

MINUTES: Status of Women Committee

Thursday, June 27, 2013 - 5:30 p.m.

Room 193, Hamilton City Hall

PRESENT: Denise Doyle, Amirah Hassan, Catherine Hughes, Katherine

Kalinowski, Patti McNaney, Denise Spoelstra, Baldeep Virk

REGRETS: Linda Gill, Jeannie Howe, Myra James, Nashwa Khan,

Michelle Poirier

Adele Alfano, Basharat Tayyab – Leave of Absence

ALSO PRESENT: Maxine Carter, City of Hamilton

Heather Lyon, Hamilton AIDS Network (guest)

1. WELCOME & INTRODUCTIONS

All were welcomed and introductions made.

2. DECLARATIONS OF INTEREST

None declared.

3. APPROVAL OF AGENDA

The following addition was made to the agenda under Item 7, New Business – Women and Leadership

The agenda for the June 27, 2013 Status of Women Committee was approved, as amended.

4. APPROVAL OF MINUTES

4.1 Minutes of April 25, 2013

(K. Kalinowski/A. Hassan)

That the minutes of April 25, 2013 meeting of the Hamilton Status of Women Committee be approved, as circulated. **CARRIED**

4.2 Notes of May 23, 2013

The notes from the meeting of May 23, 2013 were reviewed.

5. BUSINESS ARISING FROM MINUTES

No discussion.

6. BUSINESS / DISCUSSION

6.1 Resignations

Resignations were received from Uzma Qureshi and Heather Judson.

(P. McNaney/B. Virk)

That the resignations of Uzma Qureshi and Heather Judson from the Hamilton Status of Women Committee be received. **CARRIED**

The request for a leave of absence until January 2014 by Adele Alfano was also received and accepted.

6.2 Workforce Subcommittee Update

The Status of Women Workforce Subcommittee will consist of Myra James, Patti McNaney, Linda Gill and Nashwa Khan.

Patti McNaney provided a report to the members. It was noted that some information is missing. A letter drafted by Linda Gill was circulated.

The SWC Workforce Subcommittee will request a meeting with Human Resources staff (Mary Agro) to discuss questions and ideas of how to improve gender diversity at the City of Hamilton. Patti McNaney will contact staff to contact Human Resources.

6.3 McMaster Social Work Student Plan

Patti McNaney provided an overview of the McMaster Social Work Student Plan. She is currently supervising social work students from McMaster. One of these students will work with the Status of Women Committee during the September to December term.

6.4 Summer Meetings

There will be no meeting of the Status of Women Committee during the months of July and August, 2013.

7. NEW BUSINESS

7.1 Women and Leadership

A Women and Leadership Conference will be hosted by the Status of Women Committee at City Hall during the month of November, 2013. Staff will determine the availability of City Hall on Saturdays in November and forward these dates to the Women and Leadership Conference Subcommittee for a decision.

The Women and Leadership Subcommittee is to consist of Catherine Hughes, Denise Spoelstra, Patti McNaney, Baldeep Virk, Denise Doyle, Amirah Hassan and Katherine Kalinowski.

The subcommittee will meet on August 12, 2013 at 5:00 p.m. at 143 Wentworth Street South.

8. ANNOUNCEMENTS and INFORMATION SHARING

- 8.1 **HIP Strategy** Housing for Newcomers at National Housing Day.
- 8.2 Katherine Kalinowski plans to invite a speaker to Hamilton to speak about her research into **human trafficking**, focussing on girls and women. The date is to be announced.
- 8.3 **YWCA Canada** is hosting their Annual Members meeting on June 4 to 6, 2014.

9. ADJOURNMENT

On motion, the meeting adjourned at 6:15 pm.

NEXT MEETING

Thursday, September 26, 2013 5:30 p.m. – Room 193, City Hall