

MINUTES: Status of Women Committee

Thursday, April 25, 2013 - 5:30 p.m.

Room 193, Hamilton City Hall

PRESENT: Denise Doyle, Linda Gill, Catherine Hughes, Nashwa Khan,

Patti McNaney, Denise Spoelstra, Baldeep Virk

REGRETS: Adele Alfano, Amirah Hassan, Jeannie Howe, Myra James,

Heather Judson, Katherine Kalinowski, Michelle Poirier

Basharat Tayyab – Leave of Absence

ALSO PRESENT: Maxine Carter, City of Hamilton

Amber (guest)

1. WELCOME & INTRODUCTIONS

All were welcomed.

2. DECLARATIONS OF INTEREST

None declared.

3. APPROVAL OF AGENDA

The following additions were made to the agenda under Item 7 – New Business add Youth Committee Update.

(P. McNaney, N. Khan)

That the agenda for the April 25, 2013 Status of Women Committee be approved, as amended. CARRIED

4. APPROVAL OF MINUTES

In Item 7.2, reference to Factor[e] to be removed and paragraph should be written as follows:

An event was hosted by the Centre for Media Arts who showed the film "Status Quo". The theme of the event was "She and All Her Guises". The Status of Women Committee was one of the groups profiled.

(L. Gill/B. Virk)

That the minutes of March 28, 2013 meeting of the Hamilton Status of Women Committee be approved, as amended. **CARRIED**

5. BUSINESS ARISING FROM MINUTES No discussion.

6. BUSINESS / DISCUSSION

6.1 Status of Women Committee Budget

The committee discussed possible activities to be planned for the fall of 2013 and forward. One idea was the Elect More Women Project – Education and Workshops. It is estimated that this project could cost up to \$4,500. Committee members will look for potential partners. A subcommittee will be formed to work on the development of an Elect More Women Education Workshop.

(D. Spoelstra/N. Khan)

That the Status of Women Committee write a report to the Audit, Finance & Administration Committee requesting that \$4,500 be taken from the Status of Women Committee reserve budget to fund an Elect More Women Project Education Workshop in the fall of 2013. **CARRIED**

6.2 Follow Up: Workforce Census (gender breakdown) Statistics Committee members discussed the next steps regarding workforce census. A subcommittee consisting of Linda Gill, Nashwa Khan, Patti McNaney and Michelle Poirier (to be confirmed) was formed. The subcommittee will meet to review the gender demographic profiles prepared by Human Resources and bring back recommendations and next steps.

6.3 McMaster Social Work Student Recruitment

Patti McNaney sits on the McMaster Social Work Student Recruitment committee and advised that this program requires more placements. She asked if any of the Status of Women Committee was interested in managing a Social Work student 2 days per week from September to April. Patti volunteered to mentor and manage a student. Potential areas of work could be helping with the Elect More Women conference, analysis of the gender research from Human Resources and other research such as literature reviews.

Patti will prepare the plan/outline description and bring to the May meeting.

7. NEW BUSINESS

7.1 Youth Advisory Committee Update

On May 4, 2013 the launch of Youth Week will take place at City Hall. Tables are available for community groups. A keynote speaker is Wes

Prankard who is responsible for building a playground in Attawapiskat, Ontario. Also speaking is Marg ???

8. ANNOUNCEMENTS and INFORMATION SHARING

- 8.1 **Closing Day** (slam poetry) at Lyric Theatre May 10, 2013 from 5:00 to 7:00 p.m.
- 8.2 Youth Mental Health Conference at City Hall May 7, 2013.
- 8.3 Catherine Hughes attended an **Urban Farming Workshop** in Buffalo, NY last weekend. She invited them to Hamilton.
- 8.4 **SPRC** has a bulletin series on recession. Subcategory youth.
- 8.5 McMaster University hosting a **Public Intellectuals Project**. Angela Davis is the first guest speaker.

Committee members thanked Amber for attending the meeting and asked that she attend again.

9. ADJOURNMENT

On motion, the meeting adjourned at 7:10 pm.

NEXT MEETING

Thursday, May 23, 2013 5:30 p.m. – Room 193, City Hall