

M O T I O N

Committee Date: September 9, 2013

MOVED BY COUNCILLOR MCHATTIE.....

SECONDED BY COUNCILLOR

Re: Living Wage - Part-time/Contract Employees

Whereas, Hamilton City Council has moved to support the principle of a Hamilton Living Wage at a rate of \$14.95 per hour and;

Whereas, all full-time City of Hamilton staff make a Hamilton Living Wage, and;

Whereas, there needs to be additional work by staff to determine the status of part-time City workers, and contractors to the City, in order to ascertain the gap between their pay and a Hamilton Living Wage; and;

Whereas, as an example, the City of Hamilton hire contractors to clean City Councillor's offices who do not make a Hamilton Living Wage.

Therefore:

- (a) That staff prepare an information report outlining the wage status of part-time staff as compared to the Hamilton Living Wage and;
- (b) That staff prepare an information report in partnership with the Corporate Services Department to identify through the City's Purchasing Policy how the procurement of goods and services might support Council's objective of promoting social and economic well-being of the community, including how the City's Purchasing Policy can influence wages paid to contractors, as a first step to identifying strategies to encourage local businesses to play a living wage to their employees.