclusion Policy – Maxine Carter.

M. Carter provided a brief overview of the implementation plan for the Equity and Inclusion Policy. Members were informed that the policy and its key deliverables took more than 18 months to develop and are based on a participatory consultative process in which community members were engaged in every step to seek their feedback.

8. New Business.

8.1 Provincial Election 2011

N. Virgin informed members that none of the parties have nominated candidate from diverse backgrounds for election in Hamilton ridings. She urged committee to keep an eye on the emerging issues in Provincial election. The rest of the discussion was tabled to the next meeting.

9. Information Sharing.

9.1 India Canada Society of Hamilton Festival

A. Kumar informed CAR about the India Canada collaboration with the High Commission of India and Shastri Indo-Canadian Institute dance performance event being organised on August 13, 2011 at Redeemer University.

N. Virgin/T. Childs

That CAR purchase two tickets to the dance performance, for two members to attend on behalf of the committee.

CARRIED.

10. Adjournment.

- Next meeting date to be finalized by email.