



Hamilton

PHYSICIAN RECRUITMENT & RETENTION STEERING COMMITTEE REPORT 13-002

**Wednesday, December 18, 2013
Room 830 at 2:00 p.m.
Hamilton City Hall
71 Main Street West, Hamilton**

Present: Councillor L. Ferguson, Chair
Councillors T. Whitehead (Vice Chair), R. Powers
L. Falco, Dr. A Razzaque

THE PHYSICIAN RECRUITMENT & RETENTION STEERING COMMITTEE PRESENT REPORT 13-003 AND RECOMMEND:

1. Contract Renewal – Physician Recruitment Specialist (Item 6.1)

- (a) That the Physician Recruitment Specialist contract be extended for 3 years;
- (b) That the contents of the contract remain confidential.

FOR THE INFORMATION OF COMMITTEE:

(a) CHANGES TO THE AGENDA (Item 1)

(i) ADDED PRIVATE AND CONFIDENTIAL

- (i) Contract Renewal – Physician Recruitment Specialist

This matter is proposed for consideration in Closed Session pursuant to Sub-section 8.1(b) of the City's Procedural By-law and Section 239.2 of the Municipal Act as the subject matter pertains to personal matters about identifiable individuals, including municipal or local board employees.

The agenda was approved as amended.

(b) DECLARATIONS OF INTEREST (Item 2)

None

(c) APPROVAL OF MINUTES (Item 3)

(i) May 21, 2013 (Item 3.1)

The minutes of the May 21, 2013 meeting, were received.

(d) DISCUSSION ITEMS (Item 5)

(i) Key Performance Indicators & Current Statistics (Dec 1, 2012 to Nov 30, 2013) (Item 5.1)

The Committee discussed the key performance indicators and statistics. The Committee discussed the trends over the past year and were pleased with the recruitment numbers.

The Key Performance Indicators & Current Statistics, were received.

(ii) Physician Recruitment & Retention Program – Cash Flow Statement (Dec 1, 2012 to Nov 30, 2013) (Item 5.2)

Staff indicated that the program is running within budget and that a surplus exists for this calendar year.

The Key Performance Indicators & Current Statistics, were received.

(iii) Physician Recruitment & Retention Program – Budget to Actuals Comparison (Dec 1, 2012 to Nov 30, 2013) (Item 5.3)

The Physician Recruitment & Retention Program – Budget to Actuals Comparison, were received.

(e) PRIVATE & CONFIDENTIAL (Item 6)

The Committee went into closed session at 2:30 p.m. as the item was pursuant to Sub-section 8.1(b) of the City's Procedural By-law and Section 239.2 of the Municipal Act as the subject matter pertained to personal matters about identifiable individuals, including municipal or local board employees.

(i) Contract Renewal – Physician Recruitment Specialist (Item 6.1)

This matter is proposed for consideration in Closed Session pursuant to Sub-section 8.1(b) of the City's Procedural By-law and Section 239.2 of the

Municipal Act as the subject matter pertains to personal matters about identifiable individuals, including municipal or local board employees.

The Committee reconvened in open session at 2:40 p.m.

Please refer to item 1 for disposition.

(f) ADJOURNMENT (Item 7)

With no further business, the meeting adjourned at 2:45 p.m.

Respectfully submitted,

Councillor L. Ferguson, Chair
Physician Recruitment and
Retention Steering Committee

Christopher Newman
Legislative Coordinator