



Hamilton

**- MINUTES -**  
**COMMITTEE AGAINST RACISM**  
**Tuesday July 24, 2012, 6:30 p.m.**  
**City Hall, 71 Main Street West - Room 192**

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**Present:** Jovaune Rhodes, Tyrone Childs, Winston Morrison, Amirah Hassan, Baldeep Virk, Zafar Siddiqui  
**Also Present:** Maxine Carter, Jennifer Mak, May-Marie Duwai-Sowa - City of Hamilton's Access & Equity Office  
**Regrets:** Councillor Brian McHattie, Yim Chung, Taimur Qasim (on leave), Ashok Kumar, Roger Cameron, Judith Ngan (HWDSB), Nerene Virgin, Jessica Brennan, Tanja Roglic (HWDSB)  
**Absent:**  
**Guest:** Jude Okpala

**Meeting was chaired initially by Vice-chair, Jovaune Rhodes until the Chair arrived.**

**1. Welcome and Introductions**

All were welcomed.

**2. Declaration of Interest**

None declared.

**3. Review of Agenda.**

**W. Morrison/ J. Rhodes**

To accept the agenda as presented.

**CARRIED.**

**4. Approval of Minutes June 26, 2012**

**W. Morrison/ J. Rhodes**

That the minutes of June 26, 2012 be approved as presented.

**CARRIED.**

**5. Matters Arising From Minutes**

**5.1 Volunteer Advisory Appointments**

Members inquired about the status of the recruitment of new members. M. Carter stated that applications are being accepted and will forward application forms to members to distribute among interested potential applicants.

**5.2 New Business- Hamilton Police Services (HPS)**

It was noted that Zafar Siddiqui also attended the Hamilton Police Services Business Plan meeting.

**6. Presentations- Rick Jeremiah, Mathew Grappie**

Mr. Ricky Jeremiah and M. Grappie, attended the Committee Against Racism meeting to share the details of an incident involving the Hamilton Police Services. The committee thanked Mr. Jeremiah for taking the time to share his story and asked that he continue to communicate with the CAR sub-committee.

**W. Morrison/ T. Childs**

That Ricky Jeremiah's presentation be accepted as presented.

**CARRIED.**

**7. Business Items: Work Plan Reports**

**7.1 Report from the Chair**

- The Chair expressed concern about the inactivity of sub-committee II & III and requested that M.Carter forward the membership list of both sub-committees to him for follow up. The Chair will contact the committee members and try to ascertain what the barriers are to initiating action on committee initiatives and activities.
- The Chair informed members that he made a presentation to the Advisory Committee for Persons with Disabilities (ACPD) in June regarding the resource centre. ACPD expressed interest in the initiative and made a motion to review the resource centre model upon completion.
- The Chair is also planning to make a presentation to Lesbian, Gay, Bisexual, Trans-sexual and Queer Committee (LGBTQ) at one of their future meetings. J. Rhodes will join the Chair at the presentation to LGBTQ.

**7.2 Sub-committee I – Symposium & Resource Centre**

- The Committee met and followed up on outstanding tasks for the resource centre framework. The Committee reviewed the letter to be sent to community agencies, cultural groups and city recreation/facilities managers. The Committee also reviewed the list of agencies and cultural groups in Hamilton, where they selected agencies and cultural groups to participate in the consultation.
- The Committee will be sending out letters and scheduling consultation sessions in September.

**J. Rhodes/T. Childs**

That Sub-committee I report be accepted as presented.

**CARRIED.**

**7.3 Sub-committee II – Participatory Democracy, Community Outreach & Anti-Racism Policies, and Racist incidents report & follow up**

- N. Virgin (subcommittee II) reported to M. Carter that she contacted Mr. Jeremiah and left a message requesting a call back.
- N. Virgin is also following up on three other racist incidents.
- N. Virgin will also follow up on the Nick Farrell case.

**7.4. Sub-committee III – Education, Training & Awareness Raising**

- A. Hassan reported that sub-committee III has not met due to members' conflicting schedules and lack of clarity of committee's objectives and work plan.

**T. Childs/J.Rhodes**

That Amirah Hassan be temporarily assigned as Chair of Sub-committee III, to provide leadership and direction to committee.

**CARRIED.**

**7.5. Follow up Hamilton Police Services (HPS) 2011 Hate Crimes Report**

- Councillor McHattie has promised to follow up with HPS to get some clarity regarding the numbers in the report.
- The Chair, met with Councillor Morelli about the response from HPS regarding CAR's request for their equity policies and procedures. Councilor Morelli promised to look into the matter further and will follow up with the Chair
- It was noted that the Michael Dixon settlement. stated that Hamilton Centre for Civic Inclusion (HCCI) is to receive a copy of the final report.

**T. Childs/J. Rhodes**

That the Chair writes a letter to HCCI inquiring whether they received a report of the Michael Dixon settlement case and if so, could they provide a copy of the report to CAR.

**CARRIED.**

**7.5.1. Follow up- Hamilton Spectator**

- Committee requested contact information for Nicole McIntyre's replacement while on maternity leave. M. Carter to inquire and report back to committee.

**7.5.2. SIU Presentation**

It was confirmed that the SIU presentation is scheduled for the September meeting.

**7.5.3. Coalition of Municipalities Against Racism and Discrimination**

- The report is being finalized. Committee hopes that the report will be presented to the General Issues Committee as this applies to the whole city. Councillor McHattie to advise of the process. Staff will advise Committee Against Racism as to which Committee the report will be presented to. CAR members are requested to attend.

**8. New Business**

**8.1. Symposium III follow up**

- Correspondence was received from the Local Health Integration Network (LHIN) in response to CAR's letter regarding symposium recommendations.
- Committee reviewed the content of the letter, part of which expressed the need for volunteers to sit on an A.C.T.I.O.N committee.
- Committee requested that M. Carter contact LHIN to get more details about the A.C.T.I.O.N committee.

**8.2. Youth Violence**

- T. Childs noted the increase in youth violence stemming from the recent shootings in Toronto and proposed that Committee start discussing a strategy to address the issue, if/when it spills over to Hamilton.

- Committee agreed and requested that CAR obtain a copy of the ‘Roots of Youth Violence’ report by Honourable Roy McMurthry and Dr. Alvin Curling, to use recommendations as a guide, if/when youth violence erupts in Hamilton.  
M. Carter to email a copy of the ‘Roots of Youth Violence’ report to member

**9. Information Sharing**

- J. Rhodes informed members about the upcoming Emancipation Day picnic at Port Dalhousie Park in St. Catharines on August 11, 2012. Members were encouraged to attend as attendance has dwindled over the years.
- M.Carter informed members about the plaquing of Griffin House as a heritage site on August 1, 2012. M.Carter will email invitation to members and requested that they attend, if their schedule permits.

**10. Next Meeting September 25, 2012**

**11. Adjournment**

**W. Morrison/B. Virk**

Motion to adjourn.

**CARRIED**

The meeting was adjourned at 8:30 p.m.