

Hamilton Niagara Haldimand Brant LHIN
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October 28, 2013

Dr. Elizabeth Richardson
 Medical Officer of Health
 City of Hamilton
 1 Hughson Street North
 Hamilton ON L8R 3L5

Dear Dr. Richardson:

Re: 2013-14 Community Investment Funding

The Hamilton Niagara Haldimand Brant (HNHB) Local Health Integration Network (LHIN) is pleased to advise the City of Hamilton that at the October 23, 2013, Board of Directors (Board) Business meeting, the City of Hamilton was approved for one-time funding in the total amount of \$32,800 for *Community of Practice Navigation*. Details of the funding are provided in Schedule A.

Subject to the City of Hamilton's acceptance of the funding and the conditions on which it is provided, the Multi-Sector Service Accountability Agreement (M-SAA) between the HNHB LHIN and the City of Hamilton will be amended to reflect the additional funding and conditions with effect as of the date of this letter. To the extent that there are any conflicts between what is in the M-SAA in respect of what has been added by this letter, the terms of this letter will govern in respect of the funding. All other terms and conditions in the M-SAA will remain the same.

Please indicate the City of Hamilton's acceptance of the proposed funding, the conditions on which it is provided, and the City of Hamilton's agreement to the amendment of the M-SAA by signing below and returning one copy of this letter by **November 6, 2013**, to the attention of Shannon Lawrence, Analyst, Finance, HNHB LHIN, 264 Main Street East, Grimsby, ON L3M 1P8. Please also return a copy electronically to shannon.lawrence@lhins.on.ca.

The City of Hamilton is required to maintain financial records for this allocation. Unspent funds and funds not used for the intended and approved purposes are subject to recovery in accordance with the LHIN's year-end reconciliation policy.

The government remains committed to eliminating the deficit by 2017-18 while focusing on priorities in healthcare, education and job creation.

That commitment includes moving forward to transform public services by changing the way programs and services are delivered. The Broader Public Service (BPS) plays a critical role in providing services to the people of Ontario and the government has always valued, and will continue to value that work.

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Dr. Elizabeth Richardson

Compensation costs account for over 50 per cent of Ontario funded program spending. To meet the government's fiscal targets, all compensation costs must be addressed within Ontario's existing fiscal framework which includes no funding for incremental compensation increases for new collective agreements.

Ontario is expecting all public sector partners, including employers and bargaining agents, to work together to control current and future compensation costs including wages, benefits and pensions.

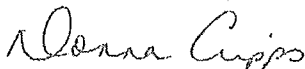
Employers and bargaining agents should look to mechanisms such as productivity improvements as a way to achieve fiscal and service delivery goals.

Additionally, the *Broader Public Sector Accountability Act, 2010*, implements compensation restraint measures for designated executives at hospitals, universities, colleges, school boards and designated organizations. The restraint measures are effective March 31, 2012, and are in place until the deficit is eliminated in 2017-18.

Decisions related to compensation for non-executives who are not governed by collective agreements should live within fiscal targets.

Should you have any questions regarding the information provided in the letter, please contact Karen Horvath, Interim Director, Finance, at karen.horvath@lhins.on.ca or (905) 945-4930, ext. 4236.

Sincerely,



Donna Cripps
Chief Executive Officer

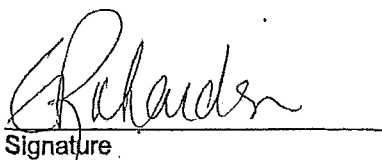
- c. Glenda McArthur, Director, Clinical & Preventive Services, City of Hamilton
Elaine Gee, Business Administrator, City of Hamilton
Brent Browett, Director, Community Health Planning & Integration, Public Health Services
Michael Shea, Board Chair, HNHB LHIN
Rosalind Tarrant, Director, Access to Care, HNHB LHIN
Philip Christoff, Director, Quality and Risk Management, HNHB LHIN
Karen Horvath, Interim Director, Finance, HNHB LHIN

AGREED TO AND ACCEPTED BY

City of Hamilton

By:

Elizabeth Richardson
Executive Director


Signature

Nov 5/13
Date

I have authority to bind City of Hamilton

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Dr. Elizabeth Richardson

Schedule A

1. One-Time Funding: \$32,800 (funding)

Community of Practice Navigation

The City of Hamilton Public Health will bring together all services that provide navigation to the patients in Hamilton and then develop a community of practice. By bringing providers together to understand what each other offers they will assist in furthering the Health Link's initiative and get people the healthcare they need when they need it.

2. Specific Terms and Conditions Applicable to the Funding

The City of Hamilton agrees that it will:

- (a) use the funding to support *Community of Practice Navigation* and for no other purpose. This funding cannot be diverted to fund increases in employee compensation. **Funds must be spent by March 31, 2014.**
- (b) not use surplus funds for any other program without prior written consent from the HNHB LHIN. This funding is subject to recovery and reconciliation.
- (c) report back to the HNHB LHIN on the number of health service providers that met and provide a copy of a Work Plan to sustain a Navigation Community of Practice post March 2014, to Jim Borysko, Advisor, Health System Performance at jim.borysko@lhins.on.ca.

3. Reporting

Reporting Period	Dates of Reporting Period	Due Date
Year-End Report	October 1, 2013-March 31, 2014	April 30, 2014