



Hamilton

MINUTES: **Status of Women Committee**
Thursday, September 26, 2013 – 5:30 p.m.
Room 193, Hamilton City Hall

PRESENT: Denise Doyle, Linda Gill, Jeannie Howe, Nashwa Kahn,
Katherine Kalinowski, Patti McNaney, Michelle Poirier,
Basharat Tayyab, Baldeep Virk

REGRETS: Amirah Hassan, Catherine Hughes, Myra James, Denise
Spoelstra
Adele Alfano – Leave of Absence

ALSO PRESENT: Maxine Carter, City of Hamilton
Mary Koziol – McMaster Women's Summit
Angela – McMaster Masters Student

1. WELCOME & INTRODUCTIONS

All were welcomed and introductions made.

2. DECLARATIONS OF INTEREST

None declared.

3. APPROVAL OF AGENDA

Addition to agenda – Mary Koziol, McMaster University

3a. DELEGATION

2013 Leadership Summit for Women

Committee members welcomed Mary Koziol from McMaster University who attended to provide an update on the upcoming 2013 Leadership Summit for Women to be held at McMaster University. Key presenters at the conference include Kim Crosby and Ontario Premier Kathleen Wynne. They are hoping to get approximately 300 people to attend. A few free spots are being held for those who are not able to pay the registration. Event will be held on Saturday, October 19, 2013 from 9:00 am to 4:00 pm at McMaster University.

4. APPROVAL OF MINUTES

4.1 Minutes of June 27, 2013

(K. Kalinowski/A. Hassan)

That the minutes of June 27, 2013 meeting of the Hamilton Status of Women Committee be approved, as circulated. **CARRIED**

5. BUSINESS ARISING FROM MINUTES

No discussion.

6. BUSINESS / DISCUSSION

6.1 2014 Status of Women Committee Business Plan

The draft 2014 business plan for the Status of Women Committee was previously distributed and discussed.

(P. McNaney/N. Khan)

That the 2013 Business Plan for the Status of Women Committee be accepted as circulated and submitted to Council for consideration during the 2014 budget deliberations. **CARRIED**

6.2 City Resolution Regarding Use of Committee Secondary Logo

Committee members reviewed the criteria for using advisory committee secondary logos and were reminded that the approved City logo is to be used along with the secondary logo and must be of appropriate size relative to the secondary logo as per the City of Hamilton Identify Standards Guide. Committee members agreed to make the appropriate changes to recently issued flyers and future promotional items.

6.3 Women and Leadership Conference (Elect More Women)

The subcommittee working on the planning of the Women and Leadership Conference (Elect More Women) met and Denise Doyle provided an overview of the conference agenda. The subcommittee is also receiving assistance from Angelina Vaccaro, a Masters student from McMaster University's Social Work Program and Alex Johnstone from the YWCA.

It is hoped to get 100 attendees at the Conference. A draft agenda will be circulated to committee members and finalized at the subcommittee meeting next week. Registration should be open in approximately 7 to 10 days.

Angelina will update the **Gender Matters** document. Jeannie Howe volunteered to make more "Elect More Women" and Status of Women buttons.

6.4 Persons Day Breakfast

Discussion took place regarding the upcoming Persons Day Breakfast. The event will be held on Friday, October 18, 2013 at Liuna Station from 7:30 am to 9:30 am. Maxine Carter will check to determine if the Status of Women Committee provided a sponsorship in 2012.

(K. Kalinowski/J. Howe)

That the Status of Women Committee purchase a table for 10 at a cost of \$250 for the October 18, 2013 Persons Day Breakfast. **CARRIED**

Nashwa, Linda, Pattie and Jeannie indicated they would like to attend. Maxine will email committee members to determine if other members are interested in attending. The committee decided that any leftover tickets would be donated to the Good Shepherd.

7. NEW BUSINESS

7.1 Suggestions for 2014 Activities

- i) Review of Gender Analysis document from Australia and building on this document.
- ii) Gender Based Budgeting – what is the Status of Women Committee’s role in bringing our perspectives to Council on issues that affect women? Fundamental themes that we want Councillors to be aware of and to act on.
- iii) City of Hamilton’s 2012 Demographic Profile – Gender and Employment document. The following questions will be forwarded to Human Resources requesting a response.
 - What are the current strategies for promoting gender equity within various levels and divisions within the City?
 - How are these strategies reflected within the recruitment and hiring process?
 - What are the targets and indicators for gender equity promotion?
 - What are their recommendations for moving forward?
- iv) A report to Council outlining priorities that the Status of Women Committee believes are necessary. Link these issues to other community issues (i.e. poverty, housing, homelessness, adequate day care, transportation, safety, community and neighbourhood development)
- v) Revisit our survey and evaluate the issues to choose those that the committee will address.

7.2 Employment Systems Review

Maxine Carter provided an overview of the Employment Systems Review and the intentions to have a focus group / consultation at the October 24, 2013 meeting. Maxine will forward the scope of work of the consultant to committee members prior to the next meeting.

8. ANNOUNCEMENTS and INFORMATION SHARING

8.1 National Housing Day – November 22, 2013. The focus will be on Housing for Newcomers. Katherine K. will forward a flyer.

8.2 The Ghandi Peace Festival (a 7-day event) will commence October 1, 2013.

8.3 The Muslim Women's Council is sponsoring Malala's Event on October 1, 2013, 7:30 to 8:30 pm at McMaster Innovation Park.

8.4 Women's Conference to be held October 4, 2013.

9. ADJOURNMENT

On motion, the meeting adjourned

NEXT MEETING

Thursday, October 24, 2013
5:30 p.m. – Room 193, City Hall